

1. Roll Call

James M. Shaw Supervisor
Shawn Connolly Councilman
Elizabeth Farrell Councilwoman
Karen Hoak Councilwoman
Michael Petrie Councilman

ALSO PRESENT: Catherine Rybczynski, Town Clerk; Walter Rooth III, Town Attorney; Mark Walling, Deputy Town Attorney; Gregory Wickett, Chief of Police; Alissa Strauss, Personnel Clerk; Christopher Hull, Director of Community Development; Kimberly Sessanna, Assistant Accountant; Martin Denecke, Director Recreation, Youth, and Senior Services; Samantha Tarczynski, Finance Director; Ted Casey, Highway Superintendent; Jennifer Robertson, IT Director; Roger Gibson, Supervising Code Enforcement Officer; Sean Crotty, Sr. Public Safety Dispatcher

2. Pledge of Allegiance

3. Rules of Order

RESOLVED, that the Town Board adopted RULES OF ORDER FOR TOWN BOARD MEETINGS originally adopted on March 17, 1958.

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Petrie, the following resolution was ADOPTED

Ayes 5	Shaw, Hoak, Farrell, Petrie, Connolly
Nays 0	
Abstain 0	

4. Town Attorney Appointment

RESOLVED, that the Town Board approve appointments of the following for a (2) year term commencing January 1, 2020 and ending December 31, 2021:

TOWN ATTORNEY- Walter L. Rooth III
DEPUTY TOWN ATTORNEY- Mark Walling
TOWN PROSECUTOR- Laura El-Bahtity

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Connolly, the following resolution was ADOPTED

Ayes 3	Shaw, Hoak, Connolly
Nays 2	Farrell, Petrie
Abstain 0	

Councilman Petrie spoke on the question.

5. School - Code Enforcement

WHEREAS under Title 19 NYCRR, Part 434 The Department of the State Codes Division requires each Code Enforcement Officer to receive a minimum of 24 hours of in-service training on an annual basis;

WHEREAS The Niagara Frontier Building Officials Association periodically sponsors educational training conferences, which can be attributed toward the State mandated in-service training; and

WHEREAS in order that four town employed Code Enforcement Officials, namely Roger Gibson, Tim Willard, Jeffrey Skrzypek and Lon Robinson be eligible to attend such training seminars, they must be active members of Niagara Frontier Building Officials Association.

NOW, THEREFORE, BE IT RESOLVED that the Town Board authorize travel requests for Code Enforcement Officials Roger Gibson, Tim Willard, Jeffrey Skrzypek and Lon Robinson to attend the Niagara Building Officials Association sponsored Annual Educational Conference on Monday, January 27, 2020 to Wednesday, January 29, 2020. This program is to be held at the Millennium Airport Hotel, Walden Avenue, Cheektowaga, New York. The New York State Department of State Codes Division will apply 24 hours of in-service credit toward each of the attendees continuing educational needs; and

BE IT FURTHER REOLVED that the Town Board approved the annual membership renewal for the four Code Enforcement Officials at an annual cost of \$40.00 and conference registration fees of \$275.00 per attendee. The total cost to the Town for the three-day seminar will be \$1260.00. Use of a Town vehicle will be required. Funding is available in account A3620.492 (seminars).

MOVED: PETRIE

On a motion of Councilman Petrie, seconded by Councilman Farrell, the following resolution was ADOPTED
Ayes 5 **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

6. Taylor Road Resolutions

RESOLVED that the Hamburg Town Board does hereby authorize alcohol waivers for the following **January 2020 Taylor Road** rentals:

1/3/20 1/4/20 1/5/20 1/10/20 1/11/20 1/12/20 1/13/20 1/17/20 1/18/20 1/19/20 1/20/19 1/24/20
1/25/20 1/26/20 1/31/20

Moved: Farrell

On a motion of Councilman Farrell, seconded by Councilman Petrie, the following resolution was ADOPTED
Ayes 5 **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

Amend 1/2019 to 120/20 (original motion by Councilwoman Farrell).

7. PAF - Town Council

RESOLVED, that the Town Board approve the termination and hiring of personnel for the Town Council as follows:

TOWN OF HAMBURG - PERSONNEL ACTION FORM									
Date of Request			Department-						
Department Head Signature			<i>James M. Shaw</i>						
Supervisor Signature			Date <i>12/30/19</i>						
TOWN BOARD MEETING OF									
PAGE of									
I request that a Town Board Resolution be adopted approving the following personnel action:									
#	Emp #	Emp Name	N or R	Position	Start date	Full time hrly rate	PT/Sea/temp hrly rate	Term date	
1	5041	Michelle Laferty	N	Clerk - PT	1/1/2020		\$14.75		
2	4687	Lori, Izzo		Clerk - PT				12/31/20	

Moved: Hoak

On a motion of Councilman Hoak, seconded by Supervisor Shaw, the following resolution was ADOPTED
Ayes 5 **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

8. Big Tree Volunteer Firemen's Co. - New Member

RESOLVED, that the Hamburg Town Board does hereby approve the application for membership to Big Tree Volunteer Firemen's Company, Inc. to the applicant as follows:

Amber N. Rokitka
3716 Grafton Avenue
Blasdell, New York 14219

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Farrell, the following resolution was

ADOPTED

**Ayes 5
Nays 0
Abstain 0**

Shaw, Hoak, Farrell, Petrie, Connolly

9. Travelers Insurance Bonding

RESOLVED, that the Town Board approves the form and sufficiency of the Travelers St. Paul PUBLIC EMPLOYEE DISHONESTY AND FAITHFUL PERFORMANCE BOND effective December 15, 2009, covering all officers and employees, while acting within the scope of their duties, including but not limited to, the Supervisor, Town Justices (2), Town Clerk and the Highway Superintendent, with a limit of \$1,000,000 per loss over a deductible of \$25,000 each occurrence. Excess coverage in the amount of \$750,000 is provided for the Town Clerk and Deputy Town Clerks.

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Hoak, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

10. Appointing Authority

RESOLVED, that the Town Board name Supervisor James M. Shaw as "APPOINTING AUTHORITY" of the Town of Hamburg. Per Section 2 of the Civil Service Law the "APPOINTING AUTHORITY" signs appointment forms and personnel changes submitted to his office; certifies that the Civil Division payroll is accurate and in accordance with Civil Service Law; canvasses eligible lists and performs the functions relating to Civil Service Law; signs PO-1M Forms reporting appointments, terminations and other personnel changes to Erie County Department of Personnel.

Moved: Connolly

On a motion of Councilman Connolly, seconded by Councilman Petrie, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

11. Temporary Emergency Personnel

RESOLVED, that Supervisor James M. Shaw be authorized to sign properly submitted forms for hiring TEMPORARY EMERGENCY PERSONNEL, to be confirmed at the next immediate Town Board Meeting following hiring.

Moved: Hoak

On a motion of Councilman Hoak, seconded by Councilman Farrell, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

12. Supervisors Annual Report

RESOLVED, that the Town Board approve the SUPERVISOR'S ANNUAL REPORT for filing according to Article 29-10a of the Town Law.

Moved: Petrie

On a motion of Councilman Petrie, seconded by Councilman Connolly, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

13. Designation of Bank and Trust Companies

WHEREAS, Section 64 of the Town Law requires the Town Board to designate the BANKS OR TRUST COMPANIES in which the Supervisor, Town Clerk, Town Justice (2), and Finance Office Manager shall deposit all monies coming into their hands by virtue of their offices:

NOW, BE IT RESOLVED, that the funds of the Town of Hamburg be deposited in any or all of the following banks:

Bank of America
Manufacturers and Traders Trust Company
Key Bank of Western New York
Evans National Bank of Angola
Chase Bank
Citizens Bank
Wilmington Trust

at their respective offices within the Town of Hamburg, Blasdell, and Buffalo, and

BE IT FURTHER RESOLVED, that all of the said banks are hereby designated as depositories for the funds of the Town of Hamburg.

Moved: Hoak

On a motion of Councilman Hoak, seconded by Supervisor Shaw, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

14. Approval of depositories for Town of Hamburg

RESOLVED, that the Town Board approve the following:

That the Manufacturers and Traders Trust Company, Bank of America, Key Bank of W.N.Y., Evans National Bank of Angola, Chase Bank, Citizens Bank, and MBIA "Class" be designated depositories of the Town of Hamburg, and they are hereby requested, authorized and directed to honor checks, drafts or other orders of payment on money drawn in the name of the Town of Hamburg including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof when bearing or purporting to bear the facsimile signature of the Supervisor of the Town of Hamburg, James M. Shaw, and the Manufacturers and Traders Trust Company, Bank of America, Key Bank of W.N.Y., Evans National Bank of Angola, Chase Bank, Citizens Bank, Wilmington Trust and shall be entitled to honor and to charge the Town of Hamburg for such checks, drafts or other, regardless of by whom or by what means the actual or purported signature or signatures thereon may have been affixed thereto, if such signature or signatures resemble the facsimile specimens duly certified to or filed with the Manufacturers and Traders Trust Company, Bank of America, Key Bank of W.N.Y., Evans National Bank of Angola, Chase Bank, Citizens Bank, Wilmington Trust and by the secretary or other officer of the Town of Hamburg.

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Petrie, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

15. Temporary Deposit Authorization for Supervisor

RESOLVED, that the Supervisor be authorized to temporarily deposit or invest Town monies not required for immediate expenditure in special time deposit accounts or Certificates of Deposit issued by a bank or trust company located and authorized to do business in this state, or obligations of the United States of America, or obligations of the State of New York.

Moved: Connolly

On a motion of Councilman Connolly, seconded by Supervisor Shaw, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

16. Standard workday for elected and appointed officials

RESOLVED that the Town Board hereby establishes the following as a standard workday for elected and appointed officials for the sole purpose of determining days worked reportable to the New York State and Local Employee's Retirement System:

ELECTED OFFICIALS

Supervisor

Councilmen
Town Clerk
Superintendent of Highways
Town Justices
Five day work week, six hour day

APPOINTED OFFICIALS

Town Attorney
Deputy Town Attorneys
Assessor
Planning Board Members
Zoning Board of Appeals Members
Five day work week, six hour day

Moved: Petrie

On a motion of Councilman Petrie, seconded by Councilman Farrell, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

17. Court Stenographers

RESOLVED, that the Town Justices be authorized to employ COURT STENOGRAPHERS if and when necessary.

Moved: Hoak

On a motion of Councilman Hoak, seconded by Councilman Petrie, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

18. Designation of Official Newspaper

RESOLVED, that the Town Board designates The Hamburg Sun as the OFFICIAL NEWSPAPER for the Town of Hamburg for the year 2020 with the option to terminate with a 30 day notice by either party.

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Farrell, the following resolution was

ADOPTED **Ayes 4** **Shaw, Hoak, Farrell, Petrie**
Nays 0
Abstain 1 **Connolly**

19. Woodlawn Sewer District

RESOLVED, that the Town Board approve the payment of \$80.00 a day for each COMMISSIONER of the WOODLAWN SEWER DISTRICT for each day actually spent in service to the District; and that each Commissioner file with the Town Clerk an official undertaking bond in the amount of \$4,000.00.

Moved: Petrie

On a motion of Councilman Petrie, seconded by Supervisor Shaw, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

20. Mileage Rate

RESOLVED, that the Town Board approve a MILEAGE RATE for Town officials and employees for the year 2020 at \$.50 per mile for official town business.

Moved: Hoak

On a motion of Councilman Hoak, seconded by Councilman Farrell, the following resolution was

ADOPTED

**Ayes 5
Nays 0
Abstain 0**

Shaw, Hoak, Farrell, Petrie, Connolly

21. Town Comptroller Designation

WHEREAS, it has been brought to the attention of the Supervisor and Town Board of the Town of Hamburg, that the present system of processing vouchers does not comply with State regulations, and

WHEREAS, the computer network which is used to process said vouchers is located in the Finance Department, and it has been the custom of the Finance Director to process payment of said vouchers, and

WHEREAS, the state regulations mandate that the said vouchers be authorized by the Town Clerk or Town Comptroller;

NOW, THEREFORE, BE IT RESOLVED, that the Town Board does authorize Samantha Tarczynski, Director of Administration and Finance, be given the powers and authority of TOWN COMPTROLLER limited to preserving the present system of voucher authorization for a period commencing January 1, 2020, and ending December 31, 2020.

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Connolly, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

22. Traffic Safety Coordinator

RESOLVED, that the Town Board approve the following appointment as COORDINATOR of the TRAFFIC SAFETY BOARD for a one (1) year term commencing January 1, 2020, and ending December 31, 2020:

Katherine Hillman - per annum salary \$12,000.00

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Petrie, the following resolution was

ADOPTED **Ayes 3** **Shaw, Hoak, Connolly**
Nays 2 **Farrell, Petrie**
Abstain 0

Councilman Petrie spoke on the question in favor of keeping previous Coordinator.

Councilwoman Farrell concurred.

23. Agreement with Wendel

WHEREAS, the Town of Hamburg has entered into previous municipal agreements with Wendel WD Architecture, Engineering, Surveying and Landscape Architecture, P.C. in past years for planning and consulting services; and

WHEREAS, the Town desires to have annual planning services performed by Wendel to meet its day to day requirements; and

WHEREAS, Wendel has detailed planning and engineering experience capabilities to discharge its responsibilities to the Town of Hamburg for management and planning activities; and

WHEREAS, subsequent to the adoption of the 2020 budget, the Town has agreed to pay a sum of \$66,000 per annum to Wendel for regular planning and consulting services; and

WHEREAS, the Town and Wendel have agreed to continue the past services rendered by Wendel for Law Code and Ordinance updates and various code review meetings to the extent of a minimum of six (6) meetings per year for an additional sum as per the 2020 Budget; now,

THEREFORE, BE IT

RESOLVED, that the Supervisor of the Town of Hamburg is authorized to enter into the one year agreement with Wendel

which shall terminate on the 31st day of December, 2020 pursuant to the terms and conditions of the contract annexed hereto and made a part hereof.

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Hoak, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

24. Planning Consultant - Sarah Desjardins

WHEREAS, the Town of Hamburg established an appropriation in the adoption of its 2020 budget for the retention of a planning consultant who would offer planning consulting services to the Town of Hamburg on an independent contractor basis; and

WHEREAS, the Town of Hamburg has worked with the Planning Consultant, Sarah Desjardins, to fix her responsibilities and describe her services which she shall render to the Town during the calendar year 2020; now, therefore, be it

RESOLVED, that the Supervisor of the Town of Hamburg is authorized to execute a contract with the Planning Consultant, a copy of which is attached to this agenda and made a part hereof.

Moved: Connolly

On a motion of Councilman Connolly, seconded by Councilman Petrie, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

Dennis Chapman questioned whether the town covered liability insurance for Ms. desJardines, if she had a "D. B. A." ("Doing Business As"), and the legalities of entering a contract with her under such circumstances.

Supervisor Shaw stated that, to his knowledge, Ms. desJardines is treated as a contract employee, does not have a D. B. A., does not have her liability insurance covered by the town and is not reimbursed for that expense by the town.

25. Conservation Advisory Board

RESOLVED, that the Town Board approve appointment of the following to the CONSERVATION ADVISORY BOARD for a two (2) year period commencing January 1, 2020 and ending December 31, 2021:

Mark Lorquet	Santino Carnevale	Gardy Low	Leona Rockwood
Tom Ohnmeiss	Mike Jablonski	Jeff Vogel	Melanie Hamilton

Moved: Connolly

On a motion of Councilman Connolly, seconded by Supervisor Shaw, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

26. Housing Discrimination Officer

RESOLVED, that the Town Board approve the following appointment of HOUSING DISCRIMINATION OFFICER for a one (1) year term commencing January 1, 2020, and ending December 31, 2020:

Mark Walling

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Hoak, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0

Abstain 0

27. Traffic Safety Advisory Board

RESOLVED, that the Town Board approve the following appointments to the TRAFFIC SAFETY ADVISORY BOARD for a one (1) year term commencing January 1, 2020, and ending December 31, 2020:

Member

Katherine Hillman	Coordinator/Chairman
Patrick Bapst	Member
Lindsey Dunne	Member
Scott Lycett	Member
Carole Gillette	Member
Pat Ryan	Member
John McKendry	Member
Eugene Paolini	Member
John Tarnish	Member
Michael Bennett	Member
Charlie Cox	Member
Michael Flynn	Member
James Walterich	Member

BE IT FURTHER RESOLVED, that the Town Board appoint the following as the Defensive Driving Coordinator for a monthly amount of \$250.00 with funds available in A3630.481:

Gene Paolini

Moved: Farrell

On a motion of Councilman Farrell, seconded by Councilman Hoak, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

Supervisor Shaw made a motion to amend to remove Mr. John Tarnish and Mr. Michael Flynn as members from the committee. Motion seconded by Councilman Petrie.

Motion carried as amended.

27a. Motion by Supervisor Shaw to approve Mr. Gene Paolini as Defensive Driving Coordinator. Seconded by Councilwoman Hoak.

Motion is approved 5 - 0

Shaw	Aye
Connolly	Aye
Farrell	Aye
Hoak	Aye
Petrie	Aye

Councilwoman Farrell asked if the \$250.00 figure was an increase over the previous year. Supervisor Shaw replied that it was not an increase.

28. Senior Citizens Advisory Board

RESOLVED, that the Town Board approve the following appointments to the SENIOR CITIZENS ADVISORY BOARD for a one (1) year term commencing January 1, 2020, and ending December 31, 2020:

Theresa Dubey	Shirley Anzalone	Cindy Hain-Manko
Andrea Maxick	Patricia Michalek	
Stephania Baxter	Amy McKnight	

Moved: Farrell

On a motion of Councilman Farrell, seconded by Councilman Petrie, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**

Nays 0
Abstain 0

29. Hamburg Emergency Management Team

RESOLVED, that the Town Board approve the following to the HAMBURG EMERGENCY MANAGEMENT TEAM for 2020:

Coordinator Sean Crotty
Deputy Coordinator Paul Randall
Finance/Administration James M. Shaw
Samantha Tarczynski
IT Support Jennifer Robertson
Town Clerk Catherine Rybczynski

Police Gregory Wickett* Will Change with retirement Amended Resolution will go in with D Units
Public Safety Dispatch Nicholas Pikul
Highway Ted Casey
Darren Smith
Buildings and Grounds Matt Giacomini
Fire Dept. Liaisons (D2 (D2-1)* TBD by Election
Engineering Michael Quinn

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Farrell, the following resolution was ADOPTED

Ayes 5 Shaw, Hoak, Farrell, Petrie, Connolly
Nays 0
Abstain 0

30. Highway Funds

RESOLVED, that pursuant to the provisions of Section 284 of the Highway Law, the Town Board agrees that monies levied and collected for the repair and improvement of highways, and received from the state for the repair and improvement of highways, shall be expended as follows:

The sum of \$6,034,044.00 may be expended for general repairs upon 317.53 lane miles of town highways, including sluices, culverts and bridges (having a span of less than five [5] feet), and boardwalks or the renewal thereof.

BE IT FURTHER RESOLVED, that the Town Board executes in duplicate the AGREEMENT for the EXPENDITURE OF HIGHWAY MONEYS pursuant to any allocation that appears in the 2020 adopted budget.

Moved: Farrell

On a motion of Councilman Farrell, seconded by Supervisor Shaw, the following resolution was ADOPTED

Ayes 5 Shaw, Hoak, Farrell, Petrie, Connolly
Nays 0
Abstain 0

31. Highway Purchases

WHEREAS, Section 142 of the Highway Law requires the Town Board to approve all purchases of equipment, tools, and other implements utilized for highway maintenance in excess of \$1,000.00 per year; and

WHEREAS, Section 103 of the General Municipal Law requires public bidding for purchases of equipment in excess of \$20,000.00; and

WHEREAS, the Highway Superintendent of the Town of Hamburg makes numerous purchases from time to time throughout the year in a total amount not to exceed the annual budget; and

WHEREAS, pursuant to Section 142 of the Highway Law it is desirable for the Town Board to authorize the Highway Superintendent to purchase said equipment, tools, and other implements in excess of \$1,000.00;

NOW, THEREFORE, BE IT RESOLVED, that the Highway Superintendent is hereby authorized to purchase without prior approval of the Town Board and without compliance with guideline 3 of the Fiscal Policies: equipment, tools, and other implements to be used for highway maintenance, construction, or reconstruction; snow plows or other devices for the removal of snow from highways in a sum not to exceed \$5,000.00.

Moved: Farrell

On a motion of Councilman Farrell, seconded by Supervisor Shaw, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

32. Per diem

RESOLVED, that reimbursement of out-of-town MEAL EXPENSES will be a maximum of \$40.00 per diem, unless otherwise approved by the Town Board.

Moved: Petrie

On a motion of Councilman Petrie, seconded by Councilman Farrell, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

33. Shoreline Revitalization Committee

RESOLVED, that the following be appointed to the SHORELINE REVITALIZATION COMMITTEE for a one (1) year term commencing January 1, 2020, and ending December 31, 2020:

- Joseph Paskiewicz
- Joel Little
- Lynn Rudnicki
- Peter Wasmund
- Bob Elardo
- Joe Kilian
- Larry Cabado
- Tom Cunningham
- Denise Caggiano
- Linda Zglinicki
- Paul DeWald
- Joann Carroll
- Nicole Falkiewicz
- Laura Hahn
- Rich Clark
- Elizabeth O'Donnell
- Anthony Muscarella
- Bill Clark
- Mark Melewski
- Leona Rockwood

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Hoak, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

Motion by Supervisor Shaw to amend and seconded by Councilwoman Hoak to add the names to the SHORELINE REVITALIZATION COMMITTEE as follows:

- Sam Ensilaco
- Hank Kleinfelder

Motion to Amend approved.

Approved as amended.

34. Health and Safety Committee/Coordinator

RESOLVED, that the Town Board appoint the following members to the HEALTH AND SAFETY COMMITTEE for a term of one (1) year commencing January 1, 2020, and ending December 31, 2020:

Coordinator - Katherine Hillman	
James Shaw	Ted Casey
Marty Denecke	Roger Gibson
Chuck Naughton	
Joe Coniglio-OSEA Rep	Roseanne Nadrich
Brian Greeson-Lawley Insurance	Police Chief
Christopher Kolb	or Highway Union Rep
Patrick Ryan	or Building & Grounds Foreman
Jack Chiappone, Jr.	or IAFF Union Rep.
Tracey Haffner	or White Collar Union Rep.
Tom Boyer	or PBA Union Rep.
Kevin Trask	or Command Officer Union Rep.

Moved: Petrie

On a motion of Councilman Petrie, seconded by Councilman Hoak, the following resolution was ADOPTED

Ayes 5	Shaw, Hoak, Farrell, Petrie, Connolly
Nays 0	
Abstain 0	

35. Registrar of Vital Statistics

RESOLVED, that Cathy Rybczynski, Town Clerk, be appointed REGISTRAR OF VITAL STATISTICS for District #1465 (Town of Hamburg), and Brian Wielinski, DEPUTY REGISTRAR for the term of January 1, 2020 to December 31, 2020.

WHEREAS, Section 4124 of the Public Health Law refers to compensation,

BE IT FURTHER RESOLVED, that Cathy Rybczynski shall be paid a total of \$3662.00. The combined districts of Hamburg are 1465 for the Town of Hamburg and the Villages of Blasdel and Hamburg as provided under the law, all fees collected by the Registrar in the discharge of his/her duties shall be the property of the municipality. The fees collected as revenue to the town shall be entered in revenue account A2590.9.

Moved: Hoak

On a motion of Councilman Hoak, seconded by Supervisor Shaw, the following resolution was ADOPTED

Ayes 5	Shaw, Hoak, Farrell, Petrie, Connolly
Nays 0	
Abstain 0	

36. Rejuvenation Committee

RESOLVED, that the Town Board make the following appointments to the TOWN REJUVENATION COMMITTEE for a one (1) year term beginning January 1, 2020, ending December 31, 2020:

Laura	Hahn
Pat	Ryan
Barbara	Dole
Paula	Takach
Debra	Young
Kim	Finley
Darlene	Glaser
Lynn	Evans
Cathy	Rybczynski
John	Blette
Vicki	Anetrini
Dorothy	McNally
Karen	Rogers
Bill	Mayer

Thomas Moses
Donna Sr. Gavin
Deborah Yerke
Theresa McClusky

Moved: Farrell

On a motion of Councilman Farrell, seconded by Supervisor Shaw, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

37. First Deputy- Highway Department

RESOLVED, that the following is confirmed appointed to serve as the first Deputy to the Highway Superintendent in the indicated department for a one (1) year term to expire December 31, 2020.

Daren Smith Highway Department \$173.08/pay period (\$4,500 per annum)

Moved: Farrell

On a motion of Councilman Farrell, seconded by Councilman Hoak, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

38. Creation of Personnel Department Position

RESOLVED, that the Town Board approve the Supervisor to sign section 6 of the PO-17 for the creation of Benefit Assistant for the Personnel Department. This position will replace the second Personnel Clerk position in the Personnel Department to better fit the job description.

MOVED: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Farrell, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

39. Buildings and Grounds Stipend

RESOLVED, that the Town Board approves the appointment of the following to serve for a one (1) year term to expire December 31, 2020:

Patrick Ryan - Director of Buildings and Grounds \$7,000.00 Yearly Stipend
Rick Nowak- Deputy Director of Building and Grounds \$4,500.00 Yearly Stipend

Funds are available and budgeted for in account A7140.100

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Connolly, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

40. Authorized Signer

RESOLVED, that the Town Board confirms that the following are authorized to sign Purchase Orders, Town vouchers, Request for supplemental and/or Budget transfers, Payroll Input sheets for their respective department.

<u>DEPARTMENT</u>	<u>AUTHORIZED</u>	<u>IN THEIR ABSENCE</u>
ASSESSOR	MILTON BRADSHAW	KIM MERCER

2020. The term of this agreement will be effective from January 1, 2020 through December 31, 2020 and the Town of Hamburg shall reserve the right to terminate this agreement at any time. Funding for this agreement is available in Account A1220.456, Consulting Fees.

BE IT FURTHER RESOLVED, that the Town department heads, public officers, and employees are directed to contact the grant consultant to ensure that all grant applications are processed under his direction and guidance, and that we shall absent authorization of the Town Board preclude reliance upon any other grant writing companies or individuals.

BE IT FURTHER RESOLVED, that with regard to the Community Development Department that they do grant applications primarily in-house, so as a consequence will not be governed presumably by this resolution.

Moved: Petrie

On a motion of Councilman Petrie, seconded by Councilman Farrell, the following resolution was
ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

43. Veterans Committee

RESOLVED, that the Town Board appoint the following to the VETERANS COMMITTEE for a one (1) year term commencing January 1, 2020 and ending December 31, 2020

- Cathy Rybczynski
- R. J. Stoberl
- NY State Rep.
- E.C. Vets Rep.
- Carol Inman
- Sharon Bogdan
- Derek Perry
- Laura Lowalski
- Lori Thomas
- Tom Duszkievicz
- Bryan Duszkievicz
- Kenneth Pirone
- Alice Duszkievicz
- Sharon Stewart
- Peter Bunting
- Nina Deming
- Michael Rusiecki
- Art Vanderbush
- Dennis Chapman
- Joseph Park
- Mary McTigue
- Joseph Suto

MOVED: HOAK

On a motion of Councilman Hoak, seconded by Supervisor Shaw, the following resolution was
ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

44. Youth Board

RESOLVED, that the Town Board appoint the following to the YOUTH BOARD for a three (3) year term beginning

January 1, 2020 and ending December 31, 2022:

Ellen Henry
Marlene Castiglia
Amy Kane
Patricia Hartman
Christine Gleason

Moved: Connolly

On a motion of Councilman Connolly, seconded by Supervisor Shaw, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

45. Recreation Advisory Board

RESOLVED, that the Town Board make the following appointments to the Town of Hamburg RECREATION ADVISORY BOARD for a two (2) year term beginning January 1, 2020 and ending December 31, 2021:

Dan Chiacchia
Jeff Sortisio
Jim Lorentz
Thomas Zimmerman
Andrea Nikischer

Moved: Connolly

On a motion of Councilman Connolly, seconded by Councilman Petrie, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

Supervisor Shaw made a motion to Amend to add Tom Pemberton to item #45. A Second was offered by Councilwoman Hoak.

Item approved as amended.

46. Military Leave Policy

RESOLVED, that the Town Board renew its Military Leave Policy. The policy will be effective from January 1, 2020 to December 31, 2020.

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Farrell, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

47. Bingo Inspectors

RESOLVED, that the Town Board approve appointment of the following BINGO INSPECTORS for a one (1) year period commencing January 1, 2020 and ending December 31, 2020:

1. Debra Vaticano
2. James Livsey

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Hoak, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

48. Zoning Board of Appeals

RESOLVED, that the Hamburg Town Board makes the following appointments to the ZONING BOARD OF APPEALS:

Brad Rybczynski- CHAIR for a one (1) year term commencing January 1, 2020, and ending December 31, 2020;

Michelle Parker -ATTORNEY for one (1) year term commencing January 1, 2020 and ending December 31, 2020.

Moved: Connolly

On a motion of Councilman Connolly, seconded by Supervisor Shaw, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

49. Planning Board

BE IT RESOLVED, that the Town Board makes the following appointments to the TOWN PLANNING BOARD:

Bill Clark- CHAIR for a one (1) year term commencing January 1, 2020, and ending December 31, 2020;

Megan Comerford - MEMBER for a seven (7) year term commencing immediately, and ending December 31, 2026 ;

Jennifer Puglisi – ATTORNEY for a one (1) year term commencing January 1, 2020 and ending December 31, 2020.

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Hoak, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

Councilman Petrie stated he wished to vote ONLY against the proposed member and that he believed the current member was doing a good job and was an asset to the town.

50. Hamburg/Southtowns Drug Free Community Coalition

RESOLVED, that the Town Board make the following appointments to the HAMBURG/SOUTHTOWNS DRUG FREE COMMUNITY COALITION for 2020:

Mark Melewski	Lynda Sentz	Kimberly Peck
Martin Denecke	Paul Peck	Shannon Thurston
Nicole Dayka	David Smaczniak	Thomas Adams
Dawn Springer	Anne Gilhooly	Jennifer Robertson
Joe Gunning	Elizabeth Farrell	Michael Gallagher
Jackie Sullivan	Bridget Slemmer	Mary Beth Dreyer
Sally Yageric	Colleen Kumiega	Jeanne Stegmeier
Beth Anzalone	Robert Elardo	Dennis George
Lynne Dixon	Michael Cornell	
Yvonne Rychlik	Mitch Martin	
Justin Chernogorec	John Bennett	
Rebecca Barbell	Richard Hughes	

Moved: Farrell

On a motion of Councilman Farrell, seconded by Supervisor Shaw, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

51. Salary and Wage Schedule

RESOLVED, that the Hamburg Town Board does hereby approve the 2020 SALARY AND WAGE SCHEDULE (attached).

Moved: Petrie

On a motion of Councilman Petrie, seconded by Councilman Hoak, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**

Nays 0
Abstain 0

Motion Made by Councilmember Petrie to consider and seconded by Councilmember Hoak.

Amendments to the item as follows:

1. B3120 Chief Gregory Wickett \$63.85 to \$64.34
2. A7140 M. Giacomini change from \$31.68/hr and \$66,401 annually to 32.45/hr and \$68,015 annually
3. A7140 M. Scinta change from \$24.71/hr and \$51,792 annually to \$31.86/hr and \$66,401 annually

Motion to Amend as stated above by Supervisor Shaw and seconded by Councilmember Petrie.

Item approved as amended 5 - 0.

(Updated copy of Salary and Wage Schedule attached)

52. Part Time and Seasonal Workers Salary and Wage Schedule

RESOLVED, that the Town Board approve the listing of PART TIME and SEASONAL WORKERS as set forth in the 2020 Salary and Wage Schedule (Attached).

Moved: Shaw

On a motion of Councilman Petrie, seconded by Councilman Farrell, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

Skipped and returned to after items 53 and 54.

Updated Part time and Seasonal Workers Salary and Wage Schedule attached.

53. Budget Committee

BE IT RESOLVED, the Town Board appoint the following to the **BUDGET COMMITTEE**:

Bryce Link
Mark Manuel
James Shaw
Shawn Connolly
Michael Welch
Samantha Tarczynski
Robert G. McDonnell

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Farrell, the following resolution was

ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
Nays 0
Abstain 0

54. Recreation Department Programs

BE IT RESOLVED, the Town Board approves the following recommended fee changes for Recreation Department programs for 2020. These proposed changes were vetted and recommended by both staff members of the Recreation Department and members of the Recreation Advisory Board.

Proposed Rate Changes for 2020

	<u>Current Rate</u>	<u>Last Raised</u>	<u>Raised From</u>	<u>Proposed Rate</u>
Day Camp Friendship				
Resident	145	2019	140	160
Non-Resident	165	2019	160	180
Golf				
Power Cart Rental; 18 Hole 2 riders	22	2016	21	23
Weekday 9 Hole Rates				
Resident Youth	11	2016	10	12
Neighbor Youth	13	2016	12	14
Resident Adult	12	2016	11	13
Neighbor Adult	13	2016	12	14
Resident Senior	11	2016	10	12
Neighbor Senior	13	2016	12	14
Weekday 18 Hole Rates				
Neighbor Youth	23	2016	22	24
Neighbor Adult	23	2016	22	24
Neighbor Senior	23	2016	22	24
Weekend 9 Hole Rates				
Resident Youth	13	2016	12	14
Neighbor Youth	14	2016	13	15
Resident Adult	13	2016	12	14
Neighbor Adult	14	2016	13	15
Resident Senior	13	2016	12	14
Neighbor Senior	14	2016	13	15
Weekend 18 Hole Rates				
Resident Youth	20	2016	19	21
Neighbor Youth	24	2016	23	25
Resident Adult	20	2016	29	21
Neighbor Adult	24	2016	23	25
Resident Senior	20	2016	19	21
Neighbor Senior	24	2016	23	25
Golf Instruction				
Resident Green Level	60	2016	50	65
Neighbor Green Level	70	2016	60	75
Resident Challenge League	85	2012	80	90
Neighbor Challenge League	105	2012	100	110
Resident Youth Lessons	60	2016	55	65
Neighbor Youth Lessons	70	2016	65	75

Moved: Connolly

On a motion of Councilman Connolly, seconded by Councilman Hoak, the following resolution was ADOPTED

Ayes 5

Shaw, Hoak, Farrell, Petrie, Connolly

Nays 0

Abstain 0

Amend Resident Adult under Weekend 18 Hole Rates "Raised from" cost from \$29 to \$19.

Motion to Amend by Supervisor Shaw, seconded by Councilmember Hoak.

Motion to approve as amended by Councilmember Connolly, seconded by Councilmember Hoak.

55. Seaway Trail Visitors Center

RESOLVED, that the Town Board appoint the following to the Hamburg Seaway Trail Visitor's Center Advisory Board for a one (1) year term commencing January 1, 2020 and ending December 31, 2020:

MOVED: HOAK

Lyn Geyer-Braun
 Andrew Babcock
 Liz Reszka
 Patti O'Shei
 Brianna Gwitt
 Meghan Farrell

Cindy Cervoni
Dick Crandall
Joe Kilian
Francine Geyer-Braun
Sara McGonnell
Matt Kiebler
Stephan Hoak
Nicole Falkiewicz

On a motion of Councilman Hoak, seconded by Supervisor Shaw, the following resolution was
ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

56. Health and Safety Coordinator

RESOLVED, that the Town Board does hereby approve as Health and Safety Coordinator, at an annual stipend of \$5000.00, the individual as follows:

Katherine Hillman

Funds are available in account A7140.103

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Hoak, the following resolution was
ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

Amend to remove the term "stipend" and replace with "salary" as read by Supervisor Shaw.

57. Voucher Process

Whereas, the Town of Hamburg amended the voucher process with Resolution #13 of the July 23rd, 2018 Board meeting - Voucher Approval Procedure to require Town Board members signatures on all vouchers relating to their liaison assignments, and

Whereas, this process has provided clarity on routine costs, areas of cost savings potential, etc., and

Whereas, most vouchers are reasonably repetitive in nature, and therefore a cost benefit analysis of this process is no longer favorable,

Now therefore be it resolved; that all departments are to return to the voucher process prior to July 23rd, 2018 wherein a voucher must be signed only by the claimant, the department head or their designee, and the Finance Department in order for payment to occur. Additionally, vouchers greater than \$5,000.00 require the Town Supervisor's signature in addition to the above noted signatures. Departments are still recommended and encouraged to discuss unanticipated costs and expenses with their respective Board liaison.

Moved: Shaw

On a motion of Supervisor Shaw, seconded by Councilman Connolly, the following resolution was
ADOPTED **Ayes 5** **Shaw, Hoak, Farrell, Petrie, Connolly**
 Nays 0
 Abstain 0

58. Business from the Floor

Joseph Killian - Requested an Historic Preservation Committee be formed, especially to preserve the Bayview Hotel, now known as Dos Amigos due to its part in the War of 1812.

Ms. Kelly asked if any seniors were on the Senior Citizens Advisory Board. Mr. Denecke responded, yes.

Councilmember Connolly: Thanked the current board members for being welcoming and helpful

Councilmember Hoak: Concurred with Councilmember Connolly

Councilmember Farrell: Welcomed the new board members

Councilmember Petrie: Discussed seeking grant dollars for a bona fide skate park.

Supervisor Shaw quoted the late President John F. Kennedy, "Let us not seek the Republican answer or the Democratic answer, but the right answer. Let us not seek to fix the blame for the past. Let us accept our own responsibility for the future."

Supervisor Shaw made a motion to enter into Executive Session at 7:59 PM, Seconded by Councilman Connolly, to discuss a personnel matter.

Councilman Petrie asked that the Chief of Police, Pat Ryan, Ted Casey and Town Attorneys be present for an additional personnel matter.

Motion approved.

Motion by Supervisor Shaw to close Executive Session and return to regular session at 8:15 PM, seconded by Councilmember Farrell.

Motion approved.

59. Meeting is adjourned by Supervisor

On a motion of Supervisor Shaw, seconded by Councilman Petrie, the following resolution was

ADOPTED	Ayes 5	Shaw, Hoak, Farrell, Petrie, Connolly
	Nays 0	
	Abstain 0	

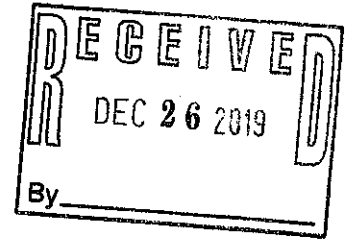
Meeting Adjourned in memory of Hamburg Dispatcher, Patricia Bisonette., as requested by Mr. Sean Crotty.

Meeting adjourned at 8:15 PM.



Big Tree Volunteer Firemen's Co., Inc.

Organized - 1936



Hamburg Town Board
Hamburg Town Hall
6100 South Park Ave.
Hamburg, New York 14075

December 18, 2019

Dear Board Members,

We respectfully request permission of the Town Board to accept the following applicant into the membership of the Big Tree Volunteer Fire Company, Inc. during the year of 2019.

Amber N. Rokitka
3716 Grafton Ave.
Blasdell, New York 14219

Thank you for your cooperation.

Sincerely,

Carol R. Covert
Secretary

TOWN/MUNICIPAL AGREEMENT

THIS AGREEMENT made this 1st day of January, 2020 by and between the Town of Hamburg, a municipal corporation hereinafter referred to as the Town or OWNER, and Wendel WD Architecture, Engineering, Surveying & Landscape Architecture, P.C., hereinafter referred to as the Planner or WENDEL.

WITNESSETH

WHEREAS, the Town desires to have annual planning services performed for it to meet its day to day requirements and

WHEREAS, WENDEL has offered to perform the services hereinafter set forth.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained, the Town and Planner do hereby agree as follows:

1. During the term of this Agreement, the Planner agrees to furnish the following planning services for the Town:
 - a. Be represented by the designated qualified person at one Town Board Meeting and two Planning Board Meetings per month, and review minutes of any or all meetings as designated by the Town.
 - b. WENDEL will provide representation at the Town Hall on the average of 4-8 hours per week (will typically occur on Mondays or Wednesdays/meeting days for a 48 week year - 4 weeks of no representation). The general duties to be performed during this time shall be as follows (this work will be coordinated with the Town's Planning Administrator, Sarah desJardins):
 - 1.) Assistance to the Management of the Planning Department Activities.
 - 2.) Assistance with the Management of Development Applications (including planning reviews of these projects).
 - 3.) Meetings with Public and Development Applicants, when needed.
 - 4.) Consultation / Meetings with Departments, Committees and Town Board Members (meetings to take place on the days WENDEL representatives are at the Town Planning Department).
 - c. Receive questions from the Town, its departments, boards, commissions, agents and employees, relative to general municipal planning services which require response at times other than scheduled representation at the Town Hall (Telephone calls, text messages, and emails). This service provides access to the other professionals at Wendel.
 - d. Provide the Town with recommendations and examples for organizing Town procedures and record keeping. Review Town regulations during the year and make recommendations for improvements.

- e. Provide consultation for SEQR proceedings for Unlisted and Type 1 actions not requiring an Environmental Impact Statement, as defined by said proceedings. (The Town's Planning Administrator, Sarah desJardins will provide the mailings for coordinated reviews).
 - f. Attend information meetings of Federal, State and County agencies designated by the Planner and alert the Town to events and/or decisions that may affect the Town.
2. The Town agrees to pay the Planner for services listed as items "a-f" at a rate of \$66,000.00 per annum, payable in monthly installments of \$5,500.00, first payment to commence at the end of the first month of service and upon submission of an appropriate voucher, therefore, WENDEL services will begin on January 1, 2020. Billings for the 12 months will be equal monthly installments of \$5,500.00 bringing the total billing to **\$66,000 for the year**.
 3. The following services (i - vi) are not included in this contract fee amount and Wendel shall obtain prior authorization of the Town prior to performing any of these services. Fees for these services will be determined at that time, when the specific scope can be identified and a proposal (with a general cost estimate) is accepted by the Town.
 - i. Provide consultation for SEQR proceedings for actions requiring an EIS, as defined by said proceeding. Costs for EIS consultation may be charged to the applicant per the SEQR Law. For reimbursement the Town should seek the assistance of their Town Attorney. Regardless of reimbursement, the costs incurred by WENDEL (authorized by the Town) will be paid to WENDEL with or without reimbursement by the applicant.
 - ii. Preparation of aid applications or supplements to applications prepared by others.
 - iii. Additional meetings.
 - iv. Comprehensive planning services, including Implementation Actions.
 - v. Representation at legal proceedings and assistance to Town Legal Representatives.
 - vi. Law, Code and Ordinance updates (the Town has budgeted \$15,000 for this activity and authorized work for up to six Code Review committee meetings. If Wendel receives large Code assignments that would exceed this budgeted amount, the Town would need to specifically authorize that work.

4. This Agreement shall become effective as of the 1st day of January, 2020 and terminate the 31st day of December, 2020.
5. It is understood and agreed that all records, data and maps shall become the property of the Town but that the Planner may keep such records at his place of business to facilitate the performance of the services to be rendered hereunder. The Planner shall deliver such records to the Town as it may request and upon payment of current amounts due under this Agreement.
6. This Agreement is subject to the general terms and conditions as listed on "Attachment A" enclosed and made part of this Agreement. In the event of any conflict between the terms and conditions in the Agreement and "Attachment A", the terms and conditions in the Agreement will control.
7. This Contract does not anticipate any design services. If such are needed, a separate Contract will be drafted.
8. The Planner, and its individual representatives, acting in good faith in the discharge of his or her duties, shall not thereby render himself for herself or the firm liable and is, to the maximum extent permitted by law, relieved from all liability for any damage that may accrue to persons or property by reason of any act or omission in the discharge of his or her duties. Any suit brought against WENDEL because of the acts or omissions performed by him or her in the enforcement of any provisions of the codes, laws, standards, statutes, and/or regulations shall be defended by the TOWN until final termination of the proceedings. WENDEL shall be entitled to all defenses and municipal immunities that are, or would be, available to the TOWN if the same services were provided by the TOWN employees.
9. Hold Harmless: Indemnity: If a claim is made against WENDEL or WENDEL's representative that he or she failed to or improperly enforced any code, law, regulation, standard or statute of the Town of Hamburg or any other government entity, the Town of Hamburg agrees to and will defend and indemnify WENDEL or its representatives against such claim or action.

In such action or claim, the parties agree that WENDEL shall be entitled to assert any defense or immunity available to the TOWN.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed the day and year first above written.

By:

Town of Hamburg
Supervisor James M. Shaw

Wendel WD Architecture, Engineering, Surveying & Landscape Architecture, P.C.

By:

Stewart C. Haney, P.E.
President

Andrew C. Reilly, PE, AICP
Principal-In-Charge

PLANNING CONSULTANT AGREEMENT

This Agreement is made effective as of January 1, 2020 by and between the Town of Hamburg, 6100 South Park Avenue, Hamburg, New York 14075, and Sarah desJardins, 6260 Pfarner Road, Boston, NY 14025.

In this Agreement, the party contracting to receive planning services shall be referred to as the “Town”, and the party providing the services shall be referred to as the “Consultant”.

The Consultant has a background in Planning and is willing to provide planning services to the Town based on this background. The Town desires to have planning services provided by the Consultant in accordance with the terms and conditions contained in this Agreement.

Therefore, the parties agree as follows:

1. **DESCRIPTION OF SERVICES.** Beginning on January 1, 2020, the Consultant will provide the following services (collectively, the “Services”):
 - Management of the Planning Department activities
 - Management of development applications for proposed projects
 - Meetings with prospective applicants
 - Consultation/meetings with Town departments, Town committees and Town Board members as needed
 - Provide representation at Planning Board meetings
 - Provide representation at Town Board meetings as needed
 - Answer questions from and meet with the public regarding ongoing and/or prospective development projects
 - Assist the Traffic Safety Advisory Board (“TSAB”) with minutes, agendas and notices
 - Provide representation at TSAB meetings as needed
 - Preparation and distribution of agendas and minutes for all Planning Board meetings
 - Preparation and mailing of all legal notices regarding Planning Board meetings and public hearings
 - Oversight and record keeping of Planning Board members’ required yearly training hours
 - Provide representation at Board of Zoning Appeals (“ZBA”) meetings
 - Preparation and distribution of agendas and minutes for all ZBA meetings
 - Review of all ZBA applications, mailings of applications’ contents to ZBA members, mailings to surrounding property owners’ notification regarding ZBA meetings
 - Consultation/meetings with prospective ZBA applicants

The above list of planning services to be provided by the Consultant which constitutes a description of all planning services to be provided by the Consultant pursuant to the terms and conditions of this Agreement. The foregoing services shall be undertaken after coordination with Town's primary Planning Consulting Firm, Wendel WD Architecture, Engineering, Surveying and Landscape Architecture P.C.

3. PAYMENT. The Town will pay a fee to the Consultant for the services based on a rate of \$55.00 per hour to the annual cap of \$55,000. The payment for services provided by the Consultant shall be payable by the Town to the consultant commensurate with the regular payroll cycle set forth by the Town of Hamburg as it relates to W-2 employees. The Consultant will submit her time and billing service statements to Code Enforcement Officer, Roger Gibson, on a bi-weekly basis so that same may be processed by the Finance Department of the Town of Hamburg, pursuant to the Town's budgeted appropriation for 2020.

4. TERM/TERMINATION. This Agreement can be terminated at any time by the Town and shall expire no later than December 31, 2020.

5. RELATIONSHIP OF PARTIES. It is understood by the parties that the Consultant is an independent contractor with respect to the Town, and not an employee of the Town. The Town will not provide fringe benefits, including health insurance benefits, paid vacation, employer share of Social Security, or any other employee benefit, for the benefit of the Consultant.

6. The Consultant acknowledges that she is aware of the terms and conditions of the Town / Municipal Agreement with Wendel as same relates to Planning services that it will offer to the Town of Hamburg. The Planning Consultant herein agrees to work cooperatively with Wendel to insure that there are no duplicative services or misunderstandings as to undertakings maintained by either party, and to act in good faith to ensure a harmonious working relationship with the Town and with Wendel.

7. INSURANCE AND INDEMNIFICATION. The Town shall add the Consultant as an additional protected person to its Public Entity General Liability coverage; accordingly the Consultant shall be a protected person, but only for covered injury or damage that results from work performed by the Consultant which comes within the scope of services defined by this Agreement. The Town shall indemnify and hold harmless the Consultant with respect to any claim, lawsuit, etc. naming the Consultant as a party to a claim, lawsuit brought against the Town as a result of a decision of a municipal board of the Town regarding a land use application or matter related to the scope of services to be provided by the Consultant pursuant to the terms and conditions contained in this Agreement.

7. ASSIGNMENT. The consultant's obligations under this Agreement may not be assigned to any other person without the prior written consent of the Town.

8. NOTICES. All notices required or permitted under this Agreement shall be in writing and shall be deemed delivered when delivered in person or deposited in the United States mail, postage prepaid, addressed as follows:

IF for the Consultant:

Sarah desJardins
6260 Pfarner Road
Boston, New York 14025

IF for the Town:

Town of Hamburg
6100 South Park Avenue
Hamburg, New York 14075

Either party may change such address from time to time by providing written notice to the other in the manner set forth above.

9. ENTIRE AGREEMENT. This Agreement contains the entire agreement of the parties and there are no other promises or conditions in any other agreement whether oral or written. This Agreement supersedes any prior written or oral agreements between the parties.

10. AMENDMENT. This Agreement may be modified or amended if the amendment is made in writing and is signed by both parties.

11. SEVERABILITY. If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provision shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

12. WAIVER OF CONTRACTUAL RIGHT. The failure of either party to enforce any provision of this agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce and compel strict compliance with every provision of this Agreement.

13. APPLICABLE LAW. This Agreement shall be governed by the laws of the State of New York.

The parties hereto represent and warrant to each other that this Agreement has been properly authorized by the parties and the individuals executing this Agreement have the authority to execute this Agreement on behalf of the parties.

Party receiving services:

Town of Hamburg

By: _____

Date: _____

Party providing services:

Sarah desJardins

By: _____

Date: _____

				A.1110.0100	Regular Time		355,175.00
				Overtime			2,500.00
				A.1110.0101	Overtime		2,500.00
4/1/2019	4969	M. Fahey	Clerk P/T	Part time (~1014)	15.00	15,210.00	
4/22/2019	4978	P. Kuppel	Court Officer P/T (250 hrs)		20.00	5,000.00	
5/14/2018	4873	M. Burlow	Court Officer P/T (500 hrs)		20.00	10,000.00	
3/15/2016	4690	S. Janus	Court Officer P/T (500 hrs)		20.00	10,000.00	
6/12/2018	4905	G. Gawley	Court Officer P/T (500 hrs)		20.00	10,000.00	
7/11/2019	5018	B. Curtin	Court Officer P/T (500 hrs)		20.00	10,000.00	
5/13/2019	4983	T. Blovsky	Court Officer P/T (250 hrs)		20.00	5,000.00	
				A.1110.0102	Part-Time		65,210.00
				Vacation Sellback			2,729.00
				Longevity			4,665.00
				A.1110.0103	Other		7,394.00
				A.1110			430,279.00
							39,127.00
	<u>A.1220</u>	<u>SUPERVISOR [110]</u>					
1/1/2018	4856	J. Shaw	Supervisor (to 12/31/17)	Elected	39.18	82,123.00	
1/1/2018	4859	T. Rinaldi	Secy. to Supervisor	Appointed	29.33	61,241.00	
				A.1220.0100	Regular Time		143,364.00
				A.1220.0101	Overtime		-
				A.1220.0102	Part-Time		-
				Vacation Sell Back			1,106.00
				A.1220.0103	Other		1,106.00
				A.1220			144,470.00
							1,203.00
	<u>A.1310</u>	<u>FINANCE & ADMINISTRATION [112]</u>					
1/23/2017	4782	S. Tarczynski	Director of Admin & Finance	Civil Service	41.70	87,400.00	
7/16/2018	4906	K. Sessanna	Ass't Accountant	Civil Service	22.42	46,993.00	
				A.1310.0100	Regular Time		134,393.00
				Overtime			2,000.00
				A.1310.0101	Overtime		2,000.00
				A.1310.0102	Part-Time		-
				A.1310.0103	Other		-
				A.1310			136,393.00
							-
	<u>A.1340</u>	<u>BUDGET</u>					
				January 6, 2020 page 31			
				A.1340.0100	Regular Time		-

				<i>A.1340.0101</i>	<i>Overtime</i>		-
				<i>A.1340.0102</i>	<i>Part-Time</i>		-
				Budget stipend			7,500.00
				<i>A.1340.0103</i>	<i>Other</i>		7,500.00
				<i>A.1340</i>			7,500.00
							-
	<u>A.1355</u>	<u>ASSESSMENTS [130]</u>					
12/11/95			M. Bradshaw	Assessor	Appointed		-
4/3/01		3284	K. Mercer	Assessment Clerk	Civil Service	25.87	54,224.00
6/27/07		3946	L. DiPirro	Assessment Clerk	Civil Service	25.87	54,224.00
5/1/2007		3391	D. Aydelotte	Assessment Clerk	Civil Service	23.30	48,837.00
				<i>A.1355.0100</i>	<i>Regular Time</i>		157,285.00
				<i>A.1355.0101</i>	<i>Overtime</i>		-
		4790	D. Flowers	Clerk P/T Seas	(~1450 hrs)	14.00	20,300.00
		BOARD OF REVIEW:					
		4055	M. Wierzbicki	Expires 9/30/23-Member	Appointed (~24hrs)	28.77	690.00
		1330	R. Grosjean	Expires 9/30/21 Chairmn	Appointed (~24hrs)	35.89	861.00
		3408	M. Kaney	Expires 9/30/22-Member	Appointed (~24hrs)	28.77	690.00
		2798	R. Hutchinson	Expires 9/30/20-Member	Appointed (~24hrs)	28.77	690.00
				<i>A.1355.0102</i>	<i>Part-Time</i>		23,231.00
				Sick sellback			4,855.00
				Longevity			4,915.00
				<i>A.1355.0103</i>	<i>Other</i>		9,770.00
				<i>A.1355</i>			190,286.00
							-
	<u>A.1410</u>	<u>TOWN CLERK [135]</u>					
12/12/00		3177	C. Rybczynski	Town Clerk	Elected	36.67	76,870.00
6/10/2019		2832	B. Rybczynski	Deputy Town Clerk	Appointed	26.33	55,188.00
1/9/2017		4783	B. Wielinski	Deputy Town Clerk	Appointed	26.33	55,188.00
				<i>A.1410.0100</i>	<i>Regular Time</i>		187,246.00
				Overtime			7,016.00
				<i>A.1410.0101</i>	<i>Overtime</i>		7,016.00
1/1/2020			Vacant	P/T Bingo Inspector	Appointed[260 hrs]		3,000.00
1/1/2020			Vacant	P/T Bingo Inspector	Appointed[260 hrs]		3,000.00
				PT/Seasonal Clerks			41,810.00
				<i>A.1410.0102</i>	<i>Part-Time</i>		47,810.00
			C. Rybczynski	Tax Receiver Stipend	Appointed		2,500.00
				Longevity			3,360.00
				<i>A.1410.0103</i>	<i>Other</i>		5,860.00

				A.1410			247,932.00
							2,154.00
	<u>A.1420</u>	<u>LAW [140]</u>					
3/18/2019		4968	J. Seymour	Sr. Paralegal	Civil Service	26.87	56,320.00
				A.1420.0100	Regular Time		56,320.00
				Overtime			900.00
				A.1420.0101	Overtime		900.00
1/1/2020		4517	W. Rooth III	Town Attorney P/T(19.5hrs wk)	Elected	29.82	62,500.00
1/1/2020			D. Killelea	Dep. Town Attorney-P/T(19.5hrs wk)	Appointed	24.75	25,096.00
1/1/2020			L. El-Bachtity	Dep. Town Attorney-P/T(19.5hrs wk)	Appointed	29.58	29,994.00
				A.1420.0102	Part-Time		117,590.00
				A.1420.0103	Other		-
				A.1420			174,810.00
							1,111.00
	<u>A.1430</u>	<u>PERSONNEL [145]</u>					
2/19/2018		4956	A. Straus	Personnel Clerk - PROV	Civil Service	26.38	55,292.00
			Vacant	Personnel Clerk	Civil Service	26.38	55,292.00
				A.1430.0100	Regular Time		110,584.00
				Overtime			2,500.00
				A.1430.0101	Overtime		2,500.00
				A.1430.0102	Part-Time		-
				Longevity			1,605.00
				Vacation Sell Back			912.00
				A.1430.0103	Other		2,517.00
				A.1430			115,601.00
							2,178.00
	<u>A.1440</u>	<u>ENGINEERING [150]</u>					
		1633	T. Lardo	Principal Eng Asst	Civil Service	33.01	44,894.00
				18 month step 8/26/2020		36.66	26,982.00
4/22/2019		4977	R. Haag	Sr. Eng Asst - PROV	Civil Service	29.44	49,695.00
				18 month step 10/22/2020		32.70	13,342.00
11/26/2018		4954	J. Kiener	Sr. Clerk Typist	Civil Service	22.79	18,961.00
				18 month step 5/26/2020		25.37	32,068.00
				A.1440.0100	Regular Time		185,942.00
				Overtime			5,000.00
				A.1440.0101	Overtime		5,000.00
				A.1440.0102	Part-Time		-

				Longevity			1,905.00
				Vacation Sell Back			1,202.00
				A.1440.0103	Other		3,107.00
				A.1440			194,049.00
							-
	<u>A.1670</u>	<u>CENTRAL PRINTING & MAILING</u>					
				A.1670.0100	Regular Time		-
				A.1670.0101	Overtime		-
11/26/2019		5037	W. Zell	Clerk P/T-Seas	Part time (~925)	12.00	11,100.00
				A.1670.0102	Part-Time		11,100.00
				A.1670.0103	Other		-
				A.1670			11,100.00
							651
	<u>A.1680</u>	<u>CENTRAL DATA PROCESSING [170]</u>					
10/10/95		2787	M. Bratek	Data Proc.Contrl.Clerk	Civil Service	26.53	55,607.00
				A.1680.0100	Regular Time		55,607.00
				A.1680.0101	Overtime		-
				A.1680.0102	Part-Time		-
				Longevity			1,905.00
				Vacation Sell Back			3,121.00
				A.1680.0103	Other		5,026.00
				A.1680			60,633.00
							1,090
	<u>A.1690</u>	<u>INFORMATION TECHNOLOGY</u>					
2/20/2018		4673	J. Robertson	GIS Analyst-PROV	Civil Service	33.87	71,000.00
3/4/2019		4966	J. Bock	Network Manager - PROV	Civil Service	26.87	56,320.00
				A.1690.0100	Regular Time		127,320.00
				Overtime			4,500.00
				A.1690.0101	Overtime		4,500.00
				A.1690.0102	Part-Time		-
				A.1690.0103	Other		-
				A.1690			131,820.00
							1,111
	<u>A.3020</u>	<u>PUBLIC SAFETY COMMUNICATION [175]</u>			January 6, 2020 page 34		
4/29/97		2838	S. Crotty	Sr.Pub. Sfty.Dispatcher	Civil Service	39.92	83,654.00
9/1/91		2202	T. Partridge	Pub. Safety Dispatcher	Civil Service	33.68	70,593.00

3/13/01		3368	R. Nadrich	Pub. Safety Dispatcher	Civil Service		33.68	70,593.00
2/15/05		3777	J. Chiappone	Pub. Safety Dispatcher	Civil Service		33.68	70,593.00
4/9/07		3914	P. Bissonette	Pub. Safety Dispatcher	Civil Service		33.68	70,593.00
4/9/07		3915	S. Welsh	Pub. Safety Dispatcher	Civil Service		33.68	70,593.00
10/5/2008		4041	M. Bernas	Pub. Safety Dispatcher	Civil Service		33.68	70,593.00
1/17/2010		3780	K. Brodnicki	Pub. Safety Dispatcher	Civil Service		33.68	70,593.00
1/1/2012		4042	Szczepanik, Mark	Pub. Safety Dispatcher	Civil Service		33.68	70,593.00
3/3/2012		4744	Rehberg, Cindy	Pub. Safety Dispatcher	Civil Service			
				6 year step 3/12/2018			33.68	70,593.00
6/24/2013		4745	Bienias, Anthony	Pub. Safety Dispatcher	Civil Service			
				6 year step 6/24/2019			33.68	70,593.00
11/17/2013		4508	N. Pikul	Pub. Safety Dispatcher	Civil Service			
				6 year step 11/17/2019			33.68	70,593.00
7/1/2015		4600	M. Jurek	Pub. Safety Dispatcher	Civil Service			
				4 year step 7/1/2019			30.31	31,522.00
				5 year step 7/1/2020			32.00	33,792.00
7/1/2015		4601	J. Pede	Pub. Safety Dispatcher	Civil Service			
				4 year step 7/1/2019			30.31	31,522.00
				5 year step 7/1/2020			32.00	33,792.00
6/25/2017		4818	A. LaRosa	Pub. Safety Dispatcher	Civil Service			
				2 year step 6/25/2019			26.94	27,371.00
				3 year step 6/25/2020			28.63	30,920.00
				A.3020.0100	Regular Time			<u>1,049,096.00</u>
				Overtime				<u>24,000.00</u>
				A.3020.0101	Overtime			<u>24,000.00</u>
				Part-Time Relief Dispatchers				<u>20,000.00</u>
				A.3020.0102	Part-Time			<u>20,000.00</u>
				Longevity				<u>29,870.00</u>
				Hol & PL SB				<u>23,651.00</u>
				Sick time Sell Back				<u>2,490.00</u>
				A.3020.0103	Other			<u>56,011.00</u>
				A.3020				<u>1,149,107.00</u>
								37,511
	A.3225	<u>DOMESTIC VIOLENCE ADVOCATE (181)</u>						
5/1/08		3912	J. Kosmowski	Dom. Viol. Advocate	Civil Service		24.90	<u>52,215.00</u>
				A.3255.0100	Regular Time			<u>52,215.00</u>
				A.3255.0101	Overtime			<u>-</u>
8/13/2013		4500	L. Chirico	Clerk Typist P/T	Civil Service		12.87	<u>18,855.00</u>
				A.3255.0102	Part-Time			<u>18,855.00</u>

				A.3630.0101	Overtime			-
1/1/10		4130	J. Giglio	Traffic Sfty.Coord. P/T	Appointed[1014hrs]		9.86	10,000.00
				A.3630.0102	Part-Time			10,000.00
				A.3630.0103	Other			-
				A.3630				10,000.00
								-
	<u>A.4020</u>	<u>REG. VITAL STATISTICS [189]</u>						
				A.4020.0100	Regular Time			-
				A.4020.0101	Overtime			-
		3177	C. Rybczynski	Town Clerk	Appointed		3,662.00	3,662.00
				A.4020.0102	Part-Time			3,662.00
				A.4020.0103	Other			-
				TOTAL A.4020				3,662.00
								-
	<u>A.5010</u>	<u>SUPERINTENDENT OF HIGHWAYS [195]</u>						
3/9/09		4522	E. Casey	Supt. of Highways	Elected - 1/1/2018		38.77	81,266.00
2/11/2019		4964	C. Schuman	Sr. Account Clerk	Civil Service		28.48	36,227.00
				18 month rate 8/11/2020			31.71	26,129.00
				A.5010.0100	Regular Time			143,622.00
				Overtime				3,000.00
				A.5010.0101	Overtime			3,000.00
3/18/2019		4970	T. Joyce	Clerk P/T	(~735hrs)		14.00	10,290.00
10/1/2019		5035	J. Boye	Clerk P/T	(~730hrs)		14.00	10,290.00
			D. Smith	Appointed Deputy Superintendent				4,500.00
				A.5010.0102	Part-Time			25,080.00
				Vacation Sell Back				2,253.00
				A.5010.0103	Other			2,253.00
				TOTAL A.5010				173,955.00
								-
	<u>A.6772</u>	<u>PROGRAMS FOR AGING [245]</u>						
9/24/07		3951	J. Pietras	Sr. Recreation Supervisor	Civil Service		34.37	72,040.00
6/27/2013		2786	M. Collins	Rec. Specialist	Civil Service		26.11	54,727.00
				A.6772.0100	Regular Time			126,767.00
				Overtime	January 6, 2020 page 37			9,817.00
				A.6772.0101	Overtime			9,817.00

				Part-time Employees			279,835.00
				A.6772.0102	Part-Time		279,835.00
				Longevity			2,985.00
				Vacation Sell Back			2,500.00
				Sick time Sell Back			4,000.00
				A.6772.0103	Other		9,485.00
				TOTAL A.6772			425,904.00
							2,474
	<u>A.6780</u>	<u>ADULT DAY CARE CENTER</u>					
3/14/2005		3784	R. Witryk	Sr. Prog.Coord.-Sr.Svcs.	Civil Service	30.71	64,368.00
7/11/2018		3918	M. McGahey	Prog.Coord-Sr.Svcs.-PROV	Civil Service	25.87	1,656.00
				18 mth rate 1/11/20		28.73	58,379.00
				A.6780.0100	Regular Time		124,403.00
				Overtime			3,029.00
				A.6780.0101	Overtime		3,029.00
				Part-time Employees			115,802.00
				A.6780.0102	Part-Time		115,802.00
				Longevity			1,705.00
				Vacation Sell Back			1,056.00
				A.6780.0103	Other		2,761.00
				TOTAL A.6780			245,995.00
							-
	<u>A.7020</u>	<u>RECREATION ADMINISTRATION [200]</u>					
11/11/88		1504	M. Denecke	Dir. Of Rec, Sr. Svc & Youth	Civil Service	45.74	95,870.00
1/23/95		1760	J. Wenzel	Ass't. Director of Recreation	Civil Service	39.86	83,547.00
2/27/95		2691	C. Herrmann	Sr. Recreation Supervisor	Civil Service	34.37	72,040.00
6/4/02		2222	L. Sullivan	Recreation Supervisor	Civil Service	26.11	54,727.00
1/16/04		2563	T. Jerome	Recreation Supervisor	Civil Service	26.11	54,727.00
3/25/08		3456	A. Brown	Rec. Attendant	Exempt	17.49	36,659.00
				A.7020.0100	Regular Time		397,570.00
				Overtime			6,222.00
				A.7020.0101	Overtime		6,222.00
				A.7020.0102	Part-Time		-
				Longevity			10,730.00
				Vacation Sell Back			12,760.00
				Sick time Sell Back			5,116.00
				Out of Title Stipend A. Brown			1,200.00

				A.7020.0103	Other			29,806.00
				TOTAL A.7020				433,598.00
								5,178
	A.7140	PLAYGROUNDS & RECREATION CENTERS [205]						
10/21/2002		3596	L. Agle	Sr. Account Clerk	Civil Service			
				18 Month Step 8/28/2018			31.71	66,464.00
6/5/1987		1260	R. Nowak	Working Crew Chief	Exempt		34.07	71,411.00
7/25/90		1404	P. Ryan	Working Crew Chief	Exempt		34.07	71,411.00
4/30/2001		3044	M. Negroni	Auto Mechanic	Exempt		33.91	71,075.00
7/8/2019		3366	F. Best	Auto Mechanic Helper	Exempt		32.48	68,078.00
5/31/94		2266	P. Fisher	Hvy.Motor Equip. Oper.	Exempt		32.45	68,015.00
6/26/00		3363	C. Kukoleca	Hvy.Motor Equip. Oper.	Exempt		32.45	68,015.00
3/30/1994		1471	C. Zahm Jr.	Maintenance Worker	Exempt		33.22	69,629.00
9/14/91		1436	L. Fiorello	Maintenance Worker	Exempt		33.22	69,629.00
5/1/08		3974	M. Bennett	Maintenance Worker	Exempt		33.22	69,629.00
5/12/92		1680	C. Coughlin	Special Laborer	Exempt		32.19	67,470.00
7/9/02		3566	P. Sullivan	Special Laborer	Exempt		32.19	67,470.00
9/27/04	T	3383	S. Vuich	Special Laborer - ASST GREENS ER	Exempt		32.19	67,470.00
5/14/2013		4352	B. Stewart	Special Laborer	Exempt		32.19	67,470.00
		2984	C. Sortisio	Special Laborer	Exempt		32.19	67,470.00
11/13/74		308	D. Lewis	Light Equip. Operator	Exempt		34.07	71,411.00
4/15/2013		3569	M. Giacomini	Light Equip. Operator	Exempt		31.68	66,401.00
7/18/2012		4415	J. McCormick	Light Equip. Operator	Exempt		31.68	66,401.00
11/8/2013		3474	C. Kolb	Light Equip. Operator	Exempt		31.68	66,401.00
7/10/02		1648	Joy Brown	Laborer	Exempt		30.90	64,766.00
7/12/2002		3567	Rea Krautsack	Laborer	Exempt		30.90	64,766.00
2/23/09		3917	D. Nuwer	Laborer	Exempt		30.90	64,766.00
9/14/10		3978	R. Pawlowski	Laborer	Exempt		30.90	64,766.00
2/21/2012		4338	S. McLaughlin	Laborer	Exempt		30.90	64,766.00
7/17/2012		4067	T. Chmielowiec	Laborer	Exempt		30.90	64,766.00
3/9/2010		4147	L. O'Bad	Laborer	Exempt		30.90	64,766.00
5/14/2013	T	4352	B. Stewart	Laborer	Exempt			
				5 year rate 5/14/2018			30.90	64,766.00
3/29/2015		3446	J. Farrell	Laborer	Exempt		27.81	14,016.00
				5 year rate 3/29/2020			30.90	49,193.00
4/26/2015		4158	J. Jewett	Laborer	Exempt		27.81	18,466.00
				5 year rate 4/25/2020			30.90	44,249.00
11/28/2017		4537	M. Scinta	Laborer	Exempt		24.71	51,792.00
4/2/2019		4972	N. Curtis	Laborer	Exempt		24.71	51,792.00
5/8/2019		4982	J. Falbo	Laborer	Exempt		24.71	51,792.00
8/20/2019		4834	L. Quinn	Laborer - TEMP	Exempt		24.71	51,792.00

1/26/2010		4076	D. Deinzer	Cleaner	Exempt		22.13	46,393.00
5/10/2011		4165	M. Romanello	Cleaner	Exempt		22.13	46,393.00
12/10/2019		4816	R. Jewett	Cleaner	Exempt		17.40	36,470.00
				A.7140.0100	Regular Time			2,281,796.00
				Overtime—Others				144,802.00
				Overtime—Admin Staff				1,198.00
				A.7140.0101	Overtime			146,000.00
1/20/90		1652	B. LaRosa	Clerk Typist P/T (~1465 hours)			14.18	20,774.00
		1758	T. Willard	Health and Safety Coordinator				3,000.00
				Seasonal Laborers				99,302.00
				Cleaners - PT/Seasonal				75,244.00
				A.7140.0102	Part-Time			198,320.00
				Dir. of Buildings and Grounds	Appointed			4,500.00
				Appointed Deputy Superintendent				4,500.00
				Longevity				56,300.00
				A.7140.0103	Other			65,300.00
				TOTAL A.7140				2,691,416.00
								(64,734)
	<u>A.7180</u>	<u>TOWN PARK - OPERATIONS</u>						
				A.7180.0100	Regular Time			-
				A.7180.0101	Overtime			-
				Seasonal Laborers				127,371.00
				A.7180.0102	Part-Time			127,371.00
				A.7180.0103	Other			-
				Beach Security				5,400.00
				A7180.0104	Other - Beach Security			5,400.00
				TOTAL A.7180				132,771.00
								-
	<u>A.7250</u>	<u>TOWN PARK - MAINTENANCE</u>						
				A.7250.0100	Regular Time			72,000.00
				A.7250.0101	Overtime			-
				Seasonal Laborers				30,249.00
				A.7250.0102	Part-Time			30,249.00
				A.7250.0103	Other			-
				TOTAL A.7250				102,249.00
								-

	<u>A.7310</u>	<u>YOUTH PROGRAMS</u>					
				<i>A.7310.0100</i>	<i>Regular Time</i>		-
				<i>A.7310.0101</i>	<i>Overtime</i>		-
				Seasonal Laborers			239,084.00
				<i>A.7310.0102</i>	<i>Part-Time</i>		239,084.00
				<i>A.7310.0103</i>	<i>Other</i>		-
				TOTAL A.7310			239,084.00
							-
	<u>A.7510</u>	<u>HISTORIAN [240]</u>					
				<i>A.7510.0100</i>	<i>Regular Time</i>		-
				<i>A.7510.0101</i>	<i>Overtime</i>		-
1/4/94		2520	J. Baker	Town Historian P/T	Appointed [416hrs]	16.02	6,664.00
				<i>A.7510.0102</i>	<i>Part-Time</i>		6,664.00
				<i>A.7510.0103</i>	<i>Other</i>		-
				TOTAL A.7510			6,664.00
							-
	<u>A.8686</u>	<u>COMMUNITY DEVELOPMENT ADMIN. [260]</u>					
1/1/89		1512	C. Hull	Dir.Comm.Development	Exempt	43.82	91,851.00
3/4/96		2675	T. Regan	Asst. Dir. Community Dev.	Civil Service	34.28	35,651.00
				18 month step 7/1/2020		38.06	40,191.00
7/30/2013		3033	B. Reynolds	Sr. Clerk	Civil Service	22.14	46,405.00
				<i>A.8686.0100</i>	<i>Regular Time</i>		214,098.00
				Overtime			1,000.00
				<i>A.8686.0101</i>	<i>Overtime</i>		1,000.00
				<i>A.8686.0102</i>	<i>Part-Time</i>		-
				Longevity			5,040.00
				Vacation Sell Back			12,000.00
				Sick Sell Back			6,000.00
				<i>A.8686.0103</i>	<i>Other</i>		23,040.00
				TOTAL A.8686			238,138.00
							-
	<u>A.8687</u>	<u>ADA Compliance</u>					
				<i>A.8687.0100</i>	<i>Regular Time</i>		-
				<i>A.8687.0101</i>	<i>Overtime</i>		-
				<i>A.8687.0102</i>	<i>Part-Time</i>		-
				Stipend - Hull	January 6, 2020 page 41		2,500.00

				<i>A.8687.0103</i>	<i>Other</i>			<u>2,500.00</u>
				<i>TOTAL A.8687</i>				<u>2,500.00</u>
								-

7/18/95		3164	S. Kashino	Detective Serg Temp.	Civil Service		47.05	97,864.00
8/3/97		3048	T. Crawford	Detective Serg Temp.	Civil Service		47.05	97,864.00
6/21/90		2668	P. Randall	Detective Serg Temp.	Civil Service		47.05	97,864.00
12/31/00		3396	J. Bluman	Detective Temp.	Civil Service		46.63	96,990.00
7/31/95		2776	S. Fraser	Detective Temp.	Civil Service		46.63	96,990.00
7/24/00		3374	H. Widman	Detective Temp.	Civil Service		46.63	96,990.00
4/14/88		1779	T. Boyer	Detective Temp.	Civil Service		46.63	96,990.00
3/4/01		3403	V. Pupo III	Detective Temp.	Civil Service		46.63	96,990.00
3/24/2008		3778	R K Paas	Detective Temp.	Civil Service		46.63	96,990.00
1/27/97		4180	D. Jasinski-Transfer	Police Officer - Narcotics	Civil Service		46.63	96,990.00
1/31/00		3290	J. Bullard	Police Officer	Civil Service		43.53	90,542.00
7/24/00		3372	D. Olday	Police Officer	Civil Service		43.53	90,542.00
3/4/01		3401	J. Miller	Police Officer	Civil Service		43.53	90,542.00
3/4/01		3404	W. Stowell	Police Officer	Civil Service		43.53	90,542.00
7/22/01		3500	J. Eagan	Police Officer	Civil Service		43.53	90,542.00
4/28/02		3521	D. Horrigan	Police Officer	Civil Service		43.53	90,542.00
2/29/04		3698	K. Gleason	Police Officer	Civil Service		43.53	90,542.00
1/21/03		4003	M.Rickard-Puleo	Police Officer-transfer	Civil Service		43.53	90,542.00
7/8/98		4053	J. Bloom	Police Officer-transfer	Civil Service		43.53	90,542.00
2/29/04		3699	N. Borowski	Police Officer - Narcotics	Civil Service		46.63	96,990.00
7/25/04		3772	J. Nappo	Police Officer	Civil Service		43.53	90,542.00
7/2/06		3882	N. Deming	Police Officer	Civil Service		43.53	90,542.00
8/21/06		4054	C. Walsh	Police Officer-transfer	Civil Service		43.53	90,542.00
1/5/2014		4516	T. Colling	Police Officer-transfer	Civil Service		43.53	90,542.00
1/11/09		4057	A. Hochworter	Police Officer	Civil Service		43.53	90,542.00
7/26/09		3138	C. Butera	Police Officer	Civil Service		43.53	90,542.00
1/17/2010		3204	J. Wright	Police Officer	Civil Service		43.53	90,542.00
1/17/2010		4133	D. Cronmiller	Police Officer	Civil Service		43.53	90,542.00
1/16/2011		3874	D. Gallardo	Police Officer	Civil Service		43.53	90,542.00
1/20/2013		4432	J. Cross	Police Officer	Civil Service			
				6 Year Step 1/21/2019			43.53	90,542.00
1/20/2013		4233	M. Jendrowski	Police Officer	Civil Service			
				6 Year Step 1/21/2019			43.53	90,542.00
1/20/2013		4434	M. Sherry	Police Officer	Civil Service			
				6 Year Step 1/21/2019			43.53	90,542.00
1/13/2014		4764	D. McCarthy	Police Officer	Civil Service			
				5 Year Step 1/13/2019			40.48	2,571.00
				6 Year Step 1/21/2020			43.53	87,778.00
1/19/2014		4514	J. Taylor	Police Officer	Civil Service			
				5 Year Step 1/19/2019	January 6, 2020 page 44		40.48	4,178.00
				6 Year Step 1/19/2020			43.53	86,050.00
1/19/2014		4513	A. Venditti	Police Officer	Civil Service			

				5 Year Step 1/19/2019		40.48	4,178.00
				6 Year Step 1/19/2020		43.53	86,050.00
1/19/2014	4515	A. Sulski	Police Officer	Civil Service			
				5 Year Step 1/19/2019		40.48	4,178.00
				6 Year Step 1/19/2020		43.53	86,050.00
1/19/2014	4521	B. McCabe	Police Officer	Civil Service			
				5 Year Step 1/19/2019		40.48	4,178.00
				6 Year Step 1/19/2020		43.53	86,050.00
11/13/2014	4746	P. Dhand	Police Officer-transfer	Civil Service			
				5 Year Step 11/13/2019		40.48	72,951.00
				6 Year Step 11/13/2020		43.53	12,095.00
2/11/2015	4691	C. Sauberan	Police Officer-transfer	Civil Service			
				4 Year Step 2/11/2019		37.87	8,719.00
				5 Year Step 2/11/2020		40.48	74,879.00
5/31/2015	4624	N. Catovic	Police Officer	Civil Service			
				4 Year Step 5/31/2019		37.87	32,470.00
				5 Year Step 5/31/2020		40.48	49,491.00
6/6/2015	4699	C. Kowalski	Police Officer-transfer	Civil Service			
				4 Year Step 6/6/2019		37.87	33,973.00
				5 Year Step 6/6/2020		40.48	47,884.00
8/2/2015	4674	N. Palmer	Police Officer	Civil Service			
				4 Year Step 8/2/2019		37.87	45,999.00
				5 Year Step 8/2/2020		40.48	35,029.00
8/2/2015	4675	P. Murphy	Police Officer	Civil Service			
				4 Year Step 8/2/2019		37.87	45,999.00
				5 Year Step 8/2/2020		40.48	35,029.00
8/2/2015	4676	A. Lahrs	Police Officer	Civil Service			
				4 Year Step 8/2/2019		37.87	45,999.00
				5 Year Step 8/2/2020		40.48	35,029.00
8/2/2015	4677	E. Wilson	Police Officer	Civil Service			
				4 Year Step 8/2/2019		37.87	45,999.00
				5 Year Step 8/2/2020		40.48	35,029.00
2/14/2017	4786	K. Sullivan	Police Officer	Civil Service			
				2 Year Step 2/14/2019		31.78	8,074.00
				3 Year Step 2/14/2020		34.83	63,598.00
1/21/2018	4860	R. Merlino	Police Officer	Civil Service			
				1 Year Step 1/21/2019		29.17	3,242.00
				2 Year Step 1/21/2020		31.78	62,570.00
1/21/2018	4861	S. Gregoire	Police Officer	Civil Service			
				1 Year Step 1/21/2019	January 6, 2020 page 45	29.17	3,242.00
				2 Year Step 1/21/2020		31.78	62,570.00
1/21/2018	4075	A. Taylor	Police Officer	Civil Service			

				1 Year Step 1/21/2019			29.17	3,242.00
				2 Year Step 1/21/2020			31.78	62,570.00
8/5/2018		3713	W. Blette	Police Officer	Civil Service			
				1 Year Step 8/5/2019			29.17	35,895.00
				2 Year Step 8/5/2020			31.78	26,996.00
8/5/2018		4940	R. Dreyer	Police Officer	Civil Service			
				1 Year Step 8/5/2019			29.17	35,895.00
				2 Year Step 8/5/2020			31.78	26,996.00
1/5/2020		5038	P. Randall	Police Officer	Civil Service		26.11	53,687.00
1/5/2020		5039	J. Bluman	Police Officer	Civil Service		26.11	53,687.00
1/5/2020		5040	R. Kibler	Police Officer	Civil Service		26.11	53,687.00
			Vacant	Police Officer	Civil Service		26.11	53,687.00
				B.3120.0100	Regular Time			<u>6,224,337.00</u>
				Overtime—Command Officers				99,162.00
				Overtime—Police Officers				<u>352,072.00</u>
				B.3120.0101	Overtime			<u>451,234.00</u>
		3899	R. Cullen	Clerk P/T	(~1084)		11.80	12,791.00
		4944	D. Hubert	Crossing Guard P/T	Civil Service 1200 spli		11.80	7,080.00
		4591	J. Browning	Crossing Guard P/T	Civil Service 1200 spli		11.80	7,080.00
5/16/2019		4988	H. Moses	Crossing Guard P/T	Civil Service 1200 spli		11.80	7,080.00
		3680	J. Dempske	Crossing Guard P/T	Civil Service 1200 spli		11.80	<u>7,080.00</u>
				B.3120.0102	Part-Time			<u>41,111.00</u>
				Holiday Sell Back—Command Officers				111,061.00
				Premiums—Command Officers				15,589.00
				Sick Sell back—Command Officers				3,208.00
				Vacation Sell back—Command Officers				45,679.00
				Longevity Pay—Command Officers				85,056.00
				Longevity Pay—Police Officers				143,323.00
				Longevity Pay - Other				5,115.00
				Sick sellback—Police Officers				104,851.00
				Out of title pay—Police Officers				6,773.00
				Holiday sellback—Police Officers				313,120.00
				PL SB—Police Officers				<u>93,936.00</u>
				B.3120.0103	Other			<u>927,711.00</u>
				TOTAL B.3120				<u>7,644,393.00</u>
								(77,012)
	B.8010	ZONING BOARD OF APPEALS [325]						
				B.8010.0100	January 6, 2020 page 46			-
				B.8010.0101	Overtime			-

1/1/05		2832	B. Rybczynski	Chairman	12/31/19	Appointed [156hrs]		4,033.00
12/14/2015		4685	N. Falkiewicz	Member	6/30/20	Appointed [104hrs]		3,282.00
1/1/2012		441	M. Chiacchia	Member	6/30/22	Appointed [104hrs]		3,282.00
7/1/2016		4748	L. Hahn	Member	6/30/23	Appointed [104hrs]		3,282.00
1/1/2012		4331	R. Dimpfl	Member	6/30/24	Appointed [104hrs]		3,282.00
8/5/2019		3953	J. Adrian	Member	6/30/25	Appointed [104hrs]		3,282.00
7/1/2019		5011	M. Yoder	Member	6/30/26	Appointed [104hrs]		3,282.00
1/23/2018		4866	T. Harbold	Attorney	12/31/19	Appointed [104hrs]		2,702.00
			Vacant	Clerk Typist		Part time		1,703.00
				B.8010.0102		Part-Time		28,130.00
				B.8010.0103		Other		-
				TOTAL B.8010				28,130.00
								-
	B.8020	TOWN PLANNING BOARD [330]						
				B.8020.0100		Regular Time		-
				B.8020.0101		Overtime		-
1/1/2014		4523	W. Clark	Chairman	12/31/25			4,563.00
1/11/2016		4689	A. Monaco	Member	12/31/21	Appointed [260hrs]		3,955.00
1/1/2013		4431	A. Geraci	Member	12/31/19	Appointed [260hrs]		3,955.00
6/27/2016		4747	D. Chapman	Member	12/31/23	Appointed [260hrs]		3,955.00
1/11/2016		4686	R. Mahoney	Member	12/31/22	Appointed [260hrs]		3,955.00
1/1/2012		4330	D. Schawel	Member	12/31/24	Appointed [260hrs]		3,955.00
1/7/2019		4963	K. McCormick	Member	12/31/25			3,955.00
1/7/2019		4962	J. Puglisi	Attorney	12/31/19	Appointed [260hrs]		4,350.00
				B.8020.0102		Part-Time		32,643.00
				B.8020.0103		Other		-
				TOTAL B.8020				32,643.00
								-

1/28/08		3787	D. Kieber	Laborer	Exempt		30.90	64,766.00	
1/1/2014		3959	L. Rogers	Laborer	Exempt		30.90	64,766.00	
5/4/2015		4605	S. Collard	Laborer	Exempt		27.81	19,801.00	
				5 year rate 5/4/2020			30.90	42,766.00	
4/26/2015		4355	N. Stone	Laborer	Exempt		27.81	18,466.00	
				5 year rate 4/26/2020			30.90	44,249.00	
6/14/2016		4705	D. Rychlik	Laborer	Exempt		27.81	58,290.00	
7/10/2017		4149	K. Nowak	Laborer	Exempt		27.81	58,290.00	
6/4/2018		4713	M. Krull	Laborer	Exempt		24.71	51,792.00	
8/27/2018		4874	T. Fadale	Laborer	Exempt		24.71	51,792.00	
1/14/2019		4961	D. Manning	Laborer	Exempt		24.71	51,792.00	
2/1/2019		4709	O. Casey	Laborer	Exempt		24.71	51,792.00	
2/4/2019		4965	J. Baker	Laborer	Exempt		24.71	51,792.00	
4/29/2019		4984	R. Baron	Laborer	Exempt		24.71	51,792.00	
				DB.5110.0100	Regular Time			<u>1,960,073.00</u>	
				OVERTIME PROVISION				<u>130,000.00</u>	
				DB.5110.0101	Overtime			<u>130,000.00</u>	
				Part Time Seasonal				<u>80,000.00</u>	
				DB.5110.0102	Part-Time			<u>80,000.00</u>	
				STIPEND SEWER				3,000.00	
				LONGEVITY				41,740.00	
				SICK SELLBACK				3,460.00	
				HOURLY RATE JOB CLASSIFICATION DIFFERENTIAL PROVISION					
				WORKING CREW CHIEF [3]				3,800.00	
				MECHANIC [1]				2,500.00	
				CREW LEADERS [5]				6,500.00	
				MOTOR EQUIP. OPER. [5]				<u>4,000.00</u>	
				DB.5110.0103	Other			<u>65,000.00</u>	
				TOTAL DB.5110				<u>2,235,073.00</u>	
								-	

Part-Time Carry Over List - 2020

Dept	Emp ID	Emp Name	Position	Current Rate	2020 Rate
A1010	4687	Vacant - Board Appointment	Clerk	\$ 14.75	\$ 14.75
A1010	4863	Tator III, James	Clerk	\$ 14.75	\$ 14.75
A1110	4690	Janus, Stanley	Court Officer	\$ 20.00	\$ 20.00
A1110	4873	BurLOW, Michael	Court Officer	\$ 20.00	\$ 20.00
A1110	4905	Gawley, Gregory	Court Officer	\$ 20.00	\$ 20.00
A1110	4969	Fahey, Melissa	Court Officer	\$ 15.00	\$ 15.00
A1110	4978	Kuppel, Philip	Court Officer	\$ 20.00	\$ 20.00
A1110	4983	BloVsky, Timothy	Court Officer	\$ 20.00	\$ 20.00
A1110	5018	Curtin, Brett	Court Officer	\$ 20.00	\$ 20.00
A1355	4790	Flowers, David	Clerk	\$ 14.00	\$ 14.00
A1410	4159	Morford, Rosina	Clerk	\$ 15.50	\$ 15.75
A1410	4238	Braun, Sharon	Clerk	\$ 15.00	\$ 15.25
A1410	4788	Fisher, Kevin	Clerk	\$ 12.75	\$ 12.75
A1410	4862	Vacant - Board Appointment	Bingo Inspector	\$ 115.38	\$ 115.38
A1410	4864	Vacant - Board Appointment	Bingo Inspector	\$ 115.38	\$ 115.38
A1410	4945	Conway, Charlotte	Clerk	\$ 13.00	\$ 13.25
A1410	4948	Hultquist, Mary Jo	Clerk	\$ 15.00	\$ 15.25
A1670	5037	Zell, William	Clerk	\$ 12.00	\$ 12.00
A3020	3171	Carr, Rodney	Public Safety Dispatch	\$ 15.50	\$ 15.75
A3020	4044	Steward, Beth	Public Safety Dispatch	\$ 15.50	\$ 15.50
A3225	4500	Chirico, Elizabeth	Clerk Typist	\$ 12.49	\$ 12.87
A3630	4130	Giglio, Jerome	Traffic Safety Coordinator	\$ 365.38	\$ 384.62
A5010	4970	Joyce, Timothy	Clerk	\$ 14.00	\$ 14.00
A5010	5035	Boye, Joelle	Clerk	\$ 14.00	\$ 14.00
A6772	67	Christ, Gertrude	Rec Attndt	\$ 13.10	\$ 13.35
A6772	93	Ring, Francis	Van Driver	\$ 13.00	\$ 13.25
A6772	902	Felice, Matthew	Rec Attndt	\$ 14.00	\$ 14.00
A6772	2209	Stelley, Michelle	Rec Attndt	\$ 12.40	\$ 12.65
A6772	2423	Frawley, Patrick	Van Driver	\$ 13.00	\$ 13.25
A6772	2778	Carrow, Carole	Rec Attndt	\$ 12.35	\$ 12.60
A6772	3055	Doody, Joseph	Van Driver	\$ 13.05	\$ 13.30
A6772	3276	Gleason, Norman	Rec Attndt	\$ 13.00	\$ 13.50
A6772	3321	Saunders, Joyce	Rec Attndt	\$ 12.25	\$ 12.75
A6772	3399	Harms, Frances	Clerk Typist	\$ 13.00	\$ 13.25
A6772	3954	Lake, Karen	Rec Attndt	\$ 12.00	\$ 12.50
A6772	4040	Jedynak, Richard	Van Driver	\$ 12.00	\$ 12.50
A6772	4115	Rost, Pamela	Rec Attndt	\$ 14.50	\$ 15.00
A6772	4140	Geary, Michele	Rec Attndt	\$ 13.00	\$ 13.25
A6772	4146	Spute, Ila Jean	Rec Attndt	\$ 11.75	\$ 12.50
A6772	4602	Brown, Susan	Rec Attndt	\$ 11.10	\$ 11.80
A6772	4678	Manganello, Jack	Van Driver	\$ 12.00	\$ 12.50
A6772	4681	White, Mary Ann	Rec Attndt	\$ 11.10	\$ 11.80
A6772	4692	Sambora, David	Van Driver	\$ 11.50	\$ 12.25
A6772	4693	Flanigan, James	Van Driver	\$ 11.50	\$ 12.25

A6772	4768	Ring, Jacqueline	Rec Attndt	\$ 11.50	\$ 12.00
A6772	4771	Ross, Victoria	Rec Attndt	\$ 11.50	\$ 12.25
A6772	4787	Lindner III, Fred	Van Driver	\$ 11.50	\$ 12.25
A6772	4868	Gooch, Patrick	Van Driver	\$ 11.50	\$ 12.25
A6772	4936	Pieroni, John	Van Driver	\$ 11.50	\$ 12.25
A6772	4937	Wattie, Alan	Van Driver	\$ 11.50	\$ 12.25
A6772	4951	Fitzgerald, Patricia	Rec Attndt	\$ 11.10	\$ 11.80
A6772	4958	Mueller, David	Van Driver	\$ 11.50	\$ 12.25
A6772	5008	Kane, Charlene	Rec Attndt	\$ 11.10	\$ 11.80
A6772	5023	Montileone, Linda	Rec Attndt	\$ 11.10	\$ 11.80
A6772	5029	Christ, Frances	Rec Attndt	\$ 11.10	\$ 11.80
A6772	5036	Practico, Lawrence	Van Driver	\$ 11.50	\$ 12.00
A6780	3382	Deberardinis, Patricia	Rec Attndt	\$ 13.00	\$ 13.25
A6780	3604	Kruszka, Joan	Rec Attndt	\$ 14.50	\$ 15.00
A6780	3973	Korabek, Marylou	Clerk Typist	\$ 13.00	\$ 13.25
A6780	4141	Parker, Nancy	Rec Attndt	\$ 13.00	\$ 13.25
A6780	4339	Pitello, Joan	Rec Attndt	\$ 12.50	\$ 13.00
A6780	4598	Wenzel, Traci	Rec Attndt	\$ 11.75	\$ 12.50
A6780	4696	Hilaire, Rachel	Rec Attndt	\$ 11.75	\$ 12.40
A6780	4698	Lauria, Theresa	Rec Attndt	\$ 12.00	\$ 12.40
A6780	4872	Schedfield, Liane	Rec Attndt	\$ 11.50	\$ 12.25
A6780	4950	Wojtaszczyk, Darlene	Rec Attndt	\$ 11.50	\$ 12.25
A6780	4955	Folger, Rosemary	Rec Attndt	\$ 11.50	\$ 12.25
A7140	1652	Larosa, Barbara	Clerk Typist	\$ 14.18	\$ 14.43
A7140	2403	Sanabria, Sandra	Cleaner	\$ 13.62	\$ 14.37
A7140	3693	Braman, Sandra	Cleaner	\$ 12.37	\$ 13.37
A7140	3957	Smardz, Kevin	Laborer	\$ 11.10	\$ 11.80
A7140	4356	Staley, Suzanne	Cleaner	\$ 12.10	\$ 13.10
A7140	4534	Collins, Michael	Laborer	\$ 11.10	\$ 11.80
A7140	4543	Lakso, Bruce	Laborer	\$ 11.10	\$ 11.80
A7140	4702	Tornabene, Alexandria	Laborer	\$ 11.10	\$ 11.80
A7140	4717	Bergmann, Jay	Rec Attndt	\$ 11.10	\$ 11.80
A7140	4791	Kukoleca, Zachary	Laborer	\$ 11.10	\$ 11.80
A7140	5020	Bevelock, Tanner	Laborer	\$ 11.10	\$ 11.80
A7140	5027	Ryan, Matthew	Laborer	\$ 11.10	\$ 11.80
A7140	5028	Pupo, Vincent	Laborer	\$ 11.10	\$ 11.80
A7140	5034	Smith, Nicole	Cleaner	\$ 12.10	\$ 13.10
A7180	1191	Duggan, Kathleen	Rec Attndt	\$ 13.50	\$ 14.00
A7180	2258	White, Timothy	Rec Attndt	\$ 13.00	\$ 13.50
A7180	2524	Zimmerman, Kathleen	Rec Attndt	\$ 11.10	\$ 11.80
A7180	2851	Birmingham, James	Rec Attndt	\$ 14.50	\$ 15.00
A7180	3908	Russell, Rebecca	Rec Attndt	\$ 11.10	\$ 11.80
A7180	4264	Kazibut, Kacper	Rec Attndt	\$ 11.10	\$ 11.80
A7180	4528	Colleran Jr., Alexa	Rec Attndt	\$ 11.10	\$ 11.80
A7180	4586	Kaznowski, Lyndsey	Rec Attndt	\$ 11.10	\$ 11.80
A7180	4819	Brophy, James	Rec Attndt	\$ 11.10	\$ 11.80
A7180	5033	Siebert, James	Rec Attndt	\$ 11.10	\$ 11.80

A7250	4533	Fiorello Sr., Charles	Laborer	\$ 11.10	\$ 11.80
A7250	4971	Tingue, John	Laborer	\$ 11.10	\$ 11.80
A7310	655	Nelson, Gay Lynn	Rec Atndt	\$ 14.50	\$ 15.00
A7310	1709	Zdrojewski, Shannon	Rec Atndt	\$ 14.50	\$ 15.00
A7310	2783	Motz, Lisa	Rec Atndt	\$ 14.50	\$ 15.00
A7310	2875	Steger, Joseph	Rec Atndt	\$ 14.50	\$ 15.00
A7310	3440	Greenauer, Joshua	Rec Atndt	\$ 13.25	\$ 13.50
A7310	3464	Swartz, Karl	Rec Atndt	\$ 14.00	\$ 14.00
A7310	3744	Melewski, Mark	Rec Atndt	\$ 11.50	\$ 12.05
A7310	3853	Zoda, John	Rec Atndt	\$ 13.75	\$ 15.00
A7310	3943	Perry, Ramsey	Rec Atndt	\$ 11.10	\$ 11.80
A7310	4000	Galus, Emily	Rec Atndt	\$ 11.10	\$ 11.80
A7310	4062	Wicka, John	Rec Atndt	\$ 13.00	\$ 13.25
A7310	4121	Lantzy, Raymond	Rec Atndt	\$ 13.25	\$ 13.50
A7310	4166	Bonetto, Ryan	Lifeguard	\$ 12.75	\$ 13.00
A7310	4186	Sullivan, Amanda	Rec Atndt	\$ 11.50	\$ 12.05
A7310	4221	Kumiega, Mark	Rec Atndt	\$ 11.10	\$ 11.80
A7310	4227	Hotho, Eileen	Rec Atndt	\$ 13.25	\$ 13.50
A7310	4358	Volk, Charles	Rec Atndt	\$ 11.10	\$ 11.80
A7310	4404	Avery, Maxwell	Rec Atndt	\$ 13.25	\$ 13.50
A7310	4412	Hibit, Erik	Rec Atndt	\$ 11.10	\$ 11.80
A7310	4466	Chilcott, Joshua	Rec Atndt	\$ 11.10	\$ 11.80
A7310	4472	Pike, Jamie	Rec Atndt	\$ 11.10	\$ 11.80
A7310	4607	Walker, Samone	Rec Atndt	\$ 12.25	\$ 12.50
A7310	4625	Ott, Megan	Rec Atndt	\$ 11.10	\$ 11.80
A7310	4726	McEwen, Jamie	Rec Atndt	\$ 11.10	\$ 11.80
A7310	4823	Mecca, Emily	Rec Atndt	\$ 11.10	\$ 11.80
A7310	4857	Moscato, Eric	Rec Atndt	\$ 11.10	\$ 12.00
A7310	4858	Stanek, Kristen	Rec Atndt	\$ 11.10	\$ 12.00
A7310	4883	Ryan, Makenna	Rec Atndt	\$ 11.10	\$ 11.80
A7310	4886	Kent, Bailey	Lifeguard	\$ 12.25	\$ 12.25
A7310	4888	Sheehan, Hannah	Lifeguard	\$ 13.00	\$ 13.00
A7310	4900	Dlugosz, Daniel	Rec Atndt	\$ 11.10	\$ 11.80
A7310	4901	Halewski, Daniel	Lifeguard	\$ 14.00	\$ 14.00
A7310	4903	O'Brien, Connor	Lifeguard	\$ 12.25	\$ 12.25
A7310	4916	Brenner, Hailey	Lifeguard	\$ 12.25	\$ 12.25
A7310	4939	Niteche, Aubrey	Lifeguard	\$ 12.25	\$ 12.25
A7310	4947	Kuc, Gwendolyn	Rec Atndt	\$ 11.10	\$ 11.80
A7310	4952	Leggett, Analeeza	Lifeguard	\$ 13.00	\$ 13.00
A7310	4957	Berrafato, Natalie	Rec Atndt	\$ 11.10	\$ 12.00
A7310	4991	Allen, Evan	Rec Atndt	\$ 11.10	\$ 11.80
A7310	4994	Kruszka, Paul	Rec Atndt	\$ 11.10	\$ 11.80
A7310	4997	Regan, Abby	Lifeguard	\$ 12.00	\$ 12.00
A7310	4999	Atwater, Danielle	Rec Atndt	\$ 11.10	\$ 11.80
A7310	5002	Heinrich, Chloe	Lifeguard	\$ 12.00	\$ 12.00
A7310	5006	MacDonald, Lauren	Lifeguard	\$ 12.00	\$ 12.00
A7310	5032	Nye, Jakob	Rec Atndt	\$ 11.10	\$ 11.80

A7510	2520	Baker, James	Town Historian	\$ 256.31	\$ 256.31
A8686	4815	Hull, Claire	Clerk	\$ 20.00	\$ 20.00
B3120	2959	West, Eunice	Police Matron	\$ 15.00	\$ 15.00
B3120	3680	Demske, Jacquelyn	Crossing Guard	\$ 11.65	\$ 11.80
B3120	3899	Cullen, Ruth	Clerk	\$ 11.75	\$ 11.80
B3120	4234	Braun, Barbara	Police Matron	\$ 15.00	\$ 15.00
B3120	4235	Kogut, Nicole	Police Matron	\$ 15.00	\$ 15.00
B3120	4236	Fest, Patricia	Police Matron	\$ 15.00	\$ 15.00
B3120	4422	Burns, Eileen	Police Matron	\$ 15.00	\$ 15.00
B3120	4423	Kraft, Donna	Police Matron	\$ 15.00	\$ 15.00
B3120	4424	McMillan, Cheri	Police Matron	\$ 15.00	\$ 15.00
B3120	4425	Miller, Rachel	Police Matron	\$ 15.00	\$ 15.00
B3120	4426	Rovnak, Shannon	Police Matron	\$ 15.00	\$ 15.00
B3120	4427	Wojcik, Laurie	Police Matron	\$ 15.00	\$ 15.00
B3120	4428	Wilson, Catherine	Police Matron	\$ 15.00	\$ 15.00
B3120	4429	Colley, Michelle	Police Matron	\$ 15.00	\$ 15.00
B3120	4591	Browning, Jeannie	Crossing Guard	\$ 11.65	\$ 11.80
B3120	4759	Danler, Jennifer	Police Matron	\$ 15.00	\$ 15.00
B3120	4760	Harris, Mary Ann	Police Matron	\$ 15.00	\$ 15.00
B3120	4761	Pajak, Monica	Police Matron	\$ 15.00	\$ 15.00
B3120	4762	Pixley, Samantha	Police Matron	\$ 15.00	\$ 15.00
B3120	4763	Cooke, Amy	Police Matron	\$ 15.00	\$ 15.00
B3120	4767	Lemke, Catherine	Police Matron	\$ 15.00	\$ 15.00
B3120	4774	Acre-Polo, Katherine	Police Matron	\$ 15.00	\$ 15.00
B3120	4781	Jewett, Brittany	Police Matron	\$ 15.00	\$ 15.00
B3120	4944	Hubert, David	Rec Attndt	\$ 11.65	\$ 11.80
B3120	4988	Moses, Harland	Crossing Guard	\$ 11.65	\$ 11.80
DB5110	4648	Walker, Grant	Laborer	\$ 13.00	\$ 13.00
DB5110	4898	Tatar, Kyle	Laborer	\$ 13.00	\$ 13.00
DB5110	4986	Hino, Simon	Laborer	\$ 12.00	\$ 12.00
EI7265	2350	Zdrojewski, Thomas	Rec Attndt	\$ 13.00	\$ 13.50
EI7265	3356	Lombardo, Kristin	Rec Attndt	\$ 13.25	\$ 13.50
EI7265	3507	Biellak, Paul	Rec Attndt	\$ 12.00	\$ 13.00
EI7265	3704	Reid, Gregory	Rec Attndt	\$ 11.50	\$ 12.05
EI7265	3905	Lease, Warren	Rec Attndt	\$ 13.50	\$ 14.00
EI7265	4206	Martin, Jeffrey	Rec Attndt	\$ 11.75	\$ 12.05
EI7265	4223	Wicka, Paul	Rec Attndt	\$ 11.75	\$ 12.05
EI7265	4318	Joslin, Mark	Rec Attndt	\$ 11.75	\$ 12.05
EI7265	4663	Russo, Rylie	Rec Attndt	\$ 11.10	\$ 11.80
EI7265	4703	Ellis, Christopher	Rec Attndt	\$ 11.10	\$ 11.80
EI7265	4720	DiPasquale, Charles	Rec Attndt	\$ 11.10	\$ 11.80
EI7265	4772	Baker, Jonathan	Rec Attndt	\$ 11.10	\$ 11.80
EI7265	4780	Compise, Jared	Rec Attndt	\$ 11.10	\$ 11.80
EI7265	4826	Lakso, Brooke	Rec Attndt	\$ 11.10	\$ 11.80
EI7265	4828	Brooks, Peter	Rec Attndt	\$ 11.10	\$ 11.80
EI7265	4832	Bartosz, Renee	Rec Attndt	\$ 11.10	\$ 11.80
EI7265	4843	Przybysz, Rachel	Rec Attndt	\$ 11.10	\$ 11.80

EI7265	4845	Bauch, Michael	Rec Atndt	\$ 11.10	\$ 11.80
EI7265	4850	Zdrojewski, Grace	Rec Atndt	\$ 11.10	\$ 11.80
EI7265	4885	Jackson, Jake	Lifeguard	\$ 12.25	\$ 12.25
EI7265	4912	Linsley, Parker	Rec Atndt	\$ 11.10	\$ 11.80
EI7265	4913	Russo, Amanda	Rec Atndt	\$ 11.10	\$ 11.80
EI7265	4917	Haak, Lauren	Rec Atndt	\$ 11.10	\$ 11.80
EI7265	4929	Ranger, Adam	Rec Atndt	\$ 11.10	\$ 11.80
EI7265	4949	Lease, Evan	Rec Atndt	\$ 11.50	\$ 12.05
EI7265	4992	Foley, Madison	Rec Atndt	\$ 11.10	\$ 11.80
EI7265	5015	Przybysz, Emily	Rec Atndt	\$ 11.10	\$ 11.80
EI7265	5019	Maher, John	Rec Atndt	\$ 11.10	\$ 11.80
EI7265	5030	Skelley, Patrick	Rec Atndt	\$ 11.10	\$ 11.80
EI7266	2961	Hanson, Kyle	Laborer	\$ 11.10	\$ 11.80
ER7250	863	Nelson, Garry	Laborer	\$ 15.75	\$ 16.00
ER7251	4976	DiPasquale, Caroline	Rec Atndt	\$ 11.10	\$ 11.80
EW7250	4154	Czerwiec, David	Laborer	\$ 15.75	\$ 16.00
EW7251	4609	Hardick, Gayle	Rec Atndt	\$ 736.00	\$ 736.00
S018110	1777	Kolb, Carol	Woodlawn Sewer	\$ 200.00	\$ 200.00
S018120	3527	Kresconko, Christopher	Woodlawn Sewer	\$ 577.94	\$ 577.94