

TOWN BOARD MEMBERS PRESENT:

Steven J. Walters	Supervisor
Michael Quinn	Councilman
Cheryl Potter-Juda	Councilwoman

ALSO PRESENT: Dawn Aydelotte, Deputy Town Clerk
Craig Cwick, Deputy Town Attorney; Thom Taylor, Sr. Public Safety Dispatcher; Michael Williams, Chief of Police, Tom Best, Sr., Highway Superintendent; Amy Ziegler, Deputy Supervisor

Supervisor Walters calls the meeting to order at 6:00 pm

Supervisor Walters comments that Town Hall was closed from November 18th through November 21st due to the snow storm and the driving ban that was in place. He spoke to other Supervisor's from Aurora, Orchard Park and Elma and they are paying their employees as if they were working because of the circumstances of the storm. He did have Paula Bucci, Sr. Personnel Clerk, put together a list of employees and the total cost to the Town to pay them for those days. He gives copies to the Town Board members. These would be hourly employees, not salary employees. They still have to make a decision for the Blizzard of January 7, 2014, where the Town Hall was closed as well.

Councilman Quinn questions if the President declares it a natural disaster could they collect unemployment benefits?

Supervisor Walters does not have the answer to that question.

Councilwoman Potter-Juda questions if the employees could take sick days for the time.

Supervisor Walters responds that is the choice the Town Board has to make. They were able to get the essential employees to Town Hall by snowmobile, however, the non-essential employees could not make it in.

The Town Board discusses whether to pay the employees for the snow days.

Supervisor Walters comments that due to the weather anomaly and the fact that other Towns are doing it he would be alright with paying them.

The Town Board decides that they will pay for the 4 days in November but not for the 1 day in January.

Supervisor Walters reports that the Railroad Quiet Zones held up with the snowplowing.

Chief Williams comments that the Town budgeted for 3 transitional officers for 2015. They interviewed Officers off the Civil service list and also interviewed some transfers they have been looking at. Does the Town Board want to bring in the transfers at a higher rate and when should they hire them.

Supervisor Walters comments that they needed the transitional officers because they had a higher than normal number of officers retiring. They wanted to have officers ready to go in 2016. They have letters from the retiring officers and three will be retiring in January or February. If they hire new officers they will hire them in January, send them to the Academy for 5 to 6 months and then put them through the training and come January 2016 they will be ready to go. If they are doing transfers, that eliminates the need to give them a year of training. They will still have to be trained but they should probably wait at least until mid-year. There is the cost factor to look at as well because they will have to pay them more. They need to decide the number of Officers that they would need to send to the academy this coming January.

The Town Board discusses hiring transfer officers versus new officers.

Thomas Taylor comments that in the budget he requested a new full time Dispatcher. Back in 2005 they had 14 Dispatchers and one left. From 2005 on the position was never replaced. It was requested every year. He supplied a list of call volumes and the overtime budget. He has one person out on compensation now which brings him down to 12 dispatchers. The training program for his department is anywhere from 6 months to a year depending on the previous experience of the person being hired. He has been lucky in the past to have part-time dispatchers on the civil service list that they could hire because they would already be half trained. He is asking to hire a person this year so that they can get them in training to be ready by June of next year. The person he has in mind is a part-time dispatcher who finished 2nd in the interviews when they hired Nicholas Pikul. She worked this past week and has learned a lot.

The Town Board discusses hiring a full time dispatcher as opposed to part time.

Mr. Taylor reiterates the need for a full time dispatcher and urges the Town Board to consider hiring someone soon. He then comments that he will send them all the information necessary for them to come to a final decision.

Councilman Quinn responds that he will review the documentation and get back to him soon.

Councilman Quinn comments on the resolution that was passed at the special meeting concerning the Assessor. Mr. Hutchison is not retiring until January 17, 2015 and the resolution stated that his retirement is commencing on January 1, 2015.

Supervisor Walters responds that Milton Bradshaw will be providing Assessor services upon the retirement of Mr. Hutchison and he will be starting January 1, 2015 so that he can be trained on our computer system.

1.

On a motion of Supervisor Walters, seconded by Councilwoman Potter-Juda, the following resolution was

ADOPTED	Ayes	3	Walters, Quinn, Potter-Juda
	Noes	0	

RESOLVED, that the Town Board move into Executive Session on a Legal Matter and a Personnel Matter at 6:40 p.m.