

Hamburg Town Board Work Session

Catherine A. Rybczynski, Town Clerk

9.13.2021

James Shaw, Supervisor	(Present)
Shawn Connolly, Councilmember	(Present)
Elizabeth Farrell, Councilmember	(Present)
Karen Hoak, Councilmember	(Present)
Michael Petrie, Councilmember	(Present)

ALSO PRESENT: Catherine A. Rybczynski, Town Clerk; Walter Rooth III, Town Attorney; Jennifer Robertson, IT Director; Tom Lardo, Engineering Inspector; Pat Ryan, Director Buildings & Grounds; Samantha Tarczynski, Finance Director; Paul McQuillen, Health & Safety Coordinator; Chuck Naughton, HR Consultant; Martin C. Denecke, Director, Rec., Youth, and Senior Services

1.

RESOLVED, that the Town Board opens the Work Session at 5:30 P.M.

On a motion of Supervisor Shaw, seconded by Councilman Connolly, the following resolution was

ADOPTED	Ayes	5	Shaw, Connolly, Farrell, Hoak, Petrie
	Noes	0	
	Abstained	0	

Supervisor Shaw opened the meeting at 5:30 PM.

At present the town has four (4) confirmed Covid-19 cases and another 5 – 6 who may have been exposed to the Delta variant. He continued that after conferring with Martin C. Denecke, Director, Youth, Recreation and Senior Services, that masks will be required at the Senior Center. Supervisor Shaw asked the members of the Board for their opinion regarding the wearing of masks in town buildings.

The Board did not want to take the action of requiring masks to be worn in all town buildings, but rather continue to monitor the situation.

A brief discussion of the time line required for budget meetings took place.

Supervisor Shaw reviewed the agenda for the meeting to follow.

The First ten (10) items are administrative in nature.

Item #11 Penn Dixie Fee Waiver – organization is supported financially by the town and assisting in the project

Item #14 Town Clerk PAF – temp appointments for the collection of school taxes.

Item #15 Approve Appointment to vacant full-time Personnel Director – A committee was formed that included Councilwoman Farrell, Walter Rooth III, and Chuck Naughton to

interview candidates. Three (3) responses were received. Supervisor Shaw stated that the position is provisional and a Civil Service exam would have to be taken. The salary is currently \$55K, but Ms. Rinaldi was making \$61K as the Supervisor's assistant. Supervisor Shaw proposed that he would not replace Ms. Rinaldi or only bring on someone part time for 19 hours a week. The savings could be applied to the salary for Ms. Rinaldi this year and be adjusted during the budget process.

Item #16 Approval of Command Officers Association Tentative Agreement – Places the Hamburg Police Command Officers at the high end of the pay scale in our area.

Item #17 Approval of the Addendum to the Police Chief's Employment Agreement – Correction of contact language that denied the Chief any pay raises in return for being able to enter into a specific retirement system. It was later discovered that this was not possible therefore opening the door for the Chief to negotiate a raise.

Councilwoman Hoak updated fellow Board Members on the effort to gain grant money for charging stations. She stated two separate grants are available and may cover the cost entirely.

A motion was offered by Supervisor sHaw, seconded by Councilwoman Farrell, to adjourn the work session meeting and enter into an executive session to discuss legal matters involving a possible settlement in a case against the town, sexual harassment allegation, and a personnel matter involving Assessing Department and the Inter-municipal agreement to retain and share assessing services.

2.

RESOLVED, that the Town Board enters into Executive Session at 6:15 P.M.

On a motion of Supervisor Shaw, seconded by Councilwoman Farrell, the following resolution was

ADOPTED	Ayes	5	Shaw, Connolly, Farrell, Hoak, Petrie
	Noes	0	
	Abstained	0	

Open Meetings Law, Public Officers Law, Article 7, §106. Minutes.

Minutes shall be taken at all open meetings of a public body which shall consist of a record or summary of all motions, proposals, resolutions and any other matter formally voted upon and the vote thereon.

These minutes are an unofficial copy unless the original signature of the Town Clerk is affixed below. The original official paper minutes are stored in the Town's vault.

Catherine A. Rybczynski, R.M.C.
Town Clerk