

**Hamburg Town Board Executive Session**  
**Catherine A. Rybczynski, Clerk**  
**08-03-2020**

James Shaw, Supervisor	(Present)
Shawn Connolly, Councilmember	(Present)
Elizabeth Farrell, Councilmember	(Present)
Karen Hoak, Councilmember	(Present)
Michael Petrie, Councilmember	(Present)

**ALSO PRESENT:** Catherine Rybczynski, Town Clerk; Walter Rooth III, Town Attorney; Mark Walling, Deputy Town Attorney; Charles Naughton, Labor Relations Consultant, Alissa Straus, Sr. Personnel Clerk

**1.**

**RESOLVED**, that the Town Board enter an Executive Session at 6:35 P.M. to discuss a personnel issue involving possible disciplinary action to be taken.

On a motion by Supervisor Shaw, seconded by Councilman Petrie, the following resolution was

ADOPTED	Ayes	5	Shaw, Connolly, Farrell, Hoak, Petrie
	Noes	0	
	Abstained	0	

**2.**

**BE IT RESOLVED**, pursuant to Town Board Resolution on July 20, 2020, adopting the Report dated June 26, 2020, and the disciplinary recommendations set forth therein, imposing discipline on a Highway Department Laborer, that the Town Attorney is directed to issue a written directive to the Personnel Supervisor and that the Highway Department Laborer shall serve his five (5) work day unpaid suspension on August 10, 2020 through August 14, 2020 (inclusive) so that no wages may be paid for such dates, and

**BE IT FURTHER RESOLVED**, that the Personnel Supervisor is directed to deduct the sum of one hundred dollars (\$100.00) from the paycheck of the Highway Department Laborer as and for the fine imposed as part of said disciplinary action.

On a motion by Councilman Petrie, seconded by Councilwoman Farrell, the following resolution was

ADOPTED	Ayes	4	Connolly, Farrell, Hoak, Petrie
	Noes	0	
	Abstained	1	Shaw

**3.**

**RESOLVED**, that the Town Board adjourns the Executive Session at 7:02 P.M.

On a motion of Supervisor Shaw, seconded by Councilman Petrie, the following resolution was

ADOPTED	Ayes	5	Shaw, Connolly, Farrell, Hoak, Petrie
	Noes	0	
	Abstained	0	

**Open Meetings Law, Public Officers Law, Article 7, §106. Minutes.**

**Minutes shall be taken at all open meetings of a public body which shall consist of a record or summary of all motions, proposals, resolutions and any other matter formally voted upon and the vote thereon.**

**These minutes are an unofficial copy unless the original signature of the Town Clerk is affixed below. The original official paper minutes are stored in the Town's vault.**

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**Catherine A. Rybczynski, R.M.C.  
Town Clerk**