

An Organizational Meeting of the Town of Hamburg, County of Erie and State of New York was held at the Town Hall, 6100 South Park Avenue, Hamburg, New York on the 3rd day of January 2011.

Supervisor Walters calls the meeting to order at 7:00 p.m.

ROLL CALL:	Steven J. Walters	Supervisor
	Joseph A. Collins	Councilman
	Amy J. Ziegler	Councilwoman

ALSO PRESENT: Cathy Rybczynski, Town Clerk; Kenneth Farrell, Town Attorney; Gerard Kapsiak, Town Engineer; Barbara Brauch, Clerk to Justice; Mary Dosch, Sr. Account Clerk; Michael Williams, Chief of Police; Kurt Allen, Building Inspection; Tom Best, Sr, Highway Superintendent; Martin Denecke, Director of Recreation; Christopher Hull, Director of Community Development; Peter Reszka, Planning Board Chairman; Jerry Giglio, Traffic Safety Coordinator

The Pledge of Allegiance was recited.

Information on location of Fire exits was provided.

**1.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED	Ayes 3	Walters, Collins, Ziegler
	Noes 0	

**WHEREAS**, the Town Law requires the town board of every town of first class to hold at least one (1) meeting in each month of the year:

**NOW BE IT RESOLVED**, that the regular MONTHLY MEETINGS of the Town Board of the Town of Hamburg, except as otherwise designated by the Town Board, shall be held in the Town Hall Council Chambers at 7:00 P.M. the second and fourth Monday of each month. Prior to the start of the meetings, the Hamburg Town Board shall hold a public work session held at 6:00 P.M. Special meetings of the Town Board shall be called in accordance with the provisions of the Town Law and Public Officers Law.

**2.**

On a motion of Councilman Collins, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED	Ayes 3	Walters, Collins, Ziegler
	Noes 0	

**RESOLVED**, that the Town Board adopt RULES OF ORDER FOR TOWN BOARD MEETINGS originally adopted March 17, 1958.

**3.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board approves the form and sufficiency of the Travelers St. Paul PUBLIC EMPLOYEE DISHONSETY AND FAITHFUL PERFORMANCE BOND effective December 15, 2009, covering all officers and employees, while acting within the scope of their duties, including but not limited to, the Supervisor, Town Justices (2), Town Clerk and the Highway Superintendent, with a limit of \$1,000,000 per loss over a deductible of \$25,000 each occurrence. Excess coverage in the amount of \$750,000 is provided for the Town Clerk and Deputy Town Clerks.

**4.**

On a motion of Councilwoman Ziegler, seconded by Councilman Collins, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board name Supervisor Steven J. Walters as "APPOINTING AUTHORITY" of the Town of Hamburg. Per Section 2 of the Civil Service Law the "APPOINTING AUTHORITY" signs appointment forms and personnel changes submitted to his office; certifies that the Civil Division payroll is accurate and in accordance with Civil Service Law; canvasses eligible lists and performs the functions relating to Civil Service Law; signs PO-1M Forms reporting appointments, terminations and other personnel changes to Erie County Department of Personnel.

**5.**

On a motion of Councilman Collins, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that Supervisor Steven J. Walters be authorized to sign properly submitted forms for hiring TEMPORARY EMERGENCY PERSONNEL, to be confirmed at the next immediate Town Board Meeting following hiring.

**6.**

On a motion of Councilwoman Ziegler, seconded by Councilman Collins, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board approve the SUPERVISOR'S ANNUAL REPORT for filing according to Article 29-10a of the Town Law.

**7.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**WHEREAS**, Section 64 of the Town Law requires the Town Board to designate the BANKS OR TRUST COMPANIES in which the Supervisor, Town Clerk, Town Justice (2), and Finance Office Manager shall deposit all monies coming into their hands by virtue of their offices:

**NOW, BE IT RESOLVED**, that the funds of the Town of Hamburg be deposited in any or all of the following banks:

- H.S.B.C. Bank
- Bank of America
- Manufacturers and Traders Trust Company
- Key Bank of Western New York
- Evans National Bank of Angola
- Chase Bank
- M B I A "CLASS"
- Citizens Bank
- First Niagara Commercial Bank

at their respective offices within the Town of Hamburg, Blasdell, and Buffalo, and

**BE IT FURTHER RESOLVED**, that all of the said banks are hereby designated as depositories for the funds of the Town of Hamburg.

**8.**

On a motion of Councilwoman Ziegler, seconded by Councilman Collins, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board approve the following:

That the Manufacturers and Traders Trust Company, H.S.B.C. Bank, Bank of America, Key Bank of W.N.Y., Evans National Bank of Angola, Chase Bank, Citizens Bank, First Niagara Commercial Bank and MBIA "Class" be designated depositories of the Town of Hamburg, and they are hereby requested, authorized and directed to honor checks, drafts or other orders of payment on money drawn in the name of the Town of Hamburg including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof when bearing or purporting to bear the facsimile signature of the Supervisor of the Town of Hamburg, Steven J. Walters, and the Manufacturers and Traders Trust Company, H.S.B.C. Bank, Bank of America, Key Bank of W.N.Y., Evans National Bank of Angola, Chase Bank, Citizens Bank, First Niagara Commercial Bank and MBIA "Class" shall be entitled to honor and to charge the Town of Hamburg for such checks, drafts or other, regardless of by whom or by what means the actual or purported signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Manufacturers and Traders Trust Company, H.S.B.C., Bank, Bank of America, Key Bank of W.N.Y.,

Evans National Bank of Angola, Chase Bank, Citizens Bank, First Niagara Commercial Bank and MBIA "Class" by the secretary or other officer of the Town of Hamburg.

**9.**

On a motion of Councilman Collins, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Supervisor be authorized to temporarily deposit or invest Town monies not required for immediate expenditure in special time deposit accounts or Certificates of Deposit issued by a bank or trust company located and authorized to do business in this state, or obligations of the United States of America, or obligations of the State of New York.

**10.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED** that the Town Board hereby establishes the following as a standard workday for elected and appointed officials for the sole purpose of determining days worked reportable to the New York State and Local Employee's Retirement System:

- ELECTED OFFICIALS
- Supervisor
- Councilman
- Town Clerk
- Superintendent of Highways
- Town Justices

Five day work week, six hour day

- APPOINTED OFFICIALS
- Town Attorney
- Deputy Town Attorneys
- Assessor
- Planning Board Members
- Zoning Board of Appeals Members

Five day work week, six hour day

**11.**

On a motion of Councilwoman Ziegler, seconded by Councilman Collins, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Justices be authorized to employ COURT STENOGRAPHERS if and when necessary.

**12.**

On a motion of Councilman Collins, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board designate the HAMBURG SUN and the Blasdel-Woodlawn FRONT PAGE as the OFFICIAL NEWSPAPERS for the Town of Hamburg for the year 2012, with the option to terminate with a 30 day notice by either party.

**13.**

On a motion of Councilwoman Ziegler, seconded by Councilman Collins, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board approve the following reappointment as COORDINATOR of the TRAFFIC SAFETY BOARD for a one (1) year term commencing January 1, 2012, and ending December 31, 2012:

Jerome Giglio

**14.**

On a motion of Councilman Collins, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board approve the payment of \$80.00 for each meeting attended, for COMMISSIONER of the MOUNT VERNON SEWER DISTRICT; and that each Commissioner file with the Town Clerk an official undertaking bond in the amount of \$4,000.00.

**15.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board approve the payment of \$80.00 a day for each COMMISSIONER of the WOODLAWN SEWER DISTRICT for each day actually spent in service to the District; and that each Commissioner file with the Town Clerk an official undertaking bond in the amount of \$4,000.00.

**16.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board approve a MILEAGE RATE for Town officials and employees for the year 2012 at \$.41 per mile for official town business.

**17.**

On a motion of Councilman Collins, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

Supervisor Walters requests confirmation of the following appointments commencing January 1, 2012, and ending December 31, 2012. The Town Board hereby confirms the appointments as set forth in the 2012 Salary & Wage Schedule:

- BUDGET OFFICER - Steven J. Walters
- SECRETARY TO THE SUPERVISOR - Krista Schneider
- TOWN HISTORIAN - James Baker
- DEPUTY SUPERVISOR – Amy Ziegler

**18.**

On a motion of Councilman Collins, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board confirms the following appointments commencing January 1, 2012, and ending December 31, 2012:

The Town Board hereby confirms the salaries as set forth in the 2012 Salary and Wage Schedule.

- DEPUTY TOWN CLERK: Deputy- Barb Allen
- Deputy- Dawn Aydelotte

TOWN JUSTICE DEPUTIES:

Deputy Clerk [Gorman] - Dolores Rooth  
Deputy Clerk [Rooth] - Erika McCann

**19.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes   3       Walters, Collins, Ziegler  
                      Noes   0

**RESOLVED**, that the Town Board authorize the following:

**WHEREAS**, it has been brought to the attention of the Supervisor and Town Board of the Town of Hamburg, that the present system of processing vouchers does not comply with State regulations, and

**WHEREAS**, the computer network which is used to process said vouchers is located in the Finance Department, and it has been the custom of the Finance Director to process payment of said vouchers, and

**WHEREAS**, the state regulations mandate that the said vouchers be authorized by the Town Clerk or Town Comptroller;

**NOW, THEREFORE BE IT RESOLVED**, that Mary Dosch, Office Manager, be given the powers and authority of TOWN COMPTROLLER limited to preserving the present system of voucher authorization for a period commencing January 1, 2012, and ending December 31, 2012.

**20.**

On a motion of Councilman Collins, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes   3       Walters, Collins, Ziegler  
                      Noes   0

**RESOLVED**, that the Town Board approve appointment of the following to the CONSERVATION ADVISORY BOARD for a two (2) year period commencing January 1, 2012, and ending December 31, 2013:

Santino Carnevale  
Melanie Hamilton

Lee Rockwood  
Mark Lorquet

Kevin Leffler

**21.**

On a motion of Councilman Collins, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board make the following appointments to the COMMUNITY DEVELOPMENT CITIZENS ADVISORY COMMITTEE for a one (1) year term commencing January 1, 2012, and ending December 31, 2012:

Jeanne Kreavey	Charles Brooks	Carl Dinezza
Robert Ganey	Doug Schawel	Craig Cwick
Julie Maxwell	William Clark	

**22.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board approve the following appointment of HOUSING DISCRIMINATION OFFICER for a one (1) year term commencing January 1, 2012, and ending December 31, 2012:

Robert Mullins

**23.**

On a motion of Councilwoman Ziegler, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board approve the following appointments to the TRAFFIC SAFETY ADVISORY BOARD for a one (1) year term commencing January 1, 2012, and ending December 31, 2012:

Jerome Giglio-Coordinator/Chairman	
George Triepel Jr.-Emeritus	Patrick Bapst
Carole Gillette	Peter Reszka
Michael Gallerani	Eugene Paolini
Lindsay Dunn	
Michael Bennett	

**24.**

On a motion of Councilwoman Ziegler, seconded by Councilman Collins, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board approve the following appointments to the SENIOR CITIZENS ADVISORY BOARD for a one (1) year term commencing January 1, 2012, and ending December 31, 2012:

- |                      |                        |
|----------------------|------------------------|
| Ms. Amy McKnight     | Mr. Jack Edson         |
| Ms. Eileen Eich      | Ms. Deborah J. Urbanik |
| Ms. Andrea Maxick    | Ms. Sue Montgomery     |
| Ms. Paula Takach     | Mr. Mark Trammell      |
| Mr. Mark Drumsta     | Mr. Robert Heil        |
| Ms Catherine Monahan | Ms Gertrude Christ     |

**25.**

On a motion of Supervisor Walters, seconded by Councilman Collins, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board remove the following from the HAMBURG EMERGENCY MANAGEMENT TEAM:

- |                  |              |                                    |
|------------------|--------------|------------------------------------|
| Ken Farrell      | Ric Dimpfl   | Michael Williams, Police Chief     |
| Thomas Partridge | Chris Wilson | Sean Fanning                       |
| Kurt Allen       | Joe Pietras  | John Conlon, Asst. Chief of Police |

**BE IT FURTHER RESOLVED**, that the Town Board appoint the following to the HAMBURG EMERGENCY MANAGEMENT TEAM:

- |                                |                                    |
|--------------------------------|------------------------------------|
| Sean Crotty-Deputy Coordinator | Steve Mikac, Asst. Chief of Police |
|--------------------------------|------------------------------------|

**26.**

On a motion of Councilwoman Ziegler, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that pursuant to the provisions of Section 284 of the Highway Law, the Town Board agrees that monies levied and collected for the repair and improvement of highways, and received from the state for the repair and improvement of highways, shall be expended as follows:

The sum of **\$4,499,461.00** may be expended for general repairs upon 147.73 miles of town highways, including sluices, culverts and bridges (having a span of less than five [5] feet), and boardwalks or the renewal thereof.

**BE IT FURTHER RESOLVED**, that the Town Board execute in duplicate the AGREEMENT for the EXPENDITURE OF HIGHWAY MONEYS.

**27.**

On a motion of Councilwoman Ziegler, seconded by Supervisor Walters, the following resolution was ADOPTED  
Ayes 3 Walters, Collins, Ziegler  
Noes 0

**WHEREAS**, Section 142 of the Highway Law requires the Town Board to approve all purchases of equipment, tools, and other implements utilized for highway maintenance in excess of \$1,000.00 per year; and

**WHEREAS**, Section 103 of the General Municipal Law requires public bidding for purchases of equipment in excess of \$20,000.00; and

**WHEREAS**, the Highway Superintendent of the Town of Hamburg makes numerous purchases from time to time throughout the year in a total amount not to exceed the annual budget; and

**WHEREAS**, pursuant to Section 142 of the Highway Law it is desirable for the Town Board to authorize the Highway Superintendent to purchase said equipment, tools, and other implements in excess of \$1,000.00;

**NOW, THEREFORE, BE IT RESOLVED**, that the Highway Superintendent is hereby authorized to purchase without prior approval of the Town Board and without compliance with guideline 3 of the Fiscal Policies : equipment, tools, and other implements to be used for highway maintenance, construction, or reconstruction; snow plows or other devices for the removal of snow from highways in a sum not to exceed \$5,000.00.

**28.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was ADOPTED  
Ayes 3 Walters, Collins, Ziegler  
Noes 0

**RESOLVED**, that reimbursement of out-of-town MEAL EXPENSES will be a maximum of \$40.00 per diem, unless otherwise approved by the Town Board.

**29.**

On a motion of Councilwoman Ziegler, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the following be appointed to the SHORELINE REVITALIZATION COMMITTEE for a one (1) year term commencing January 1, 2012, and ending December 31, 2012:

Norman Masse	Joseph Paskiewicz	Joe Kilian
Paul DeWald	Walter Zoladz	Leona Rockwood
Laura Hahn	Anthony Muscarella	
Peter Wasmund	Larry Cobado	
Thomas Bender	Lynn Rudnicki	

**30.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Hamburg Town Board does hereby approve the 2012 SALARY AND WAGE SCHEDULE (Attached).

**31.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board appoint the following members to the SAFETY COMMITTEE for a term of one (1) year commencing January 1, 2012, and ending December 31, 2012:

William Dash - Safety Committee Coordinator	
Steven Walters	Raymond Pawlowski
Tom Best, Sr	Marty Denecke
Gerard Kapsiak	Kurt Allen
Joe Pietrus	Rick Krautsack
Brian Doyle	
Jim Klimowicz	(Hwy. Rep.)
Patrick Ryan	(B&G Rep.)
Rose Nadrich	(IAFF Rep.)
James Eberhardt	(White Collar Rep.)
Tom Best Jr.	(PBA Rep.)
Geraldine Torchia	(Secretary)



COUNCILMAN COLLINS-

Community Dev. Advisory Board  
Town Rejuvenation Committee  
Zoning Board  
Street Lighting  
Parks and Highway Advisory Board  
Energy Conservation Review Board  
Conservation Board  
Code Review  
Planning Board  
Town-wide Drainage  
Disability Board

COUNCILWOMAN ZIEGLER-

Recreation Advisory Board  
Youth Advisory Board  
Domestic Violence Advisory Board  
Senior Services Advisory Board  
Ice Rink Review Panel  
Shoreline Revitalization  
Seaway Trail  
Agricultural Board  
Traffic Safety

**33.**

On a motion of Councilman Collins, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes   3       Walters, Collins, Ziegler  
                      Noes   0

**RESOLVED**, that Cathy Rybczynski, Town Clerk, be appointed REGISTRAR OF VITAL STATISTICS for District #1465 (Town of Hamburg), and Barbara Allen, DEPUTY REGISTRAR for the term of January 1, 2012, to December 31, 2012.

**WHEREAS**, Section 4124 of the Public Health Law refers to compensation,

**BE IT FURTHER RESOLVED**, that Cathy Rybczynski shall be paid a total of \$3662. [The combined districts of Hamburg are 1429 (Village of Blasdell), 1430 (Village of Hamburg) and 1465 (Town of Hamburg) and, as provided under the law, all fees collected by the Registrar in the discharge of his/her duties shall be the property of the municipality.] The fees collected as revenue to the town shall be entered in revenue account A2590.9.

**34.**

On a motion of Councilwoman Ziegler, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board make the following appointments to the Town of Hamburg DOMESTIC VIOLENCE ADVISORY BOARD for a one (1) year term beginning January 1, 2012 and ending December 31, 2012:

Rick Popson	Suzanne Gannon	Briget Reynolds
Chief Mike Williams	Marianne Chiumento	Barb Cushing
Susan Saur	Karen Popson	Jen Kosmowski (Ad Hoc)
Joe O'Brien	Amy Ziegler-EX-OFFICIO	

**35.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Hamburg Town Board approve the listing of PART TIME and SEASONAL WORKERS as set forth in the 2012 Salary and Wage Schedule. (Attached)

**36.**

On a motion of Councilman Collins, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board make the following appointments to the TOWN REJUVENATION COMMITTEE for a one (1) year term beginning January 1, 2012, ending December 31, 2012:

Councilman Collins- Chairman

Laura Hahn	George Lee	Lou MacDonald	Debbie Czuprynski
John Blette	Barbara Dole	Michael Petrie	
Thomas Moses Sr.	Donna Gavin	Jane McAnaney	
Paula Takach	Karen Rogers	Shirley Anzalone	
Nancy Hutchison	Deborah Yerke	RoseMary McManus	

**37.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                       Noes 0

**RESOLVED**, that the Town Board sign the application for travel, thereby granting permission for the Assessing Office - Robert Hutchison, Frederick Kingsbury, Kim Mercer and Lynn DiPirro - to attend NYS Assessors' Association and Erie County Assessors' Association, N.Y.State ORPS meetings on various dates throughout the 2012 year.

**38.**

On a motion of Councilwoman Ziegler, seconded by Councilman Collins, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                       Noes 0

**RESOLVED**, that the following are appointed to serve as the first Deputy to the Highway Superintendent in the indicated departments for a one (1) year term to expire December 31, 2012.

Richard Krautsack	Highway Department	\$ 4,500 Stipend
William Dash	Safety Committee Coordinator	\$ 2,500 Stipend

**39.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 2       Walters, Ziegler  
                       Noes 1       Collins

**RESOLVED**, that the Town Board approve Supervisor Walters to sign an agreement with The Law Office of Brian D. Doyle, P.C. for consulting services from January 1, 2012 to December 31, 2012. The Office will be paid at an hourly rate not to exceed \$1000.00 per week, with a minimum of sixteen (16) hours on site. The Town of Hamburg reserves the right to terminate this agreement at any time.

Supervisor Walters comments that there is no conflict of interest due to Mr. Doyle resigning from the Deputy Town Attorney position and as for the money Mr. Doyle is replacing the Human Resource Director who resigned her position to resume private practice outside of the Town of Hamburg and the compensation he will receive under this contract is less that they paid Ms Harbold under the last contract. The Town will realize some savings.

Councilman Collins comments that he looked at the contract and he will be making a higher hourly rate based on the guarantee of \$1,000 per week. He wants to state for the record that he believes that this violates the General Municipal Law. When he was Deputy Town Attorney he could only make \$30,000 because he was a retired employee and to give him that position is something they should do but to give him an additional contract outside is in violation of General Municipal Law Article 18.

**40.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                       Noes 0

**RESOLVED**, that the Town Board confirms that the following are authorized to sign Purchase Orders, Town vouchers, Request for supplemental and/or Budget transfers, Payroll Input sheets for their respective department.

<u>DEPARTMENT</u>	<u>AUTHORIZED</u>	<u>IN THEIR ABSENCE</u>
ASSESSOR	ROBERT HUTCHISON	F. KINGSBURY
BUILDING & GROUNDS	TOM BEST, SR	RICHARD KRAUTSACK
BUILDING INSPECTION	KURT ALLEN	T. WILLARD
CENTRAL SUPPLIES	MARY DOSCH	DONNA GAVIN
COURT	BARBARA BRAUCH	TOWN JUSTICE'S
COMMUNITY DEVELOPMENT	CHRIS HULL	T. REGAN
INFORMATION TECHNOLOGY	DONNA GAVIN	
DOMESTIC VIOLENCE	JENNIFER KOSMOWSKI	AMY ZIEGLER
ENGINEERING	GERALD KAPSIK	R. LARDO
FINANCE	MARY DOSCH	
HIGHWAY DEPARTMENT	TOM BEST, SR	R. KRAUTSACK/M. FELICE
	(BLUE COPY OF P.O. ONLY)	
HISTORIAN	JAMES BAKER	- -
LEGAL	KENNETH FARRELL	BRIAN ATTEA
RECREATION	MARTIN DENECKE	C. HERRMANN/J. WENZEL
PERSONNEL	PAULA BUCCI	
PLANNING	JOE COLLINS	TOWN SUPERVISOR
PLANNING BOARD	JOE COLLINS	- -
POLICE / D.C.O.	MICHAEL WILLIAMS	J. CONLON/ S. MIKAC
PUBLIC SAFETY DISP.	THOMAS TAYLOR	MICHAEL WILLIAMS
SAFETY COMMITTEE	STEVE WALTERS	
SENIOR SERVICES	MARTIN DENECKE	J. WENZEL/J. PIETRAS
ADULT DAY CARE	MARTIN DENECKE	J. WENZEL/J. PIETRAS
TOWN CLERK/TAX	C. RYBCZYNSKI	- -
TRAFFIC SAFETY	JEROME GIGLIO	- -
YOUTH BUREAU	MARTIN DENECKE	
ZONING BOARD	KURT ALLEN	T. WILLARD
CONSERVATION BOARD	JOE COLLINS	- -

**41.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board appoint the following to the Hamburg Seaway Trail Visitor’s Center Advisory Board for a one (1) year term commencing January 1, 2012 and ending December 31, 2012.

Councilwoman Ziegler - Chairman	
Richard Crandall	Laura Reynolds
Jerold Bastedo	Elizabeth Reszka
Jack Edson	James Baker

**42.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board approve the following appointment as COORDINATOR of the Town’s Geographic Information System for a one (1) year term commencing January 1, 2012, and ending December 31, 2012:

Robert E. Hutchison   \$ 2,000 Stipend

**FURTHER RESOLVED**, that the Town Board approve the allocation of \$ 2,000 from A599 (NYS Star funds) to A 1355.100 Contracted Personal Services.

**43.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**BE IT RESOLVED**, that the Town Board appoint Fr. Joe Bayne as Police Chaplain to a one (1) year term effective January 1, 2012 and ending December 31, 2012.

**44.**

On a motion of Supervisor Walters, seconded by Councilman Collins, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**BE IT RESOLVED** that the Town Board authorize the Supervisor to sign a contract for accounting services with Drescher & Malecki. Drescher & Malecki will be retained to oversee and direct the Town Finance Department. The hourly rate of the agreement will be set at \$145 per hour for Partners, \$125 per hour for Managers/Supervisors, \$100 per hour for Seniors, \$60 per hour for staff. The term of this agreement will be effective from January 1, 2012 and ending December 31, 2012 and the Town of Hamburg shall reserve the right to terminate this agreement at any time. Funding for this agreement is available in Account A1310.456, Consulting Fees.

**45.**

On a motion of Councilman Collins, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**BE IT RESOLVED**, that the Town Board authorize the Supervisor to sign a contract for Planning Consultant Services with Wendel Duchscherer Architects & Engineers, P.C. Wendel Duchscherer Architects & Engineers, P.C. will be retained to oversee and direct the Town Planning Department. The rate of the agreement will be set at not to exceed \$126,000 per annum as follows: (not to exceed) \$74,000 for Planning Retainer, (not to exceed) \$42,000 for Planning Support services, and (not to exceed) \$10,000 for Zoning Board Services. The term of this agreement will be effective from January 1, 2012 through December 31, 2012 and the Town of Hamburg shall reserve the right to terminate this agreement at any time. Funding for this agreement is available in Account B8020.456, Consulting Fees.

**46.**

On a motion of Councilwoman Ziegler, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**BE IT RESOLVED**, that the Town Board authorize the Supervisor to sign a contract for Grant Writing Services with Connie Miner, Grant Consultant. The hourly rate of the agreement will be set at \$50.00 per hour. The term of this agreement will be effective from January 1, 2012 through December 31, 2012 and the Town of Hamburg shall reserve the right to terminate this agreement at any time. Funding for this agreement is available in Account A1220.456, Consulting Fees.

Joe Kilian comments that the University of Buffalo Grant writers work for a percentage and they send grants out to everyone. It is students and they write grants for everything, just a suggestion.

Supervisor Walters comments that is a good suggestion and they will look into that.

**47.**

On a motion of Councilman Collins, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**WHEREAS**, Under Title 19 NYCRR, Part 434 The Department of the State Codes Division requires each Code Enforcement personnel to receive a minimum of 24 hours of in service training on an annual basis and,

**WHEREAS**, the Niagara Frontier Building Officials Association periodically sponsors education training conferences, which can be attributed toward the State mandated in-service training and,

**WHEREAS**, in order that four Town employed Code Enforcement Officials, namely, Jeffrey Adrian, James Eberhardt, Roger Gibson, and Tim Willard be eligible to attend such training seminars, they must be active members of Niagara Frontier Building Officials Association.

**WHEREAS**, the Niagara Frontier Building Officials Association periodically sponsors education training conferences, which can be attributed toward the State mandated in-service training and,

**WHEREAS**, in order that four of the Town employed Code Enforcement Officials, namely, Jeffrey Adrian, James Eberhardt, Roger Gibson and Tim Willard be eligible to attend such training seminars, they must be active members of Niagara Frontier Building Officials Association.

**THEREFORE BE IT RESOLVED**, that the Town Board authorized travel requests for Building Inspectors Jeffrey Adrian, James Eberhardt, Roger Gibson and Tim Willard to attend the Niagara Building Officials Association sponsored Annual Educational Conference on Monday, January 23, 2012 through Wednesday, January 25, 2012. This program is to be held at the Millennium Airport Hotel, Walden Avenue, Cheektowaga, New York. The New York State Department of State Codes Division will apply 24 hours of in-service credit toward each of the attendees continuing educational needs.

**BE IT FURTHER RESOLVED** that Town Board approve the annual membership renewal for the Town’s seven Code Enforcement Officials at an annual cost of \$40.00 and conference registration fees of \$ 275.00 per attendee. The total cost to the Town for the three-day seminar will be \$ 1,260.00. Use of a Town vehicle will be required.

**THEREFORE BE IT FURTHER RESOLVED**, the Town Board approve the transfer of funds in the amount \$ 1,260.00 from A1990.419 (contingency) to A3620.492 (seminars) to fund the total cost as stated.

**48.**

On a motion of Councilman Collins, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**BE IT RESOLVED** the 2012 Building Permit Fees are approved as follows:

**BUILDING DEPARTMENT FEES 2012**  
**FOR TOWN OF HAMBURG, VILLAGE OF HAMBURG, VILLAGE OF**  
**BLASDELL**

ITEM	FILING FEE	EXAMINATION OF PLANS	
1. A. ONE FAMILY	\$10.00	\$40.00	PLUS \$0.25 PER SQ. FT. (HABITABLE SPACE) INCLUDES ATTACHED GARAGE
B. TWO FAMILY	\$10.00	\$40.00	PLUS \$0.25 PER SQ. FT. (HABITABLE SPACE) INCLUDES ATTACHED GARAGE
C. TOWN HOUSE	\$10.00	\$40.00	PLUS \$0.25 PER SQ. FT. (HABITABLE SPACE) INCLUDES ATTACHED GARAGE
D. CONDO	\$10.00	\$40.00	PLUS \$0.25 PER SQ. FT. (HABITABLE SPACE) INCLUDES ATTACHED GARAGE
E. ADDITION	\$10.00	\$40.00	PLUS \$0.25 PER SQ. FT. (HABITABLE SPACE) INCLUDES ATTACHED GARAGE
2. MOBILE HOME REPLACEMENT	\$50.00		
3. A. COMMERCIAL OR INDUSTRIAL BLDG.	\$10.00	\$90.00	\$0.30 PER SQ. FT. OF GROSS FLOOR AREA
B. COMMERCIAL OR INDUSTRIAL ADDITION	\$10.00	\$90.00	\$0.30 PER SQ. FT. OF GROSS FLOOR AREA
C. APARTMENT BUILDING	\$10.00	\$90.00	\$0.30 PER SQ. FT. OF GROSS FLOOR AREA
4. A. RESIDENTIAL ALTERATIONS	\$10.00	\$25.00	\$5.00 PER TOTAL CONFIRMED CONSTRUCTION COST

B. COMMERCIAL ALTERATIONS	\$10.00	\$40.00	\$5.00 PER TOTAL CONFIRMED CONSTRUCTION COST
5. A. DETACHED GARAGE RESIDENTIAL	\$10.00	\$25.00	PLUS \$0.05 SQ. FT. GROSS STRUCTURE AREA
B. SHED RESIDENTIAL	\$10.00	\$25.00	PLUS \$0.05 SQ. FT. GROSS STRUCTURE AREA
C. BARN RESIDENTIAL	\$10.00	\$25.00	PLUS \$0.05 SQ. FT. GROSS STRUCTURE AREA
D. COMMERCIAL ACCESSORY STRUCTURE	\$10.00	\$40.00	PLUS \$0.10 SQ. FT. GROSS STRUCTURE AREA
6. A. SITE WORK (APPLIES ONLY TO NON-RESIDENTIAL DEVELOPMENT)	\$10.00	\$90.00	PLUS \$0.02 SQ. FT. NET SITE AREA NOT REQUIRED ON SITES LESS THEN 20,000 SQ. FT.
B. SITE WORK DEVELOPMENT RENEWAL FEE	\$10.00	\$490.00	AT THE DISCRETION OF THE CEO BASED ON SCOPE/TYPE OF PROJECT /DEVELOPMENT
* FOR PHASED SITE DEVELOPMENT PROJECTS WHERE IT IS VIABLE TO COMPLETE WITHIN A YEAR TERM TO BE DETERMINED AT DISCRETION OF CODE ENFORCEMENT OFFICER			
7. A. DECKS	\$10.00	\$25.00	UP TO 200 SQ. FT. OVER 200 SQ. FT. \$0.10 SQ. FT.
B. PORCHES	\$10.00	\$25.00	UP TO 200 SQ. FT. OVER 200 SQ. FT. \$0.10 SQ. FT.
C. CARPORTS	\$10.00	\$25.000	UP TO 200 SQ. FT. OVER 200 SQ. FT. \$0.10 SQ. FT.
D. COVERED PORCH	\$10.00	\$25.00	UP TO 200 SQ. FT. OVER 200 SQ. FT. \$0.10 SQ. FT.
8. HANDICAP RAMP	\$10.00		
9. GAZEBO	\$10.00	\$25.00	
10. A. RESIDENTIAL DEMOLITION	\$10.00	\$25.00	

B. COMMERCIAL DEMOLITION	\$10.00	\$90.00	
C. SELECT DEMO	\$10.00	\$25.00	
11. MOVE A STRUCTURE	\$10.00	\$25.00	\$0.10 A SQ. FT.
12. A. FENCE	\$35.00		\$0.05 A LINEAR FT.
B. FENCE (POOL ENCLOSURE)	\$35.00		\$0.05 A LINEAR FT.
C. FENCE REPLACEMENT	\$35.00		
13. A. INGROUND POOL	\$10.00	\$65.00	
B. ABOVE GROUND POOL	\$10.00	\$40.00	
C. HOT TUB	\$10.00	\$25.00	
14. A. SIGNS (DETACHED & ATTACHED)	\$10.00	\$25.00	ONE TO 25 SQ. FT. \$2.00 FOR EACH ADDITIONAL SQ. FT.
B. A-FRAME	\$10.00	\$40.00	
C. PORTABLE SIGNS	\$10.00	\$90.00	
D. REFACE SIGN	\$10.00	\$40.00	
15. TOPSOIL REMOVAL	\$10.00	\$35.00	\$1.00 PER CU. YD.
16. SATELLITE DISH	\$10.00	\$35.00	LESS THAN 24" DIA. DO NOT REQUIRE A PERMIT
17. ZONING BOARD	\$10.00	\$190.00	
18. PLANNING BOARD (VILLAGE OF HAMBURG ONLY)	\$150.00		
19. A. FIRE REPAIR	\$10.00		
B. INCIDENT/STRUCTURAL REPAIR	\$10.00		
20. FIRE PREVENTION	\$10.00		
21. RE-INSPECTION FEE		\$50.00	FOR ASSESSED RE-INSPECTION
22. A. CELLULAR TOWERS		\$250.00	\$10.00 PER THOUSAND
B. CO-LOCATION		\$250.00	\$10.00 PER THOUSAND
23. TREE MANAGEMENT		\$50.00	INCLUDES UP TO ACRE

			\$50.00 PER ACRE THEREAFTER
24.A. COASTAL EROSION MANAGEMENT		\$50.00	2% OF TOTAL COST
B. COASTAL EROSION APPEAL BOARD		\$150.00	
25. PLUMBING		\$25.00	\$5.00 PER FIXTURE
26. SEWER ERIE COUNTY #2		\$50.00	
27. SEWER ERIE COUNTY #3		\$50.00	
28. SEWER MISC.		\$50.00	
29. A. SEWER LATERAL MANAGEMENT		\$50.00	
B. SEWER LATERAL REPAIR		\$50.00	
30. A. WATER LINE REPLACEMENT		\$35.00	
B. WATER LINE REPAIR		\$35.00	
31. STORAGE TRAILER		\$50.00	
32. FLOOD PLAIN MANAGEMENT		\$50.00	PLUS \$0.02 PER SQ. FT. SITE AREA
33. A. WOOD BURNING FIREPLACE	\$50.00		
B. WOOD BURNING STOVE	\$50.00		
34. A. UNDERGROUND TANK	\$50.00		
B. UNDERGROUND TANK REMOVAL	\$50.00		
C. UNDERGROUND TANK REPLACEMENT	\$35.00		
35. WHOLE HOUSE GENERATOR	\$35.00		
36. TENT SALE	\$50.00		
37. TREE WAIVER FEE	\$175.00		
38. ROOF REPLACEMENT RESIDENTIAL	\$10.00	\$40.00	

39. ROOF REPLACEMENT COMMERCIAL	\$10.00	\$40.00	PLUS \$0.02 PER SQ. FT.
40. ZONING COMPLIANCE LETTER		\$50.00	FILE RETRIEVAL, RESEARCH AND CERTIFICATE OF COMPLIANCE
41. HOME BUSINESS PERMIT		\$50.00	ANNUAL PERMIT (RENEWABLE YEARLY)
42. PLUMBING/ SITE UTILITY CONTRACTOR LICENSE		\$75.00	ANNUAL LICENSE FEE
43. JUNKYARD SPECIAL USE PERMIT		\$500.00	ANNUAL PERMIT (RENEWABLE YEARLY)

**49.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was ADOPTED  
 Ayes 3 Walters, Collins, Ziegler  
 Noes 0

**RESOLVED**, that the Town Board approve the following reappoint to a five (5) year term on the TOWN LIBRARY BOARD beginning January 1, 2012, and ending December 31, 2016:

Kathleen Sacco

**50.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was ADOPTED  
 Ayes 3 Walters, Collins, Ziegler  
 Noes 0

**RESOLVED**, that the Town Board appoint the following to the VETERANS COMMITTEE for a one (1) year term commencing January 1, 2012 and ending December 31, 2012.

- |                  |                  |
|------------------|------------------|
| Sandy Husted     | Mike Lovullo     |
| John McKeone     | Don Hancock      |
| Cathy Rybczynski | Krista Schneider |
| Joe Raszula      | Sharon Stewart   |

**51.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board appoint the following to the TOWN OF HAMBURG BOARD OF ETHICS beginning January 1, 2012 and ending December 31, 2013.

Amy Ziegler

**52.**

On a motion of Councilwoman Ziegler, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board appoint the following to the YOUTH BOARD for a three (3) year term beginning January 1, 2011 and ending December 31, 2013.

Mary Blakeslee  
Marlene Castiglia

Gerald Glose  
Ellen Henry

**53.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board appoint the following to the BICENTENNIAL CELEBRATION COMMITTEE for a one (1) year term beginning January 1, 2012 and ending December 31, 2012.

Mayor Thomas Moses	Nancy McKeown	Sue Mandell	JoAnn Carroll
Legislator Lynne Dixon	Joy Brown	Marge Rust	Fran Michienzi
Supervisor Steven Walters	Thomas Smardz	Tony Baksa	Frank Walsh
Betty Newell	Jim Baker	Sue Ganey	Erika Schwegler
Lou Ann Delaney	Chris Gordon	Mike Ditonto	Tim Hines
Jack Edson	Jim Beatty	Julie Howes	Kim Sutherland
Nancy May	Lesa Whitlow	Pat McAnaney	Ellsworth Gaskill
Linda Rogers	Jane Mansell	Barb Lipka	Jeff Onle
Keith Fisher			

**54.**

On a motion of Councilwoman Ziegler, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board appoint the following to the ICE RINK REVIEW PANEL for a one (1) year term beginning January 1, 2012 and ending December 31, 2012.

- |                 |                 |                 |
|-----------------|-----------------|-----------------|
| Robert Compise  | Mark DiPasquale | Bill Gehen      |
| Bill Gehen      | Steven Herman   | Kristin Johnson |
| Gary Klumpp     | Urmas Lupkin    | Joe Marszalek   |
| John McFall     | Mark Melewski   | Rick Nowak      |
| Douglas Schawel | Bryan Wittmeyer |                 |

**55.**

On a motion of Councilwoman Ziegler, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board make the following appointments to the Town of Hamburg RECREATION ADVISORY BOARD for a two (2) year term beginning January 1, 2012 and ending December 31, 2013:

- |                  |                  |
|------------------|------------------|
| Thomas Zimmerman | Patrick Sullivan |
| Todd Rice        |                  |
| Daniel Chiacchia | Jeff Sortisio    |

**BE IT FURTHER RESOLVED**, that the Town Board appoint Thomas Ryan for a term of one (1) year beginning January 1, 2012 and ending December 31, 2012 to fill a vacancy.

**56.**

On a motion of Councilwoman Ziegler, seconded by Councilman Collins, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board approve the recreation program and facility use rate increases (effective January 1, 2012), as recommended by the Recreation Advisory Board. All programs and facility rates not listed have been recommended to stay at current rates.

Res =Resident, Non Res = Non Resident, Neigh. = Neighbor (golf only )

<b><u>Hamburg Recreation Center (Nike)</u></b>	<b><u>Current</u></b>	<b><u>Proposed</u></b>
Res. Prime Ice Rental	\$150	\$170
Non Res. Prime Ice Rental	\$160	\$180
Res. Non Prime Ice Rental	\$140	\$160
Non Res. Non Prime Ice Rental	\$150	\$170
SABAH/Gliding Star Ice Rental	\$110	\$125
Res Adult Skate & Shoot Season Pass	\$100	\$125
Non Res Adult Skate& Shoot Season Pass	\$150	\$200
Res. Youth Public Skate Season Pass	\$70	\$75
Non Res Youth Public Skate Season Pass	\$100	\$110
Res. Adult Public Skate Season Pass	\$85	\$90
Non Res Adult Public Skate Season Pass	\$120	\$130
Res. Senior Public Skate Season Pass	\$70	\$110
Non Res Senior Public Skate Season Pass	\$100	\$135
Res. Family of 2 PS Season Pass	\$130	\$135
Res. Each Additional after 2	\$30	\$40
Non Res Family of 2 PS Season Pass	\$160	\$165
Non Res Each Additional after 2	\$30	\$40
Res. Day Camp Friendship	\$90	\$100
Non Res Day Camp Friendship	\$120	\$130
Adventure Camp	\$125	\$150 (includes field trips)
<b><u>Taylor Rd. Cabin</u></b>	<b><u>Current</u></b>	<b><u>Proposed</u></b>
Res. Weekend/Holiday Rental	\$225	\$250
Non Res. Weekend/Holiday Rental	\$275	\$300
<b><u>Fitness Center</u></b>	<b><u>Current</u></b>	<b><u>Proposed</u></b>
Youth Annual	\$30	\$36
College Annual	\$150	\$175
Adult Annual	\$200	\$225
Senior Annual	\$150	\$175
Adult Family Annual	\$325	\$350
Senior Family Annual	\$225	\$250
Adult Boat Launch Permit	\$50	\$55
Senior Boat Launch Permit	\$25	\$30
2 <sup>nd</sup> Boat Launch Seasonal	\$20	\$25
<b><u>Hamburg Skate Park</u></b>	<b><u>Current</u></b>	<b><u>Proposed</u></b>
Res. Skateboard Lessons	\$35	\$40
Non Res Skateboard Lessons	\$45	\$50

<b><u>Gym Programs</u></b>	<b><u>Current</u></b>	<b><u>Proposed</u></b>
Res. Girls Basketball Team	\$90	\$100
Non Res Girls Basketball Team	\$130	\$140
Res. Boys Basketball Team	\$90	\$100
Non Res Boys Basketball Team	\$130	\$140
Res. Start Smart Programs	\$45	\$50
Non Res Start Smart Programs	\$55	\$60
Res. Start Smart General	\$45	\$50
Non Res Start Smart General	\$55	\$60
Res. Start Smart Football	\$45	\$50
Non Res Start Smart Football	\$55	\$60

<b><u>Golf Course</u></b>	<b><u>Current</u></b>	<b><u>Proposed</u></b>
Res Youth 9 hole Weekday	\$9	\$10
Neigh. Youth 9 hole Weekday	\$11	\$12
Res. Adult 9 hole Weekday	\$10	\$11
Neigh. Adult 9 hole Weekday	\$11	\$12
Res. Senior 9 hole Weekday	\$9	\$10
Neigh. Senior 9 hole Weekday	\$11	\$12
Res. Youth 18 hole Weekday	\$14	\$15
Neigh. Youth 18 hole Weekday	\$21	\$22
Res. Adult 18 hole Weekday	\$16	\$17
Neigh. Adult 18 hole Weekday	\$21	\$22
	<b><u>Current</u></b>	<b><u>Proposed</u></b>
Res. Senior 18 hole Weekday	\$14	\$15
Neigh. Senior 18 hole Weekday	\$21	\$22
Res. Youth 9 hole Weekend	\$11	\$12
Neigh. Youth 9 hole Weekend	\$12	\$13
Res. Adult 9 hole Weekend	\$11	\$12
Neigh. Adult 9 hole Weekend	\$12	\$13
Res. Senior 9 hole Weekend	\$11	\$12
Neigh. Senior 9 hole Weekend	\$12	\$13
Res. Youth 18 hole Weekend	\$18	\$19
Neigh. Youth 18 hole Weekend	\$21	\$23
Res. Adult 18 hole Weekend	\$18	\$19
Neigh. Adult 18 hole Weekend	\$21	\$23
Res. Senior 18 hole Weekend	\$18	\$19
Neigh. Senior 18 hole Weekend	\$21	\$23
Neigh. Youth Season Pass	\$450	\$500
Neigh. Adult Season Pass	\$450	\$500
Neigh. Senior Season Pass	\$450	\$500
Neigh. Family Season Pass 2 people	\$800	\$900
Res. Start Smart Golf	\$50	\$55
Non Res. Start Smart Golf	\$60	\$65

Res. Tee Level (HAKOG)	\$140	\$145
Non Res Tee Level (HAKOG)	\$165	\$170
Res. Green Level (HAKOG)	\$45	\$50
Non Res Green Level (HAKOG)	\$55	\$60
Res. Challenge League	\$80	\$85
Non Res Challenge League	\$100	\$105
Junior Club	\$20	\$25
Res. Youth Lessons	\$50	\$55
Non Res Youth Lessons	\$60	\$65
Res. Adult Lessons	\$50	\$55
Non Res Adult Lessons	\$60	\$65
Adult Playing Lessons	\$20	\$25

**57.**

On a motion of Councilman Collins, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                       Noes 0

**RESOLVED**, that the Town Board authorize the Supervisor to approve travel requests where the total cost of the request is less than two hundred dollars. In all other instances, travel requests are to be approved by the Town Board.

**58.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                       Noes 0

**RESOLVED**, that the Town Board renew its Military Leave Policy. The policy will be effective from January 1, 2012 to December 31, 2012.

**59.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                       Noes 0

**WHEREAS**, the Town Board previously adopted Town of Hamburg Fiscal Policies on June 25, 1990, and updated April 25, 1997, as amended by resolutions dated April 14, 2008, and February 14, 2011, (hereinafter "Fiscal Policies"), including Section 9 entitled "Purchase Orders," which addresses the requirements of General Municipal Law (GML) § 104-b concerning procurement policies, and

**WHEREAS**, the Fiscal Policies are required to be reviewed annually by the Town Board at its organizational meeting or as soon thereafter as is reasonable practicable, and

**WHEREAS**, comments have been solicited from those officers of the town involved with procurement;

**NOW THEREFORE, be it RESOLVED:** That the Town of Hamburg does hereby **amend** the following guidelines concerning its procurement policies and procedures, which were adopted by the February 14, 2011 resolution:

Guideline 1. Every prospective purchase of goods or services shall be evaluated to determine the applicability of GML § 103. Every town officer, board, department head or other personnel with the requisite purchasing authority (hereinafter “Purchaser”) shall estimate the cumulative amount of the items of supply or equipment needed in a given fiscal year. That estimate shall include the canvass of other town departments and past history to determine the likely yearly value of the commodity to be acquired. The information gathered and conclusions reached shall be documented and kept with the file or other documentation supporting the purchase activity.

Guideline 2. All (a) purchases of materials, supplies or equipment which will exceed \$20,000 in the fiscal year or (b) public works contracts over \$35,000 shall be formally bid pursuant to GML § 103.

Guideline 3.

All estimated purchases of:

- Less than \$20,000 but greater than \$5,000 require a written request for a proposal (RFP)/ written request for a quotation (RFQ) and written quotations, proposals or price lists from at least three vendors.
- Less than \$5,000 but greater than \$1,000 require a written request for a proposal (RFP)/ written request for a quotation (RFQ) and written quotations, proposals or price lists from at least two vendors.

All estimated public works contracts of:

- Less than \$35,000 but greater than \$5,000 require a written request for a proposal (RFP)/ written request for a quotation (RFQ) and written quotations, proposals or price lists from at least three contractors.
- Less than \$5,000 but greater than \$1,000 require a written request for a proposal (RFP)/ written request for a quotation (RFQ) and written quotations, proposals or price lists from at least two contractors.

In all cases, written quotations, proposals or price lists, etc. may be transmitted by facsimile to the Purchaser.

Any written RFP/RFQ shall describe the work to be performed , or the desired goods, quantity and the particulars of delivery, and any other information required by Section 9 of the Fiscal Policies. The Purchaser shall compile a list of all vendors from whom written quotes have been requested and the written quotes offered.

All information gathered in complying with the procedures of this Guideline shall be preserved and filed with the documentation supporting the subsequent purchase or public works contract.

Guideline 4. The lowest responsible proposal or quote shall be awarded the purchase or public works contract unless the Purchaser prepares a written justification providing reasons why it is in the best interest of the town and its taxpayers to make an award to other than the low bidder. [For example, the second low bidder is a business in town, paying town property taxes, and their quote was within 5% of the low bidder which is an out-of-state business or supplier.] If a bidder is not deemed responsible, facts supporting that judgment shall also be documented and filed with the record supporting the procurement.

Guideline 5. A good-faith effort shall be made to obtain the required number of proposals or quotations. If the Purchaser is unable to obtain the required number of proposals or quotations, the Purchaser shall document the attempt made at obtaining the proposals. In no event shall the inability to obtain the proposals or quotes be a bar to the procurement.

Guideline 6. Except when directed by the town board, no solicitation of written proposals or quotations shall be required under the following circumstances:

- (a) Acquisition of professional services;
- (b) Emergencies;
- (c) Sole-source situations;
- (d) Goods purchased from agencies for the blind or severely handicapped;
- (e) Goods purchased from correctional facilities;
- (f) Goods purchased from another governmental agency;
- (g) Goods purchased at auction;
- (h) Goods purchased for less than \$1,000;
- (i) Public works contracts for less than \$1,000.

Guideline 7. This policy shall be reviewed annually by the town board at its organizational meeting or as soon thereafter as is reasonably practicable, and be it further

**RESOLVED**, that any and all previously adopted policies, procedures, or resolutions pertaining to procurement, which are inconsistent with the current procurement policies and procedures contained in the Fiscal Policy, or which are not included in said Fiscal Policies, shall be rendered invalid, null and void.

**60.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was  
ADOPTED           Ayes   3       Walters, Collins, Ziegler  
                          Noes   0

**BE IT RESOLVED**, that the Town Board authorize the Supervisor to sign a contract with Mary Eisenhower for Employee Assistance Program (EAP) and the Collins Correctional Youth Program. The hourly rate of the agreement will be set at \$35.00 per hour. The term of this agreement will be effective from January 1, 2012 through December 31, 2012 and the Town of Hamburg shall reserve the right to terminate this agreement at any time. Funding for this agreement is available in Account A3121.456, Consulting Fees.

**61.**

On a motion of Councilman Collins, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board approve appointment of the following BINGO INSPECTORS for a one (1) year period commencing January 1, 2012, and ending December 31, 2012:

Patrick McAnaney

Amy McKnight

Councilman Collins comments that with only 4 Bingo locations in the Town of Hamburg they might think about eliminating one Bingo Inspector in the future.

**62.**

On a motion of Councilwoman Ziegler, seconded by Supervisor Walters, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**RESOLVED**, that the Town Board approve appointment of the following for a (2) year term commencing January 1, 2012 and ending December 31, 2013:

TOWN ATTORNEY - Kenneth Farrell  
DEPUTY TOWN ATTORNEY – Brian Attea  
TOWN PROSECUTOR - Carl Morgan

**63.**

On a motion of Councilman Collins, the following resolution was offered for Adoption but dies for lack of a second:

**RESOLVED**, that the Hamburg Town Board makes the following appointments to the ZONING BOARD OF APPEALS:

Brad Rybczynski- CHAIR for a one (1) year term commencing January 1, 2012, and ending December 31, 2012;

Joseph Sacco-MEMBER for a seven (7) year term commencing immediately, and ending June 30, 2016;

Richard Dimpfl-MEMBER for a seven (7) year term commencing immediately and ending June 30, 2017

Shawn Connolly-MEMBER for a seven (7) year term commencing immediately and ending June 30,2018

AMENDMENT to add a name they agreed to before:

James Sortisio-MEMBER for a five (5) year term commencing immediately and ending June 30, 2015

Joseph Shaw - ATTORNEY for a one (1) year term commencing January 1, 2012, and ending December 31, 2012.

Supervisor Walters and Councilwoman Ziegler state that they do not accept the amendment.

**63a.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED	Ayes	2	Walters, Ziegler
	Noes	1	Collins

**RESOLVED**, that the Hamburg Town Board makes the following appointments to the ZONING BOARD OF APPEALS:

Brad Rybczynski- CHAIR for a one (1) year term commencing January 1, 2012, and ending December 31, 2012;

Joseph Sacco-MEMBER for a seven (7) year term commencing immediately, and ending June 30, 2016;

Richard Dimpfl-MEMBER for a seven (7) year term commencing immediately and ending June 30, 2017

Shawn Connolly-MEMBER for a seven (7) year term commencing immediately and ending June 30, 2018

Michael Chiacchia-MEMBER for a seven (7) year term commencing immediately and ending June 30, 2015.

Joseph Shaw - ATTORNEY for a one (1) year term commencing January 1, 2012, and ending December 31, 2012.

Councilman Collins states that he is the liaison to this Department and attends the meetings and made the recommendation through a resolution which he submitted to include James Sortisio and Sean Connolly. He has been trying to re-appoint them since last year. This is political and is against General Municipal Law. He talked to the Zoning Board and they recommended those names. Mr. Sortisio and Mr. Connolly have been involved in projects that are incomplete and are knowledgeable and experienced members.

Bob Reynolds asks for a clarification of the members of the Zoning Board.

Supervisor Walters responds there are two positions that are still in effect this resolution is to fill vacancies.

**64.**

On a motion of Councilman Collins, the following resolution was offered for Adoption but dies for lack of a second:

**RESOLVED**, that the Town Board make the following appointments to the TOWN PLANNING BOARD:

Peter Reszka- CHAIRMAN from January 1, 2012, and ending December 31, 2012

Douglas Schawel- MEMBER for a seven (7) year term effective immediately and ending June 30, 2017.

**AMENDMENT:**

Karen Rogers-MEMBER for seven (7) year term commencing January 1, 2012 and ending December 31, 2018

Cheryl McFadden-Zak - ATTORNEY for a one (1) year term commencing January 1, 2012 and ending December 31, 2012.

Councilman Collins comments that he is the liaison for this Board and was at the last meeting and these are the recommended members. He submitted the above resolution to be placed on the agenda for this meeting.

Supervisor Walters and Councilwoman Ziegler comment that they do not accept the amendment.

**64a.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED	Ayes	2	Walters, Ziegler
	Noes	1	Collins

**RESOLVED**, that the Town Board make the following appointments to the TOWN PLANNING BOARD:

Peter Reszka- CHAIRMAN from January 1, 2012, and ending December 31, 2012

Douglas Schawel- MEMBER for a seven (7) year term effective immediately and ending June 30, 2017.

Daniel O'Connell-MEMBER for a seven (7) year term commencing January 1, 2012 and ending December 31, 2018.

Cheryl McFadden-Zak - ATTORNEY for a one (1) year term commencing January 1, 2012 and ending December 31, 2012.

**65.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

**WHEREAS**, the Town Board has been reduced from five members to three members, and

**WHEREAS**, this has created the potential that the Board could be without quorum on certain matters in the event that two members recuse themselves on a vote, and

**WHEREAS**, this would prevent the Town Board from performing its core functions.

**THEREFORE BE IT RESOLVED**, that in the event that two Board members recuse on a vote, the Town Board authorized the remaining Board member to:

1. Approve any personnel action with the exception of hiring of employees,
2. Approve and sign a contract for goods and services when such goods or services are Procured in accordance with the Town's fiscal and procurement policies, and
3. Approve the release of payments for goods or services duly rendered

**66.**

On a motion of Supervisor Walters, seconded by Councilwoman Ziegler, the following resolution was

ADOPTED           Ayes 3       Walters, Collins, Ziegler  
                      Noes 0

RESOLVED, that the Town Board adjourn at 7:58 p.m.

---

Catherine A. Rybczynski, Town Clerk

**TOWN OF HAMBURG  
SALARY AND WAGE SCHEDULE  
FISCAL YEAR 2012**

24-Jan-12

2012  
ACTUAL HRS.  
2088

<u>D/O/H</u>	<u>FUND/DEPARTMENT/EMPLOYEE GENERAL FUND</u>	<u>POSITION</u>	<u>POSITION CLASSIFIED</u>	<u>HOURLY RATE</u>	<u>ANNUAL SALARY</u>	<u>BI-WEEKLY SALARY</u>
<b><u>A1010 TOWN BOARD [100]</u></b>						
1/1/10	4127 J. Collins	Councilman ( to 12/31/13)	Elected	\$17.04	\$17,279	\$664.56
1/1/10	4129 A. Ziegler	Councilman ( to 12/31/13)	Elected	\$18.93	\$19,210	\$738.40
					\$0	\$0.00
11/22/10	4229 M. Morgan	Clerk P/T	Part time	\$9.25	\$9,435	
	Overtime				2,000	
		Total A1010			\$47,924	
<b><u>A1110 TOWN JUSTICE [105]</u></b>						
1/1/72	39 W. Rooth	Town Justice	Elected	\$28.57	\$59,652	\$2,285.60
1/1/90	1646 G. Gorman	Town Justice	Elected	\$28.57	\$59,652	\$2,285.60
7/26/88	1357 B. Brauch	Clerk of Justice Court	Exempt	\$29.65	\$61,909	\$2,372.00
11/29/10	4231 E. McCann	Clerk to Town Justice	Appointed	\$22.34	\$46,646	\$1,787.20
1/1/90	1650 D. Rooth	Clerk to Town Justice	Appointed	\$22.34	\$46,646	\$1,787.20
12/4/89	1643 K. Scharlock	Sr. Clerk Typist	Civil Service	\$21.88	\$45,685	\$1,750.40
2/05/01	3398 C. Defoe	Court Clerk	Civil Service	\$20.10	\$41,969	\$1,608.00
	154 L. Vitello	Court Officer P/T (500 hrs)		\$14.54	\$7,270	
	138 B. Hurd	Court Officer P/T (500 hrs)		\$14.54	\$7,270	
		Clerk Typist P/T (500 hrs)		\$11.34	\$5,670	
	318 M. Bartkowiak	Court Officer P/T (500 hrs)		\$14.54	\$7,270	
	133 E. Full	Court Officer P/T (500 hrs)		\$14.54	\$7,270	
	Part Time/Season			\$0.00	\$2,193	
	Overtime				\$2,500	
	Longevity				\$10,680	
		TOTAL A1110			\$412,282	
<b><u>A1220 SUPERVISOR [110]</u></b>						
1/1/06	3843 S. Walters	Supervisor	Elected	\$39.33	\$82,123	\$3,146.40
1/1/06	3849 K. Schneider	Secy. to Supervisor	Appointed	\$24.80	\$51,782	\$1,984.00
		Deputy Supervisor			\$1,600	
		Clerk P/T (120 hrs)		\$9.31	\$1,148	
	Overtime				\$3,000	
	Longevity				\$2,760	
	Vacation Sell Back				\$2,620	
	Sick time Sell Back				\$0	
		TOTAL A1220			\$145,033	
<b><u>A1310 FINANCE &amp; ADMINISTRATION [112]</u></b>						
5/19/81	100 M. Dosch	Sr. Account Clerk	Civil Service	\$35.43	\$73,978	\$2,834.40
	3896 A. Dosch	P/T Clerk		\$9.23	\$7,481	
	Overtime				\$4,000	
	Longevity				\$1,905	
	Vacation Sell Back				\$4,128	
	Sick time Sell Back				\$2,752	
		TOTAL A1310			\$94,244	

**TOWN OF HAMBURG  
SALARY AND WAGE SCHEDULE  
FISCAL YEAR 2012**

<u>D/O/H</u>	<u>FUND/DEPARTMENT/EMPLOYEE</u>		<u>POSITION</u>	<u>POSITION CLASSIFIED</u>	<u>HOURLY RATE</u>	<u>ACTUAL HRS. 2088</u>	
	<u>GENERAL FUND</u>					<u>ANNUAL SALARY</u>	<u>BI-WEEKLY SALARY</u>
<b><u>A1355 ASSESSMENTS [130]</u></b>							
12/11/95	2798	R. Hutchison Jr.	Assessor	Appointed	\$38.76	\$80,931	\$3,100.80
1/4/88	1355	F. Kingsbury	Real Property Appraiser	Civil Service	\$31.61	\$66,002	\$2,528.80
4/3/01	3284	K. Mercer	Assessment Clerk	Civil Service	\$22.31	\$46,583	\$1,784.80
6/27/07	3946	L. DiPirro	Assessment Clerk-5 YR Rate-2012	Civil Service	\$20.10	\$41,787	\$1,608.00
			<b>5 YR 6/27/12</b>		\$22.31		\$1,784.80
			PT Clerk Typist Seas.	Revail Maintenance	\$9.23	\$8,651	
2/15/11	4239	Ginnetti, Debbie	Clerk P/T		\$9.23	\$8,861	
			Overtime/Out of Title			\$2,500	
			Longevity			\$6,445	
<b>BOARD OF REVIEW</b>							
	4055	M. Wierzbicki	Expires 9/30/13-Member	Appointed	\$28.77	\$690	
	1330	R. Grosjean	Expires 9/30/16] Chairmn	Appointed	\$35.89	\$861	
	3408	M. Kaney	Expires 9/30/12-Member	Appointed	\$28.77	\$690	
	4150	J. Neureuter	Expires 9/30/15-Member	Appointed	\$28.77	\$690	
			<b>TOTAL A1355</b>			\$264,691	
<b><u>A1410 TOWN CLERK [135]</u></b>							
12/12/00	3177	C. Rybczynski	Town Clerk	Elected	\$34.42	\$71,870	\$2,753.60
		C. Rybczynski	Tax Receiver Stipend	Appointed		\$2,500	
10/2/95	2760	B. Allen	Deputy Town Clerk	Appointed	\$22.34	\$46,646	\$1,787.20
5/1/07	3391	D. Aydelotte	Deputy Town Clerk	Appointed	\$22.17	\$46,291	\$1,773.60
1/1/08	3958	A. McKnight	P/T Bingo Inspector	Appointed[676 hrs]	\$11.54	\$3,000	\$115.40
1/1/08	3855	P. McAnaney	P/T Bingo Inspector	Appointed[676 hrs]	\$11.54	\$3,000	\$115.40
5/25/10	4159	R. Morford	Clerk P/T		\$10.03	\$32,000	
1/25/11	4238	Braun, Sharon	Tax Clerk P/T		\$10.03		
12/13/2011	3190	MacKinnon, T	Clerk P/T (records)		\$12.00		
			Overtime			\$7,016	
			Longevity			\$4,690	
			Dog Census			\$3,500	
			<b>TOTAL A1410</b>			\$220,513	
<b><u>A1420 LAW [140]</u></b>							
1/1/08	3961	K. Farrell	Town Attorney P/T(19.5hrs wk)	Appointed	\$59.17	\$60,000	\$2,307.63
1/1/08	3962	B. Doyle	Dep. Town Attorney-P/T(19.5hrs wk)	Appointed	\$29.58	\$30,000	\$1,153.62
1/1/08	3963	C. Morgan	Dep. Town Attorney-P/T(19.5hrs wk)	Appointed	\$29.58	\$30,000	\$1,153.62
9/25/84	321	C. Conlon	Sr. Paralegal	Civil Service	\$28.06	\$58,589	\$2,244.80
1/28/08	3966	M. McLeod	Clerk Typist C.P.S.	Part time	\$9.23	\$7,048	
			Clerk Typist P/T-FLOATER			\$7,248	
			Overtime			\$900	
			Longevity			\$1,905	
			Vacation Sell Back			\$3,269	
			Sick time Sell Back			\$3,269	
			<b>TOTAL A1420</b>			\$202,228	

**TOWN OF HAMBURG  
SALARY AND WAGE SCHEDULE  
FISCAL YEAR 2012**

<u>D/O/H</u>	<u>FUND/DEPARTMENT/EMPLOYEE GENERAL FUND</u>	<u>POSITION</u>	<u>POSITION CLASSIFIED</u>	<u>HOURLY RATE</u>	<u>ACTUAL HRS. 2088</u>	
					<u>ANNUAL SALARY</u>	<u>BI-WEEKLY SALARY</u>
<b><u>A1430 PERSONNEL [145]</u></b>						
4/22/02	3520 P. Bucci	Sr. Personnel Clerk	Civil Service	\$30.85	\$64,415	\$2,468.00
2/8/10	4139 J. Barnes	Personnel Clerk	Civil Service	\$19.64	\$41,008	\$1,571.20
	Part Time	Clerical (250 hrs)		\$8.80	\$2,356	
	Overtime				\$3,337	
	Longevity				\$1,605	
	Vacation Sell Back				\$2,158	
	Sick time Sell Back				\$0	
	Out of Title Pay				\$1,000	
	TOTAL A1420				\$115,879	
<b><u>A1440 ENGINEERING [150]</u></b>						
5/7/90	1682 G. Kapsiak	Town Engineer	Civil Service	\$43.63	\$91,099	\$3,490.40
6/24/74	43 R. Lardo	Prin. Engineering Asst.	Civil Service	\$31.61	\$66,002	\$2,528.80
12/27/92	1633 T. Lardo	Sr. Engineer Asst.	Civil Service	\$28.19	\$58,861	\$2,255.20
10/21/02	3596 L. Agle	Sr. Clerk Typist	Civil Service	\$21.88	\$45,685	\$1,750.40
	3070 C. Holtz	Clerk Typist P/T		\$10.09	\$21,068	
	Overtime				\$16,000	
	Longevity				\$7,020	
	Vacation Sell Back				\$5,148	
	Sick time Sell Back				\$6,205	
	Out of Title Pay				\$1,000	
	TOTAL A1440				\$318,088	

**TOWN OF HAMBURG  
SALARY AND WAGE SCHEDULE  
FISCAL YEAR 2012**

<u>D/O/H</u>	<u>FUND/DEPARTMENT/EMPLOYEE GENERAL FUND</u>	<u>POSITION</u>	<u>POSITION CLASSIFIED</u>	<u>HOURLY RATE</u>	<u>ACTUAL HRS. 2088</u>	
					<u>ANNUAL SALARY</u>	<u>BI-WEEKLY SALARY</u>
<b><u>A1680 CENTRAL DATA PROCESSING [170]</u></b>						
10/10/95	2787 M. Bratek	Data Proc.Contrl.Clerk	Civil Service	\$22.44	\$46,855	\$1,795.20
		Overtime			\$2,000	\$0.00
		Longevity			\$1,705	
		Vacation Sell Back			\$2,693	
		TOTAL A1680			\$53,253	
<b><u>A1690 INFORMATION TECHNOLOGY</u></b>						
10/01/01	3506 D. Gavin	Sr. Computer Operator	Civil Service	\$27.82	\$58,088	\$2,225.60
		Overtime			\$3,000	
		Longevity			\$1,605	
		Vacation Sell Back			\$2,161	
		TOTAL A1690			\$64,854	
<b><u>A3020 PUBLIC SAFETY COMMUNICATION [175]</u></b>						
9/1/91	2200 T. Taylor	Sr.Pub. Sfty.Dispatch	Civil Service	\$33.58	\$70,115	\$2,686.40
9/1/91	2201 D. O'Bryant	Pub. Safety Dispatcher	Civil Service	\$25.80	\$53,870	\$2,064.00
9/1/91	2202 T. Partridge	Pub. Safety Dispatcher	Civil Service	\$25.80	\$53,870	\$2,064.00
9/1/91	2199 J. Sweetland	Pub. Safety Dispatcher	Civil Service	\$25.80	\$53,870	\$2,064.00
4/29/97	2927 J. Hilliard	Pub. Safety Dispatcher	Civil Service	\$25.80	\$53,870	\$2,064.00
4/29/97	2838 S. Crotty	Pub. Safety Dispatcher	Civil Service	\$25.80	\$53,870	\$2,064.00
3/13/01	3368 R. Nadrich	Pub. Safety Dispatcher	Civil Service	\$25.80	\$53,870	\$2,064.00
2/15/05	3777 J. Chiappone	Pub. Safety Dispatcher	Civil Service	\$25.80	\$53,870	\$2,064.00
1/27/04	1423 L. Kelly	Pub. Safety Dispatcher-55A	Civil Service	\$25.80	\$53,870	\$2,064.00
4/9/07	3914 P. Bissonette	Pub. Safety Dispatcher	Civil Service	\$25.80	\$53,870	\$2,064.00
4/9/07	3915 S. Welsh	Pub. Safety Dispatcher	Civil Service	\$25.80	\$53,870	\$2,064.00
10/5/2008	4041 M. Bernas	Pub. Safety Dispatcher	Civil Service	\$25.80	\$53,870	\$2,064.00
1/17/2010	3780 K. Brodnicki	Pub. Safety Dispatcher	Civil Service	\$24.03	\$51,355	
		D.O.H. 1/17/10		\$24.62		
1/1/2012	4042 Szczepanik, Mark	Pub. Safety Dispatcher	Civil Service	\$21.88	\$48,000	
		D.O.H. 1/1/12				
		Relief Dispatchers (1278 hrs)	14.20 PER HOUR		\$18,467	
		Overtime			\$22,500	
		Sellback/retiree(F)			\$15,050	
		Longevity			\$24,193	
		Vacation Sell Back			\$12,000	
		Sell back of sick leave			\$8,012	
		Sick time Sell Back			\$3,344	
		TOTAL A3020			\$865,606	

**TOWN OF HAMBURG  
SALARY AND WAGE SCHEDULE  
FISCAL YEAR 2012**

FUND/DEPARTMENT/EMPLOYEE		POSITION	HOURLY	ACTUAL HRS.		
				2008 ANNUAL	BI-WEEKLY	
<b><u>A3225 DOMESTIC VIOLENCE ADVOCATE (181)</u></b>						
5/1/08	3912 J. Kosmowski	Dom.Viol. Advocate	Civil Service	\$21.48	\$44,850	\$1,718.40
10/3/09	3033 B. Reynolds	Clerk Typist P/T		\$10.84	\$15,080	
		Clerk Typist P/T			\$10,773	
		Overtime/Vacation Sell Back			\$1,500	
		Longevity			\$0	
		Reimbursement by C.D.Funds			\$0	
		TOTAL A3225			\$72,203	
<b><u>A3510 CONTROL OF ANIMALS [185]</u></b>						
4/1/08	3971 Stoberl, RJ	Dog Control Ofcr. P/T		\$12.71	\$12,647	
4/26/10	4151 Jones, H	Dog Control Ofcr. P/T		\$12.71	\$12,647	
		Vacant		\$12.71	\$12,647	
		Overtime				
		TOTAL A3510			\$37,941	
<b><u>A3620 BUILDING INSPECTION [315]</u></b>						
1/4/94	2517 K. Allen	Supv.CodeEnforce Officer	Civil Service	\$37.67	\$78,655	\$3,013.60
4/20/93	1758 T. Willard	Asst. Dir. Hsg. & Bldg. Inspection	Civil Service	\$36.43	\$76,066	\$2,914.40
		VACANT	Civil Service	\$30.09		
9/11/95	2695 J. Eberhardt	Code Enforce Officer	Civil Service	\$30.09	\$62,828	\$2,407.20
2/11/02	3515 R. Gibson	Code Enforce Officer	Civil Service	\$30.09	\$62,828	\$2,407.20
11/1/07	3953 J. Adrian	Asst. Code Enforce Officer	Civil Service	\$30.09	\$62,828	\$2,407.20
8/18/92	1521 T. Haffner	Senior Clerk Typist	Civil Service	\$21.88	\$45,685	\$1,750.40
1/26/10	4137 L. Robinson	Electrical Inspector	Civil Service	\$30.09	\$62,828	\$2,407.20
6/15/10	4179 J. Boncore	Asst. Code Enforce Officer	Civil Service	\$30.09	\$62,828	\$2,407.20
		Overtime			\$5,000	
		Longevity			\$9,855	
		Vacation Sell Back			\$12,500	
		Sick time Sell Back				
		TOTAL A3620			\$541,901	
<b><u>A3630 SAFETY INSPECTION [190]</u></b>						
1/1/10	4130 J. Giglio	Traffic Sfty.Coord. P/T	Appointed[1014hrs]	\$14.42	\$14,622	\$562.38
		TOTAL A3620			\$14,622	
<b><u>A4020 REG. VITAL STATISTICS [189]</u></b>						
	3177 C. Rybczynski	Town Clerk	Appointed		\$3,662	\$140.84
		TOTAL A4020			\$3,662	
<b><u>A5010 SUPERINTENDENT OF HIGHWAYS [195]</u></b>						
3/9/09	218 T. Best	Supt. of Highways	Elected	\$39.07	\$81,266	\$3,125.60
5/30/89	1552 M. Felice	Sr. Account Clerk	Civil Service	\$27.34	\$57,086	\$2,187.20
5/10/93	2403 S. Sanabria	Clerk Typist P/T		\$11.87	\$16,903	
		Overtime			\$3,000	
		Longevity			\$1,755	
		Vacation Sell Back			\$1,833	
		Appointed Deputy Superintendent			\$4,500	
		TOTAL A5010			\$166,343	

**TOWN OF HAMBURG  
SALARY AND WAGE SCHEDULE  
FISCAL YEAR 2012**

<u>D/O/H</u>	<u>FUND/DEPARTMENT/EMPLOYEE</u>		<u>POSITION</u>	<u>POSITION CLASSIFIED</u>	<u>HOURLY RATE</u>	<u>ACTUAL HRS.</u>	
	<u>GENERAL FUND</u>					<u>2088</u>	<u>ANNUAL SALARY</u>
<b><u>A6772 PROGRAMS FOR AGING [245]</u></b>							
9/24/07	3951	J. Pietras	Sr. Recreation Supervisor	Civil Service	\$28.21	\$58,902	\$2,256.80
4/8/03	2632	B. Scheffler	Rec. Supervisor-Sr. Svc	Civil Service	\$21.44	\$44,767	\$1,715.20
3/23/98	2700	P. Granville	Rec. Attendant	Exempt	\$15.09	\$31,508	\$1,207.20
<b>HOURS</b>							
	950	HARMS	P/T CLERK TYPIST		\$10.40	\$9,880	
	1014	WYLER	P/T CLERK TYPIST		\$11.56	\$11,722	
	700	NOTTO, D	P/T CLERK TYPIST		\$9.43	\$6,601	
	354	CHRIST	P/T CLUB LEADER		\$11.63	\$4,118	
	724	CARROW	P/T CLUB LEADER		\$10.88	\$7,878	
	973	DOODY	P/T FITNESS INSTRUCTOR		\$11.57	\$11,258	
	1014	GEARY	P/T FITNESS INSTRUCTOR		\$11.47	\$11,631	
		HALL	P/T FITNESS INSTRUCTOR		\$10.00		
	200	NOTTO, M	P/T FITNESS INSTRUCTOR		\$11.47	\$2,294	
	500	ROST	P/T FITNESS INSTRUCTOR		\$11.47	\$5,735	
	979	HANNEN	P/T NUTRITION MANAGER		\$9.37	\$9,174	
	979	GREEN	P/T NUTRITION MANAGER		\$11.23	\$10,995	
	416	STELLEY	P/T NUTRITION MANAGER		\$10.88	\$4,527	
	624	HARRIS	P/T NUTRITION MANAGER		\$8.59	\$5,361	
	624	LAKE	P/T NUTRITION MANAGER		\$9.43	\$5,885	
	600	JEROME	P/T NUTRITION MANAGER		\$7.90	\$4,740	
		JACKSON	P/T NUTRITION MANAGER		\$7.50	\$6,601	
	200	MCGRATH	P/T NUTRITION MANAGER		\$7.50	\$2,294	
	600	SPUTE	P/T NUTRITION MANAGER		\$7.90	\$4,740	
	800	GALLINEAU	P/T VAN DRIVER		\$11.49	\$9,192	
	800	GOETZ	P/T VAN DRIVER		\$11.49	\$9,192	
	950	FRAWLEY	P/T VAN DRIVER		\$11.49	\$10,916	
	688	BOSWELL	P/T VAN DRIVER		\$10.22	\$7,032	
	376	BARLOW	P/T VAN DRIVER		\$11.49	\$4,321	
	800	LIDDELL	P/T VAN DRIVER		\$11.49	\$9,192	
	376	JEDYNAK	P/T VAN DRIVER		\$9.69	\$3,644	
	688	BENTLEY	P/T VAN DRIVER		\$11.49	\$7,906	
	800	HORNBERGER	P/T VAN DRIVER		\$11.49	\$9,192	
	950	MUMBACH	P/T VAN DRIVER		\$11.49	\$10,916	
	376	SCHEFFLER	P/T VAN DRIVER		\$9.94	\$3,738	
	800	SULLIVAN	P/T VAN DRIVER		\$9.00	\$6,728	
	950	HAMRIC	P/T VAN DRIVER		\$9.00	\$10,745	
	820	MAMMOSER	P/T VAN DRIVER		\$9.69	\$7,946	
	820	RING	P/T VAN DRIVER		\$11.49	\$9,422	
	950	BENTLEY	P/T VAN DISPATCHER		\$10.79	\$10,251	
	950	GLEASON	P/T VAN DISPATCHER		\$10.53	\$10,004	
	490	FELICE	P/T VAN DISPATCHER		\$9.99	\$4,896	
	820	SAUNDERS	P/T VAN DISPATCHER		\$9.99	\$8,192	
		Overtime/Out of Title				\$9,827	
		Longevity				\$4,365	
		Vacation Sell Back				\$2,500	
		Sick time Sell Back				\$4,000	
		TOTAL A6772				\$434,728	

**A6780 ADULT DAY CARE CENTER**

11/1/96	2945 S. Spaulding	Sr. Prog.Coord.-Sr.Svcs.	Civil Service	\$26.48	\$55,290	\$2,118.40
3/14/05	3784 R. Witryk	Prog.Coord-Sr.Svcs.	Civil Service	\$24.77	\$51,720	\$1,981.60
	HOURS					
	1014 KORABEK	P/T CLERK TYPIST		\$9.23	\$9,360	
	1014 HOLTHO	P/T CLERK TYPIST		\$8.92	\$9,045	
	1014 KRUSZKA	P/T PROGRAM ASST.		\$9.94	\$10,080	
	806 DICHRISTOPHER	P/T PROGRAM ASST.		\$8.41	\$6,779	
	624 PORZIO	P/T PROGRAM ASST.		\$8.43	\$5,261	
	1014 KOWAL	P/T PROGRAM ASST.		\$8.41	\$8,528	
	416 DEBERADINIS	P/T PROGRAM ASST.		\$8.92	\$3,711	
	1014 PARKER	P/T PROGRAM ASST.		\$8.41	\$8,528	
	780 TAYLOR	P/T PROGRAM ASST.		\$8.41	\$6,560	
	832 WICKA	P/T PROGRAM ASST.		\$7.65	\$6,365	
	520	P/T PROGRAM ASST.		\$8.68	\$4,514	
	520	P/T CLEANER		\$10.17	\$5,289	
	520	P/T CLEANER		\$10.73	\$5,580	
	Overtime				\$3,029	
	Longevity				\$3,085	
	Vacation Sell Back				\$2,000	
	TOTAL A6780					\$204,724

**A6989 ECONOMIC DEVELOPMENT [198]**

5/1/94	2565 M. Bartlett *	Exec. Director	H.I.D.A.	\$34.46	\$71,952	\$2,756.80
1/4/06	3845 B. Franco *	Clerk P/T		\$10.89	\$10,512	
		Clerk P/T				
	TOTAL A6989					\$82,464

\* Not a town employee

**A7020 RECREATION ADMINISTRATION [200]**

11/11/88	1504 M. Denecke	Dir. Of Rec, Sr. Svc & Youth	Civil Service	\$39.01	\$81,453	\$3,120.80
1/23/95	1760 J. Wenzel	Ass't. Director of Recreation	Civil Service	\$32.72	\$68,319	\$2,617.60
2/27/95	2691 C. Herrmann	Sr. Recreation Supervisor	Civil Service	\$28.21	\$58,902	\$2,256.80
6/4/02	2222 L. Sullivan	Recreation Supervisor	Civil Service	\$21.44	\$44,767	\$1,715.20
1/16/04	2563 T. Jerome	Recreation Supervisor	Civil Service	\$21.44	\$44,767	\$1,715.20
		Clerk Typist	Civil Service		\$0	\$0.00
3/25/08	3456 A. Brown	Rec. Attendant	Exempt	\$15.09	\$31,508	\$1,207.20
	Overtime				\$15,000	
	Longevity				\$8,150	
	Vacation Sell Back				\$12,760	
	Sick time Sell Back				\$1,239	
	TOTAL A7020					\$366,865

**TOWN OF HAMBURG  
SALARY AND WAGE SCHEDULE  
FISCAL YEAR 2012**

<u>D/O/H</u>	<u>FUND/DEPARTMENT/EMPLOYEE</u>		<u>POSITION</u>	<u>POSITION CLASSIFIED</u>	<u>HOURLY RATE</u>	<u>ACTUAL HRS. 2088</u>	
	<u>GENERAL FUND</u>					<u>ANNUAL SALARY</u>	<u>BI-WEEKLY SALARY</u>
<b><u>A7140 PLAYGROUNDS &amp; RECREATION CENTERS [205]</u></b>							
		T. Best	Dir. of Buildings and Grounds	Appointed		\$2,500	
2/13/90	1198	G. Torchia	Sr. Account Clerk	Civil Service	\$27.34	\$57,086	\$2,187.20
1/20/90	1652	B. LaRosa	Clerk Typist P/T		\$12.68	\$11,920	
		Overtime				\$1,198	
		Longevity				\$1,755	
		Appointed Deputy Superintendent (S. Fanning)				\$4,500	
			SUBTOTAL			\$78,959	
1/31/2011	992	Wm. Dash	Ass't Supt of B&G		\$11.30	\$23,595	
5/8/1991	2102	R. Pawlowski	Working Crew Chief	Exempt	\$27.96	\$58,380	\$2,236.80
6/5/1987	1260	R. Nowak	Working Crew Chief	Exempt	\$27.96	\$58,380	\$2,236.80
7/25/90	1404	P. Ryan	Working Crew Chief	Exempt	\$27.96	\$58,380	\$2,236.80
5/24/95	2714	K. Nuwer	Auto Mechanic	Exempt	\$27.83	\$58,109	\$2,226.40
4/30/01	3044	M. Negroni	Auto Mechanic Helper	Exempt	\$26.67	\$55,687	\$2,133.60
8/12/91	2197	M. Granica	Hvy.Motor Equip. Oper.	Exempt	\$26.64	\$55,624	\$2,131.20
6/13/00	2984	C. Sortisio	Hvy.Motor Equip. Oper.	Exempt	\$26.64	\$55,624	\$2,131.20
		VACANT	Maintenance Worker	Exempt	\$27.27	\$56,940	\$2,181.60
12/15/1983	469	P. Darling	Maintenance Worker	Exempt	\$27.96	\$58,380	\$2,236.80
3/3/1994	1471	C. Zahm Jr.	Maintenance Worker	Exempt	\$27.27	\$56,940	\$2,181.60
4/30/79	870	T. Pemberton	Maintenance Worker	Exempt	\$27.27	\$56,940	\$2,181.60
5/1/08	3974	M. Bennett	Maintenance Worker	Exempt	\$27.27	\$56,940	\$2,181.60
		VACANT	Crew Chief	Exempt	\$26.47	\$55,269	\$2,117.60
5/12/92	1680	C. Coughlin	Special Laborer	Exempt	\$26.41	\$55,144	\$2,112.80
9/14/91	1436	L. Fiorello	Special Laborer	Exempt	\$26.41	\$55,144	\$2,112.80
7/9/02	3566	P. Sullivan	Special Laborer	Exempt	\$26.41	\$55,144	\$2,112.80
11/13/74	308	D. Lewis	Light Equip. Operator	Exempt	\$27.96	\$58,380	\$2,236.80
		VACANT	Light Equip. Operator	Exempt	\$26.01	\$54,309	\$2,080.80
3/9/10	4147	L. O'Bad	Light Equip. Operator	Exempt	\$26.01	\$54,309	\$2,080.80
		VACANT	Light Equip. Operator	Exempt	\$26.01	\$54,309	\$2,080.80
8/27/80	320	P. Fallon	Laborer	Exempt	\$25.36	\$52,952	\$2,028.80
5/31/94	2266	P. Fisher	Laborer	Exempt	\$26.64	\$55,624	\$2,131.20
6/26/00	3363	C. Kukoleca	Laborer	Exempt	\$25.36	\$52,952	\$2,028.80
7/10/02	1648	Joy Brown	Laborer	Exempt	\$25.36	\$52,952	\$2,028.80
9/27/04	3383	S. Vuich	Laborer	Exempt	\$25.36	\$52,952	\$2,028.80
11/16/04	3613	P. Granville	Laborer	Exempt	\$25.36	\$52,952	\$2,028.80
2/23/09	3917	D. Nuwer	Laborer-5 YR rate 2014	Exempt	\$22.82	\$47,648	\$1,825.60
1/26/10	4076	D. Deinzer	Cleaner	Exempt	\$20.15	\$42,073	\$1,612.00
9/14/10	3978	R. Pawlowski	Laborer -5 YR rate 2015	Exempt	\$22.82	\$47,648	\$1,825.60
12/14/10	4069	J. Gearhart	Laborer-5 YR rate 2015	Exempt	\$22.82	\$47,648	\$1,825.60
5/10/2011	4165	M. Romanello	Cleaner	Exempt	\$15.00	\$31,320	\$1,200.00
		VACANT	Laborer	Exempt	\$22.82	\$49,068	\$1,825.60
			Subtotal Hourly Full Time Staff [Union]			\$1,737,716	
9/3/03	3589	R. Boswell	Laborer P/T	Part Time [1014]	\$10.62	\$10,515	
2/23/98	3693	S. Braman	Laborer P/T	Part Time [1014]	\$10.62	\$10,515	
		Part Time:					
		25 Men/12 weeks	Laborers	Seasonal			
		33 Seasonal Laborers	\$7.50@40 hrs @ 12 weeks			\$130,195	
		Hourly Rate Job Classification Differential Provision				\$5,099	
		Overtime Provision				\$22,501	
		(Yearly) Seasonal Laborers 3@12 weeks					

(Yearly) Seasonal   Laborers 10@12 weeks	\$86,370
\$8.00@19hrs@52wks=7,904	
(ER)Seasonal and Part time Laborers	\$24,286
LONGEVITY:	\$39,280
Unallocated	\$0
Subtotal:	\$2,124,406
LESS: Allocation to A7266	(\$62,211)
Allocation to A1620	(\$4,200)
TOTAL A7140	\$2,057,995

**TOWN OF HAMBURG  
SALARY AND WAGE SCHEDULE  
FISCAL YEAR 2012**

<u>FUND/DEPARTMENT/EMPLOYEE GENERAL FUND</u>		<u>POSITION</u>	<u>POSITION CLASSIFIED</u>	<u>HOURLY RATE</u>	<u>ACTUAL HRS. 2088 ANNUAL SALARY</u>	<u>BI-WEEKLY SALARY</u>
<b><u>ER7250 GOLF MAINTENANCE [220]</u></b>						
4/11/79	863 G. Nelson	Greenskeeper	Exempt	\$27.83	\$58,109	\$2,226.40
1/10/00	1372 J. McDonnell	Asst.Greenskeeper	Exempt	\$26.41	\$55,144	\$2,112.80
	Overtime				\$10,000	
	Job Classification Differential Provision				\$9,000	
	Other seasonal staffing				\$9,000	
	Longevity				\$4,060	
	Unallocated				\$0	
	TOTAL ER7250				\$145,313	
<b><u>ER7251 GOLF OPERATIONS [225]</u></b>						
	Asst. Manager/Starters/Rangers					
	Cashiers/Instructors/Cleaners		Seasonal		\$76,224	
	TOTAL ER7251				\$76,224	
<b><u>A7510 HISTORIAN [240]</u></b>						
1/4/94	2520 J. Baker	Town Historian P/T	Appointed [416hrs]	\$16.02	\$6,664	\$256.32
	TOTAL A7510				\$6,664	
<b><u>A8686 COMMUNITY DEVELOPMENT ADMIN. [260]</u></b>						
1/1/89	1512 C. Hull	Dir.Comm.Development	Exempt	\$36.32	\$75,836	\$2,905.60
3/4/96	2675 T. Regan	Community Dev. Ass't.	Civil Service	\$24.11	\$50,342	\$1,928.80
6/23/09	4098 J. Reinagel	Community Dev. Aide	Civil Service	\$14.81	\$30,923	\$1,184.80
	Overtime				\$2,000	
	Longevity				\$3,460	
	Vacation Sell Back				\$7,558	
	Unallocated				\$0	
	TOTAL A8686				\$170,119	

9-Jan-12

**TOWN OF HAMBURG  
SALARY AND WAGE SCHEDULE  
FISCAL YEAR 2012**

**2012  
ACTUAL HRS.  
2088**

<u>D/DEPARTMENT/EMPLOYEE</u> <u>D/O/H TOWN FUND</u>	<u>POSITION</u>	<u>POSITION</u> <u>CLASSIFIED</u>	<u>HOURLY</u> <u>RATE</u>	<u>ANNUAL</u> <u>SALARY</u>	<u>BI-WEEKLY</u> <u>SALARY</u>
<b><u>B3120 POLICE [305]</u></b>					
7/24/80 101 M. Williams	Police Chief	Civil Service	\$55.49	\$115,419	\$4,439.20
7/21/80 1499 J. Conlon	Asst.Police Chief	Civil Service	\$49.04	\$102,003	\$3,923.20
2/1/87 1207 S. Mikac	Asst.Police Chief	Civil Service	\$49.04	\$102,003	\$3,923.20
11/13/74 76 K. Clark	Sr. Clerk Typist	Civil Service	\$24.46	\$51,072	\$1,956.80
5/1/06 3859 K. Morlock	Police Clerk	Civil Service	\$19.09	\$39,860	\$1,527.20
9/11/07 3950 R. Kosmowski	Police Clerk	Civil Service	\$19.09	\$39,860	\$1,527.20
11/4/09 4124 C. Almasi	Police Clerk	Civil Service	\$19.09	\$39,860	\$1,527.20
3899 R. Cullen	Clerk P/T		\$9.75	\$9,880	
		Subtotal - Admin.		\$499,957	
<b>COMMAND OFFICERS</b>					
10/4/87 1341 G. Wickett	Police Captain	Civil Service	\$48.85	\$101,999	\$3,908.00
1/31/00 3289 K. Trask	Police Captain	Civil Service	\$48.85	\$101,999	\$3,908.00
4/5/87 1215 J. Koch	Police Lieutenant	Civil Service	\$44.36	\$92,624	\$3,548.80
8/22/99 3257 P. Dienes	Police Lieutenant	Civil Service	\$44.36	\$92,624	\$3,548.80
8/3/97 3049 C. Monaco	Police Lieutenant	Civil Service	\$44.36	\$92,624	\$3,548.80
3/2/86 262 M. Lavelle	Police Lieutenant	Civil Service	\$44.36	\$92,624	\$3,548.80
6/4/06 3861 N. Budney	Police Lieutenant	Civil Service	\$44.36	\$92,624	\$3,548.80
7/26/98 3155 R. Krone	Police Lieutenant	Civil Service	\$44.36	\$92,624	\$3,548.80
7/24/00 3371 N. Ugale	Police Lieutenant	Civil Service	\$44.36	\$92,624	\$3,548.80
		Subtotal - Lieut.& Capts.		\$852,366	
	Holiday Sell Back (28days)		\$43.35	\$105,191	
	Premiums			\$80,700	
	Overtime Pay (11 @ 160 Hrs.Maximum)			\$108,830	
	Sick time over 250 hours			\$108,830	
	Longevity Pay			\$62,102	
		COMMAND SUBTOTAL		\$1,817,976	

**TOWN OF HAMBURG  
SALARY AND WAGE SCHEDULE  
FISCAL YEAR 2012**

				<b>ACTUAL HRS. 2088</b>		
<b>FUND/DEPARTMENT/EMPLOYEE</b>		<b>POSITION</b>	<b>HOURLY</b>	<b>ANNUAL</b>	<b>BI-WEEKLY</b>	
<b>PART TOWN FUND</b>	<b>POSITION</b>	<b>CLASSIFIED</b>	<b>RATE</b>	<b>SALARY</b>	<b>SALARY</b>	
POLICE SUBTOTAL CARRIED FORWARD					\$1,817,976	
<b><u>DETECTIVES</u></b>						
3/4/79	839 J. Sauer	Det. Sargeant Temp.	Civil Service	\$38.73	\$80,868	\$3,098.40
2/1/87	605 G. Zawierucha	Det. Sargeant Temp.	Civil Service	\$38.73	\$80,868	\$3,098.40
9/1/91	1581 T. Best Jr.	Det. Sargeant Temp.	Civil Service	\$38.73	\$80,868	\$3,098.40
7/18/95	3164 S. Kashino	Detective Temp.	Civil Service	\$38.38	\$80,137	\$3,070.40
3/6/94	2525 T. Johnston	Detective Temp.	Civil Service	\$38.38	\$80,137	\$3,070.40
8/3/97	3048 T. Crawford	Detective Temp.	Civil Service	\$38.38	\$80,137	\$3,070.40
9/17/95	2781 A. Butera	Detective Temp.	Civil Service	\$38.38	\$80,137	\$3,070.40
7/26/98	3063 T. Ehret	Detective Temp.	Civil Service	\$38.38	\$80,137	\$3,070.40
2/4/96	2808 T. Brown	Detective Temp.	Civil Service	\$38.38	\$80,137	\$3,070.40
2/4/96	2807 J. Kleinfelder	Detective Temp.	Civil Service	\$38.38	\$80,137	\$3,070.40
Subtotal Detectives					\$803,563	
<b><u>POLICE OFFICERS [OVER 5 YEARS]</u></b>						
8/8/80	319 N. Schnorr	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
7/5/81	532 R. Braun	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
4/14/88	1779 T. Boyer	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
8/1/88	1485 J. O'Brien	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
6/21/90	2668 P. Randall	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
8/7/94	2633 T. Brooks	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
7/31/95	2776 S. Fraser	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
8/4/96	2921 A. Schum	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
8/4/96	2924 J. Paluch	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
1/27/97	4180 D. Jasinski-Tran	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
1/31/00	3290 J. Bullard	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
7/24/00	3372 D. Olday	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
7/24/00	3373 S. Weyrough	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
7/24/00	3374 H. Widman	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
12/31/00	3396 J. Bluman	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60

3/4/01	3401 J. Miller	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
3/4/01	3404 W. Stowell	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
3/4/01	3402 R. Palmer Jr.	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
3/4/01	3400 M. Prusak	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
3/4/01	3403 V. Pupo III	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
7/22/01	3500 J. Eagan	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
7/22/01	3501 J. Lavelle	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
4/28/02	3521 D. Horrigan	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
2/29/04	3698 K. Gleason	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
1/21/03	4003 M.Rickard-Puleo	Police Officer-transfer	Civil Service	\$35.82	\$74,792	\$2,865.60
7/8/98	4053 J. Bloom	Police Officer-transfer	Civil Service	\$35.82	\$74,792	\$2,865.60
					-	
			Subtotal Pol.Officers		\$1,944,592	
			<b>POLICE SUBTOTAL</b>		<b>\$4,566,131</b>	

**TOWN OF HAMBURG  
SALARY AND WAGE SCHEDULE  
FISCAL YEAR 2012**

**POLICE OFFICERS [OVER FIVE YEARS] CON'T**

2/29/04	3699 N. Borowski	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
7/5/04	4028 J. Lichon	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
7/25/04	3772 J. Nappo	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
7/2/06	3882 N. Deming	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
7/23/06	3898 J. Baker	Police Officer	Civil Service	\$35.82	\$74,792	\$2,865.60
8/21/06	4054 C. Walsh	Police Officer-transfer	Civil Service	\$35.82	\$74,792	\$2,865.60
<b>POLICE SUBTOTAL</b>					<b>\$448,752</b>	

**ACTUAL HRS.  
2088**

<b>FUND/DEPARTMENT/EMPLOYEE PART TOWN FUND POSITION</b>	<b>POSITION CLASSIFIED</b>	<b>HOURLY RATE</b>	<b>ANNUAL SALARY</b>	<b>BI-WEEKLY SALARY</b>
POLICE SUBTOTAL CARRIED FORWARD			\$5,014,883	
<b>POLICE OFFICERS [LESS THAN FIVE YEARS]</b>				

3/24/08	3778 R.K. Paas	Police Officer	Civil Service	\$29.57		\$2,365.60
			D.O.H. 3/24/08	\$32.24	\$66,036	\$2,579.20
1/11/09	4057 A. Hochworter	Police Officer	Civil Service	\$27.83		
			D.O.H. 1/11/09	\$30.45	\$63,433	\$1,841.60
2/22/09	3347 J. Monaco	Police Officer	Civil Service	\$27.83		
			D.O.H. 2/22/09	\$30.45	\$62,804	
7/26/09	3138 C. Butera	Police Officer	Civil Service	\$27.83		
			D.O.H. 7/26/09	\$30.45	\$60,478	
1/17/10	3204 J. Wright	Police Officer	Civil Service	\$26.10		
			D.O.H. 1/17/10	\$28.66	\$69,617	
1/17/10	4133 D. Cronmiller	Police Officer	Civil Service	\$26.10		
			D.O.H. 1/17/10	\$28.66	\$59,617	
	3874 D. Gallardo	Police Officer	Civil Service	\$24.36		
			D.O.H. 1/16/11	\$26.87	\$55,904	
	VACANT	Police Officer	Civil Service	\$21.49		
			D.O.H.		\$44,871	

			<b>Subtotal</b>		\$482,760	
			LONGEVITY PAY		\$109,624	
			OVERTIME [55 @ 25.87 * 160 Hrs>Maximum]		\$358,401	
			<b>SCHOOL CROSSING GUARDS</b>			
9/2/86	1189	M. Eagan	Crossing Guard P/T	Civil Service 1200	\$11.15	\$13,380
	3680	J. Dempske	Crossing Guard P/T	Civil Service 1200	\$11.15	\$13,380
			Crossing Guard P/T	Civil Service 1200	\$11.15	\$13,380
			Subtotal Crossing Guards			\$40,140
			SICK SELLBACK			\$17,715
			OUT OF TITLE PAY			\$6,773
			CASH IN LIEU OF Vacations & Holidays [4 WEEKS]	\$56.74		\$298,190
			PERSONAL DAYS SELL BACK [4 Days]			\$59,639
			RETIREMENT SELL BACK			\$6,366
			TOTAL B3120			\$6,394,491

**TOWN OF HAMBURG  
SALARY AND WAGE SCHEDULE  
FISCAL YEAR 2012**

FUND/DEPARTMENT/EMPLOYEE PART TOWN FUND		POSITION	POSITION CLASSIFIED	HOURLY RATE	ACTUAL HRS. 2088		
					ANNUAL SALARY	BI-WEEKLY SALARY	
<b>B8010 ZONING BOARD OF APPEALS [325]</b>							
TERM EXPIRES							
	VACANT	Member	6/30/13	Appointed [156hrs]	\$31.31	\$3,256	\$125.24
7/1/92	2310 J. Rahill	Member (Secy.)	6/30/12	Appointed [260hrs]	\$15.23	\$3,960	\$152.30
1/1/05	2832 B. Rybczynski	Member (Chmn)	6/30/12	Appointed [104hrs]	\$25.60	\$3,994	\$153.60
	VACANT	Member	6/30/13	Appointed [104hrs]	\$31.31	\$3,256	\$125.24
1/1/05	1674 S. Connolly	Member	6/30/11	Appointed [104hrs]	\$31.31	\$3,256	\$125.24
7/1/08	2518 P. Eustace	Member	6/30/13	Appointed [104hrs]	\$31.31	\$3,256	\$125.24
7/1/06	2925 J. Sortisio	Member	6/30/11	Appointed [104hrs]	\$31.31	\$3,256	\$125.24
1/01/01	3397 J. Shaw	Attorney	12/31/11	Appointed [104hrs]	\$25.73	\$2,676	\$102.92
		Clerk Typist		Part time		\$1,703	
				TOTAL B8010		\$28,613	
<b>B8020 TOWN PLANNING BOARD [330]</b>							
TERM EXPIRES							
1/1/08	3965 P. Reszka	Member (Chmn.)	12/31/14	Appointed [260hrs]	\$17.30	\$4,498	\$173.00
1/1/05	3781 K. Rogers	Member	12/31/11	Appointed [260hrs]	\$14.96	\$3,890	\$149.60
1/1/88	1373 G Koenig	Member	12/31/12	Appointed [260hrs]	\$14.96	\$3,890	\$149.60
1/1/10	4131 D. Bellissimo	Member	12/31/16	Appointed [260hrs]	\$14.96	\$3,890	\$149.60
9/10/03	3676 S. McCabe	Member	12/31/12	Appointed [260hrs]	\$14.96	\$3,890	\$149.60
1/3/00	3287 A. Yerkovich	Member	12/31/13	Appointed [260hrs]	\$14.96	\$3,890	\$149.60
	VACANT	Member	12/31/10	Appointed [260hrs]	\$14.96	\$3,890	\$149.60
1/1/10	4143 C. McFadden	Attorney	12/31/10	Appointed [260hrs]	\$16.48	\$4,285	\$164.80
					\$0.00	\$0	
				TOTAL B8020		\$32,123	

**TOWN OF HAMBURG  
SALARY AND WAGE SCHEDULE  
FISCAL YEAR 2012**

					ACTUAL HRS. 2088		
FUND/DEPARTMENT/EMPLOYEE DB5110 HIGHWAY FU POSITION				POSITION CLASSIFIED	HOURLY RATE	ANNUAL SALARY	BI-WEEKLY SALARY
1/16/80	1000	Jeff Brown	Working Crew Chief	Exempt	\$27.96	\$58,380	\$2,236.80
6/7/78	681	RR Krautsack	Working Crew Chief	Exempt	\$27.96	\$58,380	\$2,236.80
10/5/82	298	L. Bednarz	Auto Mechanic	Exempt	\$27.83	\$58,109	\$2,226.40
1/31/05	3036	S. Ziobro	Auto Mechanic's Helper	Exempt	\$26.67	\$55,687	\$2,133.60
2/22/82	817	N. Sheehan	Hvy. Motor Equip. Oper.	Exempt	\$26.64	\$55,624	\$2,131.20
1/05/00	2528	C. Wilson	Hvy. Motor Equip. Oper.	Exempt	\$26.64	\$55,624	\$2,131.20
8/4/08	4037	D. Bevelock	Hvy. Motor Equip. Oper.	Exempt	\$26.64	\$55,624	\$2,131.20
10/20/96	2533	J. Klimowicz	Motor Equip. Operator	Exempt	\$26.01	\$54,309	\$2,080.80
7/27/83	503	P. Klein	Motor Equip. Operator	Exempt	\$26.01	\$54,309	\$2,080.80
4/30/01	2541	J. Craig	Motor Equip. Operator	Exempt	\$26.01	\$54,309	\$2,080.80
3/10/80	1015	D. Willis	Motor Equip. Operator	Exempt	\$26.01	\$54,309	\$2,080.80
7/1/85	2027	W. Renzi	Motor Equip. Operator	Exempt	\$26.01	\$54,309	\$2,080.80
3/7/94	2110	T. Sullivan Jr.	Motor Equip. Operator	Exempt	\$26.01	\$54,309	\$2,080.80
5/9/94	2137	M. Reed	Motor Equip. Operator	Exempt	\$26.01	\$54,309	\$2,080.80
7/12/02	3567	Reanna Krautsack	Motor Equip. Operator	Exempt	\$26.01	\$54,309	\$2,080.80
3/1/82	121	J. Collard	Motor Equip. Operator	Exempt	\$26.01	\$54,309	\$2,080.80
1/12/04	2824	M. Jackson	Motor Equip. Operator	Exempt	\$26.01	\$54,309	\$2,080.80
11/9/88	1091	M. Booth	Laborer	Exempt	\$25.36	\$52,952	\$2,028.80
11/28/89	1117	D. Schinzel	Laborer	Exempt	\$25.36	\$52,952	\$2,028.80
2/1/93	1784	J. Henry	Laborer	Exempt	\$25.36	\$52,952	\$2,028.80
1/4/93	2389	Daren Smith	Laborer	Exempt	\$25.36	\$52,952	\$2,028.80
2/12/96	2813	E. Hughes	Laborer	Exempt	\$25.36	\$52,952	\$2,028.80
6/27/97	2281	C. Schweikert	Laborer	Exempt	\$25.36	\$52,952	\$2,028.80
2/18/98	3074	J. Courtney	Laborer	Exempt	\$25.36	\$52,952	\$2,028.80
7/25/07	3385	J. Fanning	Laborer-5yr rate 2012	Exempt	\$22.82		
			5 Yr-7/25/12		\$25.36	\$52,952	\$2,028.80
1/28/08	3787	D. Kieber	Laborer-5yr rate 2013	Exempt	\$22.82	\$47,648	\$1,825.60
6/30/08	3985	F. Peluso	Laborer-5yr rate 2013	Exempt	\$22.82	\$47,648	\$1,825.60
6/16/09	3986	B. Popovski	Laborer-5yr rate 2014	Exempt	\$22.82	\$47,648	\$1,825.60
9/15/10	4219	P. Sauer	Laborer-5yr rate 2015	Exempt	\$22.82	\$47,648	\$1,825.60
12/13/10	3989	C. Cahill	Laborer-5yr rate 2015	Exempt	\$22.82	\$47,648	\$1,825.60

4324 M. Podkulski	Laborer-5yr rate 2016	Exempt	\$22.82	\$47,648	\$1,825.60
		Subtotal		\$1,650,022	
	STIPEND SEWER (Krautsack)			\$3,000.00	
	LONGEVITY			\$45,370	
	OVERTIME PROVISION			\$83,268	
	HOURLY RATE JOB CLASSIFICATION DIFFERENTIAL PROVISION				
	WORKING CREW CHIEF [3]			\$3,800	
	MECHANIC [1]			\$2,500	
	CREW LEADERS [5]			\$6,500	
	MOTOR EQUIP. OPER. [5]			\$4,000	
Part Time Seasonal				\$117,208	
		TOTAL HIGHWAY		\$1,915,668	

**ACTUAL HRS.  
2088**

FUND/DEPARTMENT/EMPLOYEE POSITION	POSITION CLASSIFIED	HOURLY RATE	ANNUAL SALARY	BI-WEEKLY SALARY	
<b>SS1 8110 WOODLAWN SEWER DISTRICT [700]</b>					
9/15/90 1777 C. Kolb	Clerk P/T	Part time	\$10.00	\$5,200	\$200.00
<b>SS1 8120 WOODLAWN SEWER DISTRICT [705]</b>					
5/13/02 3527 C. Kresconko	Laborer P/T	Part time	\$26.27	\$15,026	\$577.94
	Laborer P/T	Part time	\$7.50		
<b>SS2 8120 MT. VERNON SEWER DISTRICT [720]</b>					
1/1/80 427 G. Depczynski	Laborer	Exempt	\$29.96	\$62,556	\$2,396.80
	Part time Laborers:				
	3835 S. Laska		\$9.31		
	1105 R. Norman		\$10.61		
	2023 P. Norman		\$9.31		
	411 P. Sarvas		\$9.31		

**TOWN OF HAMBURG PART-TIME CARRY-OVERS 2012**

<u>DEPT</u>	<u>EE#</u>	<u>EMPLOYEE</u>	<u>POSITION</u>	<b>2012</b> <u>PAY RATE</u>
<b>A1010 TOWN BOARD</b>	4229	MORGAN, MARGARET	CLERK P/T	9.25
<b>A1110 TOWN JUSTICE</b>	318	BARTKOWIAK, MICHAEL	COURT OFFICER P/T	14.54
	133	FULL, EDWARD	COURT OFFICER P/T	14.54
	138	HURD, BURTON	COURT OFFICER P/T	14.54
	154	VITELLO, LOUIS	COURT OFFICER P/T	14.54
<b>A1355 ASSESSING</b>	4239	GINNETTI, DEBORAH	CLERK P/T	9.23
<b>A1410 TOWN CLERK</b>	4159	MORFORD, ROSINA	CLERK P/T	10.03
	4238	BRAUN, SHARON	TAX CLERK P/T	10.03
	3855	McANANEY, PATRICK	BINGO INSPECTOR P/T	115.40 PER PAY
	3958	McKNIGHT, AMY	BINGO INSPECTOR P/T	115.40 PER PAY
<b>A1420 LEGAL</b>	3966	McLEOD, MARIE	CLERK TYPIST P/T	9.23
<b>A1440 ENGINEERING</b>	3070	HOLTZ, CAROL	CLERK TYPIST P/T	10.09
<b>A1690 INFORMATION TECH</b>	3896	DOSCH, AMANDA	CLERK P/T	9.23
<b>A3020 PUBLIC SAFETY DISP</b>	3171	CARR, RODNEY	PUBLIC SAFETY DISP P/T	14.20
	4322	O'CONNOR, MARTY	PUBLIC SAFETY DISP P/T	14.20
	4044	STEWART, BETH	PUBLIC SAFETY DISP P/T	14.20
<b>A3225 DOMESTIC VIOLENCE</b>	3033	REYNOLDS, BRIGIT	CLERK TYPIST P/T	10.84
<b>A3510 CONTROL OF ANIMALS</b>	3971	STOBERL, RICHARD	DOG CONTROL P/T	12.71
	4151	JONES, HEATHER	DOG CONTROL P/T	12.71

<b>A3630 TRAFFIC SAFETY</b>	4130 GIGLIO, JEROME	TRAFFIC SAFTEY P/T	14.42
<b>A5010 SUPERINT HIGHWAY</b>	2403 SANABRIA, SANDRA	CLERK TYPIST P/T	11.87
<b>A6772 SENIOR SERVICES</b>	3399 HARMS, FRANCES	CLERK TYPIST P/T	10.40
	4134 NOTTO, DIANE	CLERK TYPIST P/T	9.43
	2483 WYLER, CHERYL	CLERK TYPIST P/T	11.56
	3055 DOODY, JOSEPH	FITNESS INSTRUCTOR P/T	11.57
	4140 GEARY, MICHELE	FITNESS INSTRUCTOR P/T	11.47
	4144 NOTTO, MARYANN	FITNESS INSTRUCTOR P/T	11.47
	4115 ROST, PAMELA	FITNESS INSTRUCTOR P/T	11.47
	4116 STEENBERG, ASHLEY	FITNESS INSTRUCTOR P/T	11.25
	2639 BARLOW, WILLIAM	VAN DRIVER P/T	11.49
	2803 BENTLEY, HUGH	VAN DRIVER P/T	11.49
	3854 BOSWELL, JAMES	VAN DRIVER P/T	10.22
	2423 FRAWLEY, PATRICK	VAN DRIVER P/T	11.49
	650 GALLINEAU, NEIL	VAN DRIVER P/T	11.49
	3392 GOETZ, RONALD	VAN DRIVER P/T	11.49
	4306 HAMRIC, ERIC	VAN DRIVER P/T	9.25
	2697 HORNBERGER, RORY	VAN DRIVER P/T	11.49
	4040 JEDYNAK, RICHARD	VAN DRIVER P/T	9.69
	2660 LIDDELL, WILLIAM	VAN DRIVER P/T	11.49
	3982 MAMMOSER, DAVID	VAN DRIVER P/T	9.69
	3250 MUMBACH, JOHN	VAN DRIVER P/T	11.49
	93 RING, FRANCES (MIKE)	VAN DRIVER P/T	11.49
	98 SCHEFFLER, GERALD	VAN DRIVER P/T	9.94
	4240 SULLIVAN, PATRICK	VAN DRIVER P/T	9.25
	2513 BENTLEY, JOAN	VAN DISPATCHER P/T	10.79
	3320 FELICE, CHARLES	VAN DISPATCHER P/T	9.99
	3276 GLEASON, NORMAN	VAN DISPATCHER P/T	10.53
	3321 SAUNDERS, JOYCE	VAN DISPATCHER P/T	9.99

	2130 GREEN, CAROLYN	NUTRITION MGR P/T	11.23
	3884 HALL, JESSICA	NUTRITION MGR P/T	10.25
	3785 HANNEN, MARIE	NUTRITION MGR P/T	9.37
	3687 HARRIS, PATRICIA	NUTRITION MGR P/T	8.59
	4323 JACKSON, RENEE	NUTRITION MGR P/T	7.75
	4135 JEROME, DONNA	NUTRITION MGR P/T	7.90
	3954 LAKE, KAREN	NUTRITION MGR P/T	9.43
	4254 McGRATH, MARIANNE	NUTRITION MGR P/T	7.75
	4146 SPUTE, ILA	NUTRITION MGR P/T	7.90
	2209 STELLEY, MICHELE	NUTRITION MGR P/T	10.88
	2778 CARROW, CAROL	REC ATTEND P/T	10.88
	67 CHRIST, GERTRUDE	REC ATTEND P/T	11.63
<b>A6780 ADULT DAY CARE</b>			
	3382 DeBERARDINIS, PATRICIA	REC ATTEND P/T	8.92
	4148 DiCHRISTOPHER, MARIANNE	REC ATTEND P/T	8.41
	4227 HOTH0, EILEEN	REC ATTEND P/T	8.92
	3973 KORABEK, MARY LOU	REC ATTEND P/T	9.23
	3604 KRUSZKA, JOAN	REC ATTEND P/T	9.94
	4319 MALOTA, MICHELE	REC ATTEND P/T	8.75
	4321 MEYER, JENNIFER	REC ATTEND P/T	8.25
	4141 PARKER, NANCY	REC ATTEND P/T	8.41
	4327 DIETTERICH, ANNE	REC ATTEND P/T	8.25
	4062 WICKA, JOHN	VAN DRIVER P/T	9.25
<b>A6989 ECONOMIC DEVELOP</b>			
	3845 FRANCO, BEVERLY	CLERK P/T	10.89
<b>A7140 BUILDINGS &amp; GROUNDS</b>			
	4230 BATES, CYNTHIA	CLEANER P/T	10.17
	3589 BOSWELL, ROSE	CLEANER P/T	10.62
	3693 BRAMAN, SANDRA	CLEANER P/T	10.62
	4067 CHMIELOWIEC, TOM	LABORER P/T	8.41
	4154 CZERCIEC, DAVID	LABORER P/T	8.41
	992 DASH, WILLIAM	DEPUTY SUP. P/T	11.47

3891 FIGIEL, STANLEY	LABORER P/T	9.84
3569 GIACOMINI, MATTHEW	LABORER P/T	8.25
4245 GIBBENS, RICHARD	CLEANER P/T	10.17
4320 HALTER, GREGORY	CLEANER P/T	10.17
2961 HANSON, KYLE	LABORER P/T	8.75
4158 JEWETT, JOHN	LABORER P/T	8.25
3474 KOLB, CHRISTOPHER	LABORER P/T	8.89
1652 LAROSA, BARBARA	CLERK P/T	12.68

**A7180 FITNESS CENTER**

2851 BIRMINGHAM, JAMES	REC ATTEND P/T	11.27
4136 BRYNSKI, LINDA	REC ATTEND P/T	8.67
3896 DOSCH, AMANDA	REC ATTEND P/T	7.98
1191 DUGGAN, KATHLEEN	REC ATTEND P/T	11.31
3911 RODRIGUES, NATHALIE	REC ATTEND P/T	9.18
3908 RUSSELL, REBECCA	REC ATTEND P/T	8.91
2258 WHITE, TIMOTHY	REC ATTEND P/T	10.78
1709 ZDROJEWSKI, SHANNON	REC ATTEND P/T	10.60
4166 BONETTO, RYAN	LIFEGUARD P/T	8.00
4079 DUSZKIEWICZ, CHRISTOPHER	LIFEGUARD P/T	8.25
4199 GALLSON, GABRIEL	LIFEGUARD P/T	7.80
3356 GROSJEAN, KRISTIN	LIFEGUARD P/T	9.95
4268 JACKSON, ALEX	LIFEGUARD P/T	7.65
3944 JANICKI, ALISON	LIFEGUARD P/T	9.00
4267 KOLCZYNSKI, ALISON	LIFEGUARD P/T	7.65
3923 LANE, SEAN	LIFEGUARD P/T	8.50
3942 MAHER, JOHN	LIFEGUARD P/T	8.40
4149 NOWAK, KYLE	LIFEGUARD P/T	7.80
4266 NOWAK, PATRICK	LIFEGUARD P/T	7.65
4002 ROUSSEAU, DAVID	LIFEGUARD P/T	9.00
3754 SMITH, LINDSAY	LIFEGUARD P/T	9.07

**A7265 ICE RINK**

4173 BENZIN, SAMANTHA	REC ATTEND P/T	7.50
3807 BETRUS, THOMAS	REC ATTEND P/T	8.03
4228 EBERT, REBECCA	REC ATTEND P/T	7.50
3123 GALLARDO, NICHOLAS	REC ATTEND P/T	10.50
3440 GREENAUER, JOSHUA	REC ATTEND P/T	9.94
4325 GROOM, JOSEPH	REC ATTEND P/T	7.50
3547 HENRY, KELLY	REC ATTEND P/T	9.75
4172 HIGGINS, KALI	REC ATTEND P/T	7.50
4170 JUREK, CHELSIE	REC ATTEND P/T	7.50
4221 KUMIEGA, MARK	REC ATTEND P/T	8.25
4206 MARTIN, JEFFREY	REC ATTEND P/T	7.65
4106 McGAHEY, LINDSEY	REC ATTEND P/T	8.67
4001 MOTZ, MELANIE	REC ATTEND P/T	7.62
4224 PEZZINO III, JOSEPH	REC ATTEND P/T	7.65
3704 REID, GREGORY	REC ATTEND P/T	9.70
4304 RISTINE, DANIEL	REC ATTEND P/T	8.75
4314 SEDOR, JOSEPH	REC ATTEND P/T	7.50
3492 SILVERMAN, SCOTT	REC ATTEND P/T	10.55
4260 SUCHYNA, NICHOLAS	REC ATTEND P/T	9.75
4045 TENEBRUSO, ALEXANDREA	REC ATTEND P/T	7.77
4223 WICKA, PAUL	REC ATTEND P/T	10.25
2350 ZDROJEWSKI, THOMAS	REC ATTEND P/T	11.03

**A7310 YOUTH PROGRAMS**

3274 ANETRINI, VICKI	REC ATTEND P/T	10.75
4289 BARR, ANNE	REC ATTEND P/T	7.50
3207 BECKER, JOSH	REC ATTEND P/T	8.40
3655 BECKER, LISA	REC ATTEND P/T	8.25
3507 BIELLAK, PAUL	REC ATTEND P/T	8.65
3702 BROCKENSHIRE, JOHN	REC ATTEND P/T	10.50
3163 BRUNNER, HEIDI	REC ATTEND P/T	10.25
3794 BUSHEN, AMY	REC ATTEND P/T	8.92
4313 CARY, ISABELLA	REC ATTEND P/T	7.50

1562 CAVARETTA, PETER	REC ATTEND P/T	9.76
2926 DiORIO, CHRISTINE	REC ATTEND P/T	11.31
4031 EISENBEIS, ERIN	REC ATTEND P/T	7.77
4000 GALUS, EMILY	REC ATTEND P/T	7.50
4191 HATTON, CASEY	REC ATTEND P/T	7.64
3865 HIBBARD, KYLE	REC ATTEND P/T	9.25
3678 IGNATIUS, CHRISTOPHER	REC ATTEND P/T	8.41
3943 KASSEM, RAMSEY	REC ATTEND P/T	8.75
4121 LANTZY, RAYMOND	REC ATTEND P/T	9.43
3905 LEASE, WARREN	REC ATTEND P/T	10.75
4259 LIPKA, BARBARA	REC ATTEND P/T	8.75
4023 MARKULIS, MARK	REC ATTEND P/T	7.62
3855 McANANEY, PATRICK JAMES	REC ATTEND P/T	10.75
3918 McGAHEY, MEGHAN	REC ATTEND P/T	8.41
3799 McKENNEY, MATTHEW	REC ATTEND P/T	8.61
3744 MELEWSKI, MARK	REC ATTEND P/T	8.99
4195 METAURO, CHRISTINA	REC ATTEND P/T	7.50
2783 MOTZ, LISA	REC ATTEND P/T	11.31
4274 OTREMBA, MELISSA	REC ATTEND P/T	7.50
4060 PREISCHEL, MARIE	REC ATTEND P/T	9.69
2309 PRZYBYSZ, DAWN	REC ATTEND P/T	9.43
4092 QUINN, CHRISTIAN	REC ATTEND P/T	7.65
3821 SADOWSKI, CHRISTOPHER	REC ATTEND P/T	9.43
3726 SCHARLOCK, MATTHEW	REC ATTEND P/T	8.67
3808 STEGER, AMY	REC ATTEND P/T	9.43
3062 STEGER, ANDREW	REC ATTEND P/T	10.60
2875 STEGER, JOSEPH	REC ATTEND P/T	11.31
4036 TODOROV, JESSICA	REC ATTEND P/T	7.77
3924 WARHOL, EDWARD	REC ATTEND P/T	10.75
4176 WELLER, KEVIIN	REC ATTEND P/T	7.50
3853 ZODA, JOHN	REC ATTEND P/T	10.21

<b>A7510 HISTORIAN</b>	2520 BAKER, JAMES	HISTORIAN P/T	16.02
<b>B3120 POLICE</b>	3899 CULLEN, RUTH	CLERK P/T	9.75
	3680 DEMPSKE, JACQUELINE	CROSSING GUARD P/T	11.15
	1189 EAGAN, MARLENE	CROSSING GUARD P/T	11.15
<b>DB5110 HIGHWAY</b>	4072 WILLIAMS, JOSEPH	LABORER P/T	8.25
	4205 RAIMAN, COLLIN	LABORER P/T	8.25