

Hamburg Town Board Executive Session
Catherine A. Rybczynski, Clerk
07-20-2020

James Shaw, Supervisor	(Present)
Shawn Connolly, Councilmember	(Present)
Elizabeth Farrell, Councilmember	(Present)
Karen Hoak, Councilmember	(Present)
Michael Petrie, Councilmember	(Present)

ALSO PRESENT: Catherine Rybczynski, Town Clerk; Walter Rooth III, Town Attorney; Mark Walling, Deputy Town Attorney; Charles Naughton, Labor Relations Consultant

1.

RESOLVED, that the Town Board enter an Executive Session at 6:12 P.M. to discuss a personnel issue involving possible disciplinary action to be taken.

On a motion by Supervisor Shaw, seconded by Councilman Connolly, the following resolution was

ADOPTED	Ayes	5	Shaw, Connolly, Farrell, Hoak, Petrie
	Noes	0	
	Abstained	0	

2.

BE IT RESOLVED, that the Town Board adopts the report issued on June 26, 2020 with the recommendations with regard to discipline of a Highway Department employee and authorize Labor Relations Consultant, Charles Naughton, to file charges and issue discipline as recommended under the Town of Hamburg Sexual Harassment and General Harassment Policy. Employee will also be directed to attend Employee Assistance Program (E.A.P.) counseling and authorize release of the report to the complainant.

On a motion by Councilman Petrie, seconded by Councilwoman Farrell, the following resolution was

ADOPTED	Ayes	4	Connolly, Farrell, Hoak, Petrie
	Noes	0	
	Abstained	1	Shaw

3.

RESOLVED, that the Town Board adjourns the Executive Session at 6:55 P.M.

On a motion of Supervisor Shaw, seconded by Councilwoman Farrell, the following resolution was

ADOPTED	Ayes	5	Shaw, Connolly, Farrell, Hoak, Petrie
	Noes	0	
	Abstained	0	

Open Meetings Law, Public Officers Law, Article 7, §106. Minutes.

Minutes shall be taken at all open meetings of a public body which shall consist of a record or summary of all motions, proposals, resolutions and any other matter formally voted upon and the vote thereon.

These minutes are an unofficial copy unless the original signature of the Town Clerk is affixed below. The original official paper minutes are stored in the Town's vault.

**Catherine A. Rybczynski, R.M.C.
Town Clerk**